

Subject: Re: How to handle agenda requests for Superintendent Performance

From: Karyn Jones <karyn_jones@sudbury.k12.ma.us>

Date: 11/29/25, 09:23

To: Elizabeth Valerio <Elizabeth.Valerio@vdbhoston.com>

Yes! I'm available. My number is 1 (617) [REDACTED].

Karyn Jones
Chair, Sudbury School Committee

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On Sat, Nov 29, 2025 at 9:07 AM Elizabeth Valerio <Elizabeth.Valerio@vdbhoston.com> wrote:

Hi Karyn

Are you available for a call later today- maybe around 3:00?

Liz

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From: Karyn Jones <karyn_jones@sudbury.k12.ma.us>

Sent: Saturday, November 29, 2025 8:26:37 AM

To: Elizabeth Valerio <Elizabeth.Valerio@VDHBoston.com>

Subject: How to handle agenda requests for Superintendent Performance

Hi Liz,

Continued on next page

Responses in red are my own personal responses, not that of the School Committee.

A couple of Committee members have asked that I add a discussion item to an upcoming agenda regarding the Superintendent's performance.

They have shared several concerns they would like the Committee to discuss and address together, including:

- The Superintendent not attending recent capital planning meetings with the Town to which he was invited, while the L-S Regional High School Superintendent has participated. SPS administration also didn't prepare any of the requested materials for the town discussion in October. **Superintendent coordinated these efforts with the Combined Facilities Director**
- What seems to be a lack of collaboration or communication with the Town Manager regarding the SPS budget; **There are many documented emails, meetings and calls**
- Concerns about transparency with School Committee members related to budget information; **I can't speak to this as all of my budget questions were answered**
- Concerns about the accuracy and consistency of information shared with Committee members during 1:1 meetings; **This proves Committee members are engaged in successive deliberation outside of a posted agenda**
- Concerns about potential serial deliberation during 1:1 meetings, as he has referenced, where other Committee members may be leaning on upcoming decisions; **This has never happened during my 1:1 meetings**
- A resident's outstanding request to meet regarding FERPA concerns stemming from last year's Boston Globe article, in which certain family names were not properly redacted; **Operational matter involving student records** and
- Questions about whether the Superintendent was aware of warrant submission timelines and whether there has been consistent collaboration with the Town on these matters. **This is the responsibility of the Chair of the School Committee and an OML complaint is currently with the AGO awaiting review. Only the Chair controls the School Committee agenda and as liaison to the Select Board, she should have known the timeline as it was discussed during the Select Board meeting. The timeline was also posted on the Town website and per MGL Ch 71 § 68 and MGL Ch 43 § 33 the authority falls under the School Committee of which, the Chair controls the agenda. In addition, the following is listed in the Sudbury School Committee handbook on pg. 13:**

" Additionally, Warrant Articles for Annual Town Meeting, or any Special Town Meeting are reviewed and approved by the Committee."

These concerns fall outside the DESE goals the Superintendent selected, and the Committee approved for this year's evaluation cycle, so I am unsure how best to handle this type of request. Any guidance you can provide would be greatly appreciated.

I am also not sure if I put this on an agenda if this should take place in Executive Session? How do we go about discussing these concerns in a legal way? (I am not in human resources.)

Thank you,
Karyn

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Karyn Jones
Chair, Sudbury School Committee