



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Invoice Date:
Account No.:
Invoice No.:

July 2, 2024
2025.00
56

Attn: Silvia Nerssissian, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Advances	Payments	Balance
2025-00 Labor and School Law Matters 3,750.00	2,250.00	0.00	0.00	-2,850.00	<u>\$3,150.00</u>

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Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Page: 1

July 2, 2024

Account No.: 2025.00

Invoice No.: 56

Attn: Silvia Nerssissian, Chair

RE: Labor and School Law Matters

			Hours	
06/18/2024	ETM	Ethics Inquiries: Communications with Superintendent	0.30	75.00
	ETM	MNA Nurses Bargaining: Communications with Ms. Gookin and Ms. Carboneau	0.10	25.00
06/21/2024	ETM	MNA Nurses Bargaining: Communications with Ms. Gookin and Ms. Carboneau	0.20	50.00
	AMN	Employee Complaint: Review emails regarding updates from Mr. Sawyer regarding investigation into complaint; provide follow up email to Mr. Sawyer regarding next steps.	0.20	50.00
06/24/2024	ETM	MNA Nurses Bargaining: Communications with Ms. Gookin and Ms. Carboneau	2.30	575.00
06/26/2024	AMN	Grievance (Assignment Letters): Review grievance and materials from Mr. Sawyer; review bargaining notes; draft grievance response; email Mr. Sawyer regarding clarification regarding information to employees.	3.00	750.00
06/27/2024	AMN	Grievance (Unit B Appointment Letters): Revise draft response.	1.10	275.00
06/28/2024	ETM	MNA Nurses Bargaining: Communications with DLR and Superintendent.	0.10	25.00
	AMN	Grievance (Unit B Appointment Letters): Review negotiation file; call with Mr. Crozier regarding options; draft and send response options to the Mr. Sawyer and Mr. Crozier.	1.70	425.00

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 2
07/02/2024
Account No.: 2025.00
Invoice No.: 56

	Hours	
For Current Services Rendered	9.00	2,250.00

	Recapitulation		
<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Eric T. McKenna	3.00	\$250.00	\$750.00
Ann Marie Noonan	6.00	250.00	1,500.00

Total Current Invoice	2,250.00
Previous Balance	\$3,750.00
Total Payments	-2,850.00
Balance Due	<u>\$3,150.00</u>

<u>PREVIOUS BALANCE DETAILS</u>			
<u>Stmt Date</u>	<u>Stmt #</u>	<u>Billed</u>	<u>Due</u>
06/20/2024	55	900.00	<u>900.00</u>
			900.00



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One University Avenue
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Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Invoice Date: August 6, 2024
Account No.: 2025.00
Invoice No.: 57

Attn: Silvia Nerssissian, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

22501062

Previous Balance	Fees	Expenses	Advances	Payments	Balance
2025-00 Labor and School Law Matters					
3,150.00	2,012.50	0.00	0.00	-900.00	<u>\$4,262.50</u>

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T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Page: 1
August 6, 2024

Account No.: 2025.00
Invoice No.: 57

Attn: Silvia Nerssissian, Chair

RE: Labor and School Law Matters

			Hours	
07/01/2024	AMN	Subpoena: Call with Mr. Crozier regarding information request and subpoena, review subpoena, review docket and complaint.	0.40	100.00
	ETM	MNA Nurses Bargaining (other matters): Attention to documents; communications with Superintendent	0.30	75.00
07/03/2024	JFK	Subpoena (Ockers): Review certification, Communications with Mr. Crozier, Mr. Sawyer and issuing law firm regarding subpoena	0.20	50.00
	ETM	MNA Nurses Bargaining: Attention to documents; communications with Superintendent	0.10	25.00
07/08/2024	ETM	MNA Nurses Bargaining: Attention to documents; communications with Superintendent; attend meeting	2.90	725.00
07/09/2024	EBV	Open Meeting Law: Communications from and to Nicole Burnard. Telephone conference with Ms. Burnard.	0.40	100.00
07/10/2024	ETM	MNA Nurses Bargaining: Attention to documents; communications with Superintendent; Ms. Gookin and Mr. Carboneau	0.50	125.00
07/11/2024	ETM	MNA Nurses Bargaining: Attention to documents; communications with Superintendent.	0.60	150.00
07/15/2024	ETM	MNA Nurses Bargaining: Attention to documents; communications with Superintendent.	0.20	50.00
	EBV	Open Meeting Law: Communications from and to Nicole Burnard. Follow-up communication from Ms. Brunard.	0.15	37.50

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 2
08/06/2024
Account No.: 2025.00
Invoice No.: 57

			Hours	
	BP	Nurses Request for Certification: Review Request for Certification (0.30 hours - no charge)	0.30	n/c
07/19/2024	EBV	Open Meeting Law: Communication from Ms. Burnard regarding approval of executive session minutes. Respond to Ms. Burnard with outline of the process. Follow-up communications from and telephone conference with Ms. Burnard.	0.40	100.00
07/23/2024	ETM	MNA Nurses Bargaining: Communications with DLR; communications with Superintendent; attention to show cause letter.	0.30	75.00
07/29/2024	EBV	Open Meeting Law: Communications from and to Ms. Burnard regarding minutes. Follow-up communication from Ms. Burnard; review AG opinion and respond to Ms. Burnard.	0.40	100.00
07/30/2024	ETM	MNA Nurses Bargaining: Attention to documents; communications with Superintendent.	0.10	25.00
07/31/2024	EBV	School Committee Training: Begin preparing presentation for school committee training.	0.90	225.00
	ETM	MNA Nurses Bargaining: Attention to documents; communications with Union.	0.20	50.00
		For Current Services Rendered	8.05	2,012.50
		Total Non-billable Hours	0.30	

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Elizabeth B. Valerio	2.25	\$250.00	\$562.50
Jennifer F. King	0.20	250.00	50.00
Eric T. McKenna	5.20	250.00	1,300.00
Ann Marie Noonan	0.40	250.00	100.00

Total Current Invoice	2,012.50
Previous Balance	\$3,150.00
Total Payments	-900.00

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 3
08/06/2024
Account No.: 2025.00
Invoice No.: 57

Balance Due \$4,262.50

PREVIOUS BALANCE DETAILS

<u>Stmt Date</u>	<u>Stmt #</u>	<u>Billed</u>	<u>Due</u>
07/02/2024	56	2,250.00	2,250.00
			<u>2,250.00</u>



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One University Avenue
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22501942

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Invoice Date: September 10, 2024
Account No.: 2025.00
Invoice No.: 58

Attn: Nicole Burnard, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Advances	Payments	Balance
2025-00 Labor and School Law Matters					
4,262.50	2,075.00	0.69	0.00	-4,262.50	<u>\$2,075.69</u>

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Hillman, LLC

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Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
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Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

Page: 1
September 10, 2024
Account No.: 2025.00
Invoice No.: 58

			Hours	
08/02/2024	ETM	MNA Nurses Bargaining: Communications with Superintendent; attention to Union filing	0.10	25.00
08/09/2024	ETM	MNA Nurses Bargaining: Communications with Ms. Gookin attention to Union filing	0.10	25.00
08/12/2024	ETM	MNA Nurses Bargaining: Communications with Ms. Gookin attention to Union filing	0.10	25.00
08/13/2024	ETM	MNA Nurses Bargaining: Communications with Superintendent; attention to DLR Notice	0.40	100.00
08/15/2024	ETM	MNA Nurses Bargaining: Communications with Superintendent and Ms. Gookin; attention to letter to Union	0.40	100.00
08/20/2024	ETM	MNA Nurses Bargaining: Communications with Superintendent and Ms. Gookin; attention to letter to Union	0.30	75.00
08/22/2024	ETM	MNA Nurses Bargaining: Communications with Superintendent	0.20	50.00
08/23/2024	ETM	MNA Nurses Bargaining: Communications with Mr. Sawyer; attention to bargaining documents	0.30	75.00
	MKM	School Committee Presentation: Revise sections of draft presentation slides.	0.10	25.00
08/24/2024	ETM	MNA Nurses Bargaining: Communication with Ms.		

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 2
09/10/2024
Account No.: 2025.00
Invoice No.: 58

			Hours	
	Burnard		0.10	25.00
08/26/2024	EBV	School Committee Training: Attention to training presentation.	0.10	25.00
	MKM	School Committee Presentation: Continue drafting sections of presentation (1.70 hours)	1.20	300.00
08/27/2024	EBV	School Committee Training: Attention to training presentation and forward same to Ms. Burnard.	0.40	100.00
08/28/2024	EBV	Training: Communication from Ms. Burnard. (no charge)	0.10	n/c
	MKM	Union Election Signs Question: Research regarding posting of signs under NLRA (Transportation)	1.00	250.00
	ETM	Resident Communication Inquiry: Communications with Mr. Crozier; attention to documents	0.40	100.00
	AMN	Facilities Department Agreement: Review agreement in preparation for call with Mr. Crozier; call with Mr. Crozier regarding Agreement; review standards for changes and discussion; call with Mr. Crozier regarding posters, review law on same.	0.80	200.00
08/29/2024	MKM	Union Election Signs Question: Research regarding posting of signs under NLRA (Transportation)	0.60	150.00
	ETM	Resident Communication Inquiry: Communications with Mr. Crozier; attention to documents	0.50	125.00
	AMN	MOA (Facilities): Redline MOA and provide email regarding same to Mr. Crozier. Union Posters: Review research and email Mr. Crozier regarding same.	1.00	250.00
08/30/2024	EBV	Training: Communications with Ms. Burnard regarding school committee training. (no charge)	0.10	n/c
	ETM	Resident Communication Inquiry: Communications with Mr. Crozier; attention to documents	0.20	50.00
		For Current Services Rendered	8.30	2,075.00
		Total Non-billable Hours	0.20	

Recapitulation

Timekeeper	Hours	Hourly Rate	Total
Elizabeth B. Valerio	0.50	\$250.00	\$125.00
Mariah K. Micca	2.90	250.00	725.00

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 3
09/10/2024
Account No.: 2025.00
Invoice No.: 58

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Eric T. McKenna	3.10	250.00	775.00
Ann Marie Noonan	1.80	250.00	450.00

Postage	0.69
Total Expenses	0.69
Total Current Invoice	2,075.69
Previous Balance	\$4,262.50
Total Payments	-4,262.50
Balance Due	<u>\$2,075.69</u>



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One University Avenue
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Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Nicole Burnard, Chair

Invoice Date: October 4, 2024
Account No.: 2025.00
Invoice No.: 59

BREAKDOWN OF LEGAL SERVICES RENDERED

22502224

Previous Balance	Fees	Expenses	Advances	Payments	Balance
2025-00 Labor and School Law Matters 2,075.69	1,425.00	0.00	0.00	0.00	<u>\$3,500.69</u>

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Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Page: 1
October 4, 2024

Account No.: 2025.00
Invoice No.: 59

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

			Hours	
09/15/2024	ETM	MNA Nurses Bargaining: Communications with School Committee Chair regarding committee meeting.	0.10	25.00
09/16/2024	EBV	Training: Communications from and to Ms. Burnard. (no charge)	0.10	n/c
	ETM	MNA Nurses Bargaining: Communications with School Committee Chair regarding committee meeting. Communications with Mr. Sawyer regarding CBA	2.30	575.00
09/24/2024	EBV	Training: Communications from and to Ms. Burnard regarding training. (no charge)	0.15	n/c
	ETM	MNA Bargaining: Communication with Superintendent	0.20	50.00
09/25/2024	EBV	Training: Communications with Ms. Burnard. (no charge)	0.20	n/c
	ETM	MNA Bargaining: Communication with Superintendent; communications with Mr. Carboneau; attention to documents	0.30	75.00
09/26/2024	EBV	Training: Communications with Nicole Burnard. (no charge)	0.10	n/c
	ETM	MNA Bargaining: Communication with Superintendent	0.10	25.00
09/27/2024	EBV	Training: Telephone conference with Nicole Burnard.	0.75	187.50
	EBV	Scheduling: Communications with Ms. Burnard. (no charge)	0.10	n/c
09/28/2024	EBV	Training: Communication from Ms. Burnard regarding revisions to training presentation.	0.10	25.00

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 2
10/04/2024
Account No.: 2025.00
Invoice No.: 59

		Hours	
09/30/2024	EBV Training: Revise training slides and add additional slides and additional examples per Ms. Burnard.	1.75	437.50
	ETM MNA Nurses: Communication with Mr. Carbonneau	0.10	25.00
	For Current Services Rendered	5.70	1,425.00
	Total Non-billable Hours	0.65	

	Recapitulation	Hours	Hourly Rate	Total
<u>Timekeeper</u>				
Elizabeth B. Valerio		2.60	\$250.00	\$650.00
Eric T. McKenna		3.10	250.00	775.00

Total Current Invoice 1,425.00

Previous Balance \$2,075.69

Balance Due \$3,500.69

BM

<u>PREVIOUS BALANCE DETAILS</u>			
<u>Stmt Date</u>	<u>Stmt #</u>	<u>Billed</u>	<u>Due</u>
09/10/2024	58	2,075.69	2,075.69
			<u>2,075.69</u>



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Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

20502781

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Invoice Date: November 7, 2024
Account No.: 2025.00
Invoice No.: 60

Attn: Nicole Burnard, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Advances	Payments	Balance
2025-00 Labor and School Law Matters					
3,500.69	1,612.50	239.96	0.00	-3,500.69	<u>\$1,852.46</u>

B.M.



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Hillman, LLC

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Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Page: 1
November 7, 2024
Account No.: 2025.00
Invoice No.: 60

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

			Hours	
10/01/2024	EBV	Parent Matter: Communications from and to Mr. Crozier. (no charge)	0.10	n/c
10/02/2024	EBV	Parent Matter: Review documents from Mr. Crozier and principal; review public safety report. Telephone conference with Mr. Crozier regarding investigation and next steps.	0.75	187.50
10/07/2024	JFK	Personnel Matter (S.W.): Review client documents, research on issues related to matter, conference and communications regarding the same	0.70	175.00
	ETM	MNA Nurses Bargaining: Communications with Mr. Carbonneau	0.10	25.00
	EBV	Parent Matter: Communications from and to Mr. Crozier; review communication from advocate. Communications regarding independent investigator.	0.20	50.00
10/08/2024	ETM	MNA Nurses Bargaining: Communications with Superintendent	0.10	25.00
	EBV	Training Presentation: Final revisions to PowerPoint presentation. (0.80 hours)	0.50	125.00
10/09/2024	EBV	Training Presentation: Communication to Mr. Crozier with slides. (no charge)	0.10	n/c
	EBV	Parent Matter: Review email and telephone conference with Mr. Crozier.	0.50	125.00
10/10/2024	EBV	Training: Edit to PowerPoint and communicate same to Mr. Crozier. (no charge)	0.25	n/c

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 2
11/07/2024
Account No.: 2025.00
Invoice No.: 60

			Hours	
	EBV	Training: Preparation for and meeting with the School Committee for training.	3.50	875.00
10/25/2024	ETM	MNA Nurses Bargaining: Communication with Mr. Carbonneau	0.10	25.00
10/28/2024	ETM	Legal Inquiry: Communication with Superintendent (no charge)	0.10	n/c
		For Current Services Rendered	6.45	1,612.50
		Total Non-billable Hours	0.55	

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Elizabeth B. Valerio	5.45	\$250.00	\$1,362.50
Jennifer F. King	0.70	250.00	175.00
Eric T. McKenna	0.30	250.00	75.00

Mileage	32.96
Color Copies	207.00
Total Expenses	239.96
Total Current Invoice	1,852.46
Previous Balance	\$3,500.69
Total Payments	-3,500.69
Balance Due	<u>\$1,852.46</u>

B/M



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One University Avenue
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22503128

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Invoice Date: December 3, 2024
Account No.: 2025.00
Invoice No.: 61

Attn: Nicole Burnard, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Advances	Payments	Balance
2025-00 Labor and School Law Matters					
1,852.46	150.00	0.00	0.00	0.00	<u>\$2,002.46</u>

B.M.



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Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Page: 1
December 3, 2024

Account No.: 2025.00
Invoice No.: 61

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

			Hours	
11/04/2024	ETM	ESY Unit: Attention to documents; communications with Mr. Crozier	0.50	125.00
11/05/2024	ETM	ESY Unit: Attention documents; communications with Mr. Crozier	0.10	25.00
11/23/2024	EBV	SEA Negotiations: Communications from and to Ms. Burnard. (no charge)	0.10	n/c
11/25/2024	EBV	Negotiation Prep Scheduling: Telephone call with Nicole Burnard. (no charge)	0.20	n/c
11/29/2024	EBV	School Committee: Communications from and to Ms. Burnard regarding school committee meeting. (no charge)	0.10	n/c
11/30/2024	EBV	School Committee: Communication from and to Ms. Burnard. (no charge)	0.10	n/c
		For Current Services Rendered	0.60	150.00
		Total Non-billable Hours	0.50	

Timekeeper
Eric T. McKenna

Recapitulation

<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
0.60	\$250.00	\$150.00

Total Current Invoice

150.00



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One University Avenue
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Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Nicole Burnard, Chair

22503393
Invoice Date: January 6, 2025
Account No.: 2025.00
Invoice No.: 62

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Advances	Payments	Balance
2025-00 Labor and School Law Matters 2,002.46	787.50	0.00	0.00	-1,852.46	\$937.50
					<i>R/L</i>
					<i>1/9/25 (150.00) (150.00)</i>
					<u>787.50</u>



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Sudbury School Committee
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Page: 1
January 6, 2025

Account No.: 2025.00
Invoice No.: 62

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

			Hours	
12/02/2024	EBV	SEA (Negotiations): Telephone conference with Ms. Burnard. (no charge)	0.10	n/c
12/04/2024	ETM	MNA Nurses: Communications with Mr. Carboneau	0.10	25.00
	ETM	Unit A, B Sick Bank: Communications with Superintendent	1.20	300.00
12/05/2024	ETM	Unit A, B Sick Bank: Communications with Superintendent	0.10	25.00
12/10/2024	EBV	Scheduling: Communications from and to Ms. Burnard. (no charge)	0.10	n/c
12/12/2024	ETM	MNA Nurses: Communications with Mr. Carboneau	0.10	25.00
12/16/2024	EBV	SEA: Meeting with the School Committee in executive session for negotiation preparation. (no charge)	0.70	n/c
	EBV	SEA: Review records from prior negotiations and forward signed ground rules to Ms. Burnard, Ms. Gerson and Mr. Crozier.	0.15	37.50
	ETM	OML Inquiry: communications with Superintendent.	0.40	100.00
	ETM	SEA: Executive Session meeting with School Committee in preparation for collective bargaining.	0.70	175.00
12/19/2024	ETM	MNA Nurses Bargaining: Communications with Mr. Carbonneau and Superintendent.	0.30	75.00
12/20/2024	ETM	MNA Nurses Bargaining: Communications with Mr. Carbonneau and Superintendent.	0.10	25.00

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 2
01/06/2025
Account No.: 2025.00
Invoice No.: 62

	Hours	
For Current Services Rendered	3.15	787.50
Total Non-billable Hours	0.90	

Recapitulation			
<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Elizabeth B. Valerio	0.15	\$250.00	\$37.50
Eric T. McKenna	3.00	250.00	750.00

Total Current Invoice	787.50
Previous Balance	\$2,002.46
Total Payments	-1,852.46
Balance Due	<u>\$937.50</u>

<u>PREVIOUS BALANCE DETAILS</u>			
<u>Stmt Date</u>	<u>Stmt #</u>	<u>Billed</u>	<u>Due</u>
12/03/2024	61	150.00	150.00
			<u>150.00</u>



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Hillman, LLC

One University Avenue
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22503844

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Invoice Date: February 5, 2025
Account No.: 2025.00
Invoice No.: 63

Attn: Nicole Burnard, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Advances	Payments	Balance
2025-00 Labor and School Law Matters					
937.50	1,950.00	0.00	0.00	-150.00	<u>\$2,737.50</u>

BM



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Sudbury School Committee
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Page: 1
February 5, 2025
Account No.: 2025.00
Invoice No.: 63

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

			Hours	
01/06/2025	ETM	MNA Nurses Bargaining: Communications with Superintendent and Mr. Carboneau	0.20	50.00
01/08/2025	ETM	Data Breach: Attention to documents; communications with Superintendent	0.10	25.00
01/10/2025	ETM	OML Inquiry and Bargaining: Communications with Superintendent	0.30	75.00
01/14/2025	ETM	Unit A Bargaining: Communications with Superintendent	0.30	75.00
01/15/2025	ETM	Unit A Bargaining: Communications with Superintendent; attention to bargaining documents	0.20	50.00
01/21/2025	JF	School Committee Vacancy: Emails regarding vacancy on School Committee	0.20	50.00
	ETM	School Committee Vacancy Inquiry: Communications with Superintendent; legal research	0.60	150.00
01/22/2025	JF	School Committee Vacancy: Assess unexpired term issue	0.20	50.00
	ETM	School Committee Vacancy Inquiry: Communications with Superintendent; legal research	0.90	225.00
01/26/2025	ETM	Open Meeting Law Inquiry: Communications with Ms. Burnard	0.20	50.00
01/27/2025	ETM	Open Meeting Law inquiry: Communications with Ms. Burnard	0.30	75.00
	ETM	Unit A Bargaining: Communications with Superintendent;		

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 2
02/05/2025
Account No.: 2025.00
Invoice No.: 63

			Hours	
		attention to documents; attend school committee meeting	3.20	800.00
01/28/2025	JF	School Committee Vacancy: Emails regarding vacancy issue; review statute	0.20	50.00
	ETM	Committee Vacancy Inquiry: Communications with Committee Chair	0.40	100.00
	ETM	Teachers Bargaining: Communications with Superintendent	0.10	25.00
01/29/2025	ETM	Committee Vacancy Inquiry: Communications with Committee Chair	0.20	50.00
01/31/2025	ETM	Teachers Bargaining: Attention to bargaining documents.	0.20	50.00
		For Current Services Rendered	7.80	1,950.00

	Recapitulation	Hours	Hourly Rate	Total
Timekeeper				
John Foscott		0.60	\$250.00	\$150.00
Eric T. McKenna		7.20	250.00	1,800.00

Total Current Invoice	1,950.00
Previous Balance	\$937.50
Total Payments Thru 02/05/2025	-150.00
Balance Due	<u>\$2,737.50</u>

PREVIOUS BALANCE DETAILS

<u>Stmt Date</u>	<u>Stmt #</u>	<u>Billed</u>	<u>Due</u>
01/06/2025	62	787.50	<u>787.50</u>
			787.50



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Nicole Burnard, Chair

Invoice Date:
Account No.:
Invoice No.:

March 6, 2025

2025.00

64

BREAKDOWN OF LEGAL SERVICES RENDERED

22504303

Previous Balance	Fees	Expenses	Advances	Payments	Balance
2025-00 Labor and School Law Matters					
2,737.50	3,212.50	34.44	0.00	-2,737.50	<u>\$3,246.94</u>



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Page: 1
March 6, 2025

Account No.: 2025.00
Invoice No.: 64

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

			Hours	
02/01/2025	EBV	Open Meeting Law and Policy Sub Committee: Communications from and to Ms. Burnard. (no charge)	0.10	n/c
02/02/2025	EBV	Open Meeting Law and Policy Sub Committee: Telephone conference with Ms. Burnard.	1.00	250.00
02/04/2025	EBV	Open Meeting Law: Communications from and to Ms. Burnard. (no charge)	0.10	n/c
02/05/2025	ETM	School Committee Vacancy: Communications with Ms. Burnard	0.20	50.00
	EBV	Open Meeting Law Compliance: Telephone conference with Ms. Burnard.	0.80	200.00
02/06/2025	ETM	School Committee Vacancy: Communications with Ms. Burnard; attention to documents and statute	0.30	75.00
	ETM	Teachers Bargaining: Communications with Superintendent; attention to documents	0.10	25.00
02/07/2025	ETM	Teachers Bargaining: Communications with Superintendent; attention to documents	0.30	75.00
	ETM	School Committee Vacancy: Communications with Ms. Burnard	0.20	50.00
02/10/2025	ETM	Teachers Bargaining: Communications with Superintendent; attention to documents	0.10	25.00
02/11/2025	ETM	Teachers Bargaining: Communications with Superintendent; attention to documents; represent		

Sudbury School Committee
 RE: Labor and School Law Matters

Page No. 2
 03/06/2025
 Account No.: 2025.00
 Invoice No.: 64

			Hours	
		Committee at bargaining meeting	3.85	962.50
	ETM	Nurses Bargaining: Communications with Superintendent; attention to documents	0.10	25.00
02/13/2025	ETM	Nurses Bargaining: Communications with Superintendent; attention to documents	0.10	25.00
02/14/2025	ETM	Unit A Bargaining: Communications with Ms. Montas	0.10	25.00
	ETM	MNA Bargaining: Communications with Superintendent and Mr. Carbonneau	0.20	50.00
02/19/2025	EBV	OML Complaint: Communication from Ms. Burnard; review Thompson complaint; communication to Ms. Burnard.	0.10	25.00
	EBV	OML Complaint: Communications with Attorney King regarding complaint. (no charge)	0.10	n/c
	JFK	OML Complaint (R.T.): Review complaint, communications regarding the same	0.30	75.00
02/21/2025	JFK	OML Complaints: Conference with School Committee Chair, prepare for conference, review client documents and meeting footage	0.50	125.00
02/22/2025	JFK	OML Complaints: Communications regarding upcoming meeting to discuss OML complaints	0.30	75.00
02/25/2025	JFK	OML Complaints: Research on issues related to matter, communications regarding the same	0.50	125.00
	ETM	OML Matter: Attention to OML complaint documents	0.20	50.00
	ETM	MNA Bargaining: Communications with Superintendent and Mr. Carbonneau	0.20	50.00
02/26/2025	JFK	OML Complaints: Review client documents, draft summary of complaints, conferences and communications regarding matter	0.90	225.00
	JF	School Committee Vacancy: Emails regarding Committee vacancy procedure, review statute	0.40	100.00
	ETM	OML Matter: Attention to OML complaint documents	0.50	125.00
	ETM	Committee Vacancy Matter: Attention to documents; communications with Ms. Burnard	1.60	400.00
		For Current Services Rendered	12.85	3,212.50

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03/06/2025
Account No.: 2025.00
Invoice No.: 64

Hours
0.30

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Elizabeth B. Valerio	1.90	\$250.00	\$475.00
John Foskett	0.40	250.00	100.00
Jennifer P. King	2.50	250.00	625.00
Eric T. McKenna	8.05	250.00	2,012.50

Mileage	34.44
Total Expenses	34.44
Total Current Invoice	3,246.94
Previous Balance	\$2,737.50
Total Payments	-2,737.50
Balance Due	\$3,246.94



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Nicole Burnard, Chair

Invoice Date:
Account No.:
Invoice No.:

April 4, 2025
2025.00
65

BREAKDOWN OF LEGAL SERVICES RENDERED

22504733

Previous Balance	Fees	Expenses	Advances	Payments	Balance
2025-00 Labor and School Law Matters					
3,246.94	5,700.00	68.88	0.00	0.00	<u>\$9,015.82</u>

5768.88
current

BM



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Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Page: 1

April 4, 2025

Account No.: 2025.00

Invoice No.: 65

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

			Hours	
03/01/2025	ETM	Committee Vacancy Matter: Attention to documents; communications with Ms. Burnard	0.20	50.00
03/02/2025	JF	School Committee Vacancy: Assess issue regarding non-attendance of School Committee at vacancy meeting	0.40	100.00
	ETM	Committee Vacancy Matter: Attention to documents; communications with Ms. Burnard	0.80	200.00
03/03/2025	JFK	OML Complaints: Communications with Ms. Burnard	0.20	50.00
	ETM	Committee Vacancy Matter: Attention to documents; communications with Ms. Burnard	0.10	25.00
	ETM	MNA Bargaining: Communication with Superintendent	0.10	25.00
03/04/2025	ETM	MNA Bargaining and SEA Political Inquiry: Communication with Superintendent and Mr. Carbonneau; legal research	0.50	125.00
03/05/2025	JF	First Amendment: Emails and research regarding First Amendment standout issues	0.70	175.00
	JFK	OML Complaint (SC): Draft response to complaint, review client documents, legal research on issues related to matter, conferences and communications regarding the same	2.00	500.00
	ETM	SEA Political Inquiry: Communication with Superintendent and Mr. Carbonneau; legal research	0.30	75.00
03/06/2025	JFK	OML Complaint (SC): Finalize response to complaint, conference and communications with Vice Chair regarding the same	0.60	150.00

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 2
04/04/2025
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			Hours	
	JFK	OML Complaint (R.T.): Communications regarding matter	0.20	50.00
	ETM	SEA Bargaining: Communication with Superintendent	0.10	25.00
	SMD	OML Complaint (RT): Draft response	1.20	300.00
03/07/2025	JFK	OML Complaints: Draft response to OML complaint, communications with Chair and Vice Chair regarding matters	0.60	150.00
	ETM	MNA Bargaining and SEA Political Inquiry: Communication with Superintendent and Mr. Carboneau; legal research	0.30	75.00
	SMD	Rebecca Thompson OML Complaint: Research OML determinations related to sufficiently specific agenda item requirements	0.90	225.00
03/10/2025	JFK	OML Complaint: Revise response, conference and communications with Ms. Burnard regarding matter	0.70	175.00
	ETM	MNA Bargaining: Communication with Superintendent; attention to documents	0.40	100.00
03/11/2025	ETM	MNA Bargaining: Communication with Superintendent; communications with Ms. Carboneau; attention to documents; represent Committee at bargaining	2.10	525.00
03/17/2025	ETM	MNA Bargaining: Communication with Ms. Williams and Ms. Burnard; attention to documents	0.50	125.00
	ETM	SEA Bargaining: Communication with Superintendent; attention to documents; communication with Ms. Montan	2.30	575.00
03/18/2025	ETM	SEA Bargaining: Communication with Superintendent; attention to documents; communication with Ms. Montan	0.10	25.00
03/19/2025	SMD	School Nurse Inquiry: Draft response to school nurse/parent from school committee regarding class size concerns	0.75	187.50
	ETM	Nurses Personnel Inquiry: Communication with Superintendent; attention to documents	0.40	100.00
03/21/2025	ETM	Nurses Personnel Inquiry: Communication with Superintendent; attention to documents (no charge)	0.30	n/c

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 3
04/04/2025
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Invoice No.: 65

			Hours	
03/24/2025	ETM	SEA Bargaining: Communication with Superintendent; attention to documents	0.30	75.00
03/25/2025	ETM	SEA Bargaining: Communication with Superintendent; attention to documents; communication with Ms. Montan; represent client at bargaining	3.65	912.50
03/26/2025	ETM	SEA Bargaining: Communication with Superintendent; communications with School Committee Chair; attention to documents; attention to comparable contracts; communication with Ms. Montan	0.50	125.00
03/27/2025	ETM	SEA and MNA Bargaining: Communication with Superintendent; communications with School Committee Chair; attention to documents; attention to comparable contracts; communication with Ms. Montan	0.90	225.00
03/28/2025	ETM	SEA Bargaining: Communication with Superintendent; attention to documents; attention to comparable contracts	0.30	75.00
	ETM	MNA Bargaining: Communication with Superintendent; attention to documents; attention to comparable contracts	0.40	100.00
03/31/2025	ETM	MNA Bargaining: Communication with Superintendent; attention to documents	0.30	75.00
		For Current Services Rendered	22.80	5,700.00
		Total Non-billable Hours	0.30	

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
John Foscett	1.10	\$250.00	\$275.00
Sydney M. Doneen	2.85	250.00	712.50
Jennifer F. King	4.30	250.00	1,075.00
Eric T. McKenna	14.55	250.00	3,637.50

Mileage	68.88
Total Expenses	68.88
Total Current Invoice	5,768.88

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 4
04/04/2025
Account No.: 2025.00
Invoice No.: 65

Previous Balance \$3,246.94

Balance Due \$9,015.82

PREVIOUS BALANCE DETAILS

<u>Stmt Date</u>	<u>Stmt #</u>	<u>Billed</u>	<u>Due</u>
03/06/2025	64	3,246.94	3,246.94
			<u>3,246.94</u>



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Nicole Burnard, Chair

Invoice Date:
Account No.:
Invoice No.:

May 5, 2025
2025.00
66

BREAKDOWN OF LEGAL SERVICES RENDERED

22504978

Previous Balance	Fees	Expenses	Advances	Payments	Balance
2025-00 Labor and School Law Matters 9,015.82	9,125.00	119.37	0.00	-3,246.94	<u>\$15,013.25</u>

BM



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

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F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Page: 1
May 5, 2025

Account No.: 2025.00
Invoice No.: 66

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

			Hours	
04/01/2025	ETM	MNA Bargaining: Communication with Superintendent; communications with Mr. Carbonneau attention to documents; attention to comparable contacts; represent district at bargaining	3.40	850.00
04/02/2025	ETM	MNA Bargaining: Communication with Superintendent; communications with Mr. Sawyer	0.20	50.00
	ETM	SEA Bargaining: Communication with Ms. Montan; communication with Superintendent; attention to bargaining documents	0.60	150.00
04/03/2025	ETM	SEA Bargaining: Communication with Superintendent; communications with Ms. Montan; legal research; attention to bargaining documents; attend executive session	4.50	1,125.00
04/04/2025	ETM	SEA Bargaining: Communication with Superintendent; attention to bargaining documents	1.80	450.00
	SMD	PFMLA: Research on payment schedule breakdowns	0.90	225.00
04/05/2025	EBV	Policy: Communications from and to Ms. Burnard.	0.10	25.00
04/06/2025	EBV	Policy: Follow-up communications and telephone conference with Ms. Burnard. Communication to Ms. Burnard.	0.70	175.00
04/07/2025	ETM	SEA Bargaining: Communication with Superintendent; attention to bargaining documents	0.30	75.00

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 2
05/05/2025
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			Hours	
04/08/2025	ETM	SEA Bargaining: Communication with Superintendent; attention to bargaining documents; represent Committee at bargaining	4.50	1,125.00
04/09/2025	ETM	SEA Bargaining: Communication with Superintendent and School Committee Chair; communications with Ms. Montan; attention to bargaining documents	1.50	375.00
	ETM	DESE Communication: Communication with Superintendent (no charge)	0.10	n/c
04/10/2025	ETM	Personnel (Complaint): Communication with Superintendent; attention to documents	0.80	200.00
04/11/2025	ETM	Personnel Complaint: Communication with Superintendent; attention to documents	0.50	125.00
	ETM	SEA Bargaining: Communication with Superintendent attention to documents; communication with Ms. Montan; communication with Mr. Sawyer	0.90	225.00
04/12/2025	ETM	SEA and MNA Bargaining: Communication with Ms. Burnard	0.10	25.00
04/14/2025	ETM	SEA and MNA Bargaining: Communication with Ms. Burnard and Superintendent; communication with Ms. Montan; attention to bargaining documents; attend executive session meeting.	3.50	875.00
04/15/2025	ETM	SEA and MNA Bargaining: Communication with Ms. Burnard and Superintendent; communication with Mr. Carbonneau; communication with Ms. Montan; attention to bargaining documents; represent Committee at bargaining	5.90	1,475.00
04/16/2025	JF	Public Records: Review email regarding information request related to Globe article	0.60	150.00
	AMN	Public Records Issue: Review email from Mr. Crozier re: response to information request; call with Mr. Crozier; strategize response; draft response.	1.20	300.00
04/17/2025	JF	Public Records: Research public records issue; revise draft response	1.20	300.00

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 3
05/05/2025
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		Hours	
	AMN Request for Information; Strategize response, email Mr. Crozier follow up questions; provide draft notice to Mr. Crozier; call with Mr. Crozier	0.90	225.00
04/22/2025	ETM SEA Bargaining: Communications with Ms. Burnard	0.10	25.00
04/28/2025	ETM MNA and SEA Bargaining: Communications with Superintendent; attention to bargaining documents	0.20	50.00
04/29/2025	ETM MNA and SEA Bargaining: Communications with Superintendent; attention to bargaining documents	1.30	325.00
	AMN Information Request: Review information requests and responses forwarded by Mr. Sawyer and provide response regarding next steps.	0.30	75.00
04/30/2025	ETM MNA Bargaining: Communications with Superintendent; communication with Ms. Carbonneau; attention to bargaining documents	0.50	125.00
	For Current Services Rendered	36.50	9,125.00
	Total Non-billable Hours	0.10	

Recapitulation

Timekeeper	Hours	Hourly Rate	Total
Elizabeth B. Valerio	0.80	\$250.00	\$200.00
John Foscett	1.80	250.00	450.00
Sydney M. Doneen	0.90	250.00	225.00
Eric T. McKenna	30.60	250.00	7,650.00
Ann Marie Noonan	2.40	250.00	600.00

Photocopy charges	20.25
Mileage	99.12
Total Expenses	119.37
Total Current Invoice	9,244.37
Previous Balance	\$9,015.82
Total Payments	-3,246.94

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 4
05/05/2025
Account No.: 2025.00
Invoice No.: 66

Balance Due

\$15,013.25

PREVIOUS BALANCE DETAILS

<u>Stmt Date</u>	<u>Stmt #</u>	<u>Billed</u>	<u>Due</u>
04/04/2025	65	5,768.88	<u>5,768.88</u>
			5,768.88



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Invoice Date:
Account No.:
Invoice No.:

June 5, 2025
2025.00
67

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Advances	Payments	Balance
2025-00 Labor and School Law Matters					
15,013.25	5,462.50	95.06	0.00	-5,768.88	\$5,768.93 \$14,801.93
					<i>BM</i>



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Page: 1
June 5, 2025

Account No.: 2025.00
Invoice No.: 67

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

			Hours	
05/01/2025	ETM	MNA Bargaining: Communications with Superintendent; communication with Mr. Carbonneau; attention to bargaining documents	0.50	125.00
05/06/2025	ETM	MNA Bargaining: Communications with Superintendent; communication with Mr. Carbonneau; attention to bargaining documents	0.50	125.00
	ETM	SEA Bargaining: Communications with Superintendent; attention to bargaining documents	0.50	125.00
05/07/2025	ETM	SEA and MNA Bargaining: Communications with Superintendent; attention to bargaining documents; attendance at executive session meeting	2.90	725.00
05/12/2025	ETM	SEA and MNA Bargaining: Communications with Superintendent; communications with Ms. Montan; communications with Mr. Carbonneau; attention to bargaining documents.	1.00	250.00
05/13/2025	ETM	SEA and MNA Bargaining: Travel to Sudbury; communications with Superintendent; communications with Mr. Carbonneau; attention to bargaining documents; represent Committee at bargaining	3.80	950.00
05/16/2025	ETM	SEA: Communications with Superintendent (no charge)	0.10	n/c
05/20/2025	ETM	SEA and MNA Bargaining: Communications with Superintendent; attention to bargaining documents; communications with Ms. Montas; attend executive		

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 2
06/05/2025
Account No.: 2025.00
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			Hours	
		session meeting	5.40	1,350.00
05/21/2025	ETM	SEA and MNA Bargaining: Communications with Superintendent; attention to bargaining documents; communications with Ms. Montas	0.20	50.00
05/22/2025	ETM	SEA Bargaining: Communications with Superintendent; attention to bargaining documents; communications with Ms. Montas	0.20	50.00
05/23/2025	ETM	SEA Bargaining: Communications with Superintendent and committee chair; attention to bargaining documents; communications with Ms. Montas	0.20	50.00
05/27/2025	ETM	SEA Bargaining: Attention to documents; travel to and attend school committee meeting	3.35	837.50
05/28/2025	ETM	SEA Bargaining: Attention to documents; attend school committee meeting	1.90	475.00
05/29/2025	ETM	SEA Bargaining: Attention to documents: communications with Ms. Montan	0.10	25.00
	ETM	MNA Bargaining: Attention to documents: communications with Mr. Carbonneau	0.20	50.00
05/30/2025	ETM	SEA Bargaining: Attention to documents	1.00	250.00
	ETM	MNA Bargaining: Attention to documents: communications with Mr. Carbonneau	0.10	25.00
		For Current Services Rendered	21.85	5,462.50
		Total Non-billable Hours	0.10	

	Recapitulation		
<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Eric T. McKenna	21.85	\$250.00	\$5,462.50

Mileage	95.06
Total Expenses	95.06

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 3
06/05/2025
Account No.: 2025.00
Invoice No.: 67

Total Current Invoice

5,557.56

Previous Balance

\$15,013.25

Total Payments

-5,768.88
9,125.00

Balance Due

\$14,801.93

PREVIOUS BALANCE DETAILS

<u>Stmt Date</u>	<u>Stmt #</u>	<u>Billed</u>	<u>Due</u>
05/05/2025	66	9,244.37	9,244.37
			<u>9,244.37</u>

9125.00 paid

119.37 owed



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Invoice Date: June 16, 2025
Account No.: 2025.00
Invoice No.: 68

22505367

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Advances	Payments	Balance Due
2025-00 Labor and School Law Matters					
14,801.93	4,825.00	94.99	0.00	-9,125.00	<u>\$10,596.92</u>

8/11

145014.98



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Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Page: 1

June 16, 2025

Account No.: 2025.00

Invoice No.: 68

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

			Hours	
06/02/2025	ETM	MNA and SEA Bargaining: Communications with Superintendent; attention to bargaining documents; attend executive session meeting; communications with Ms. Montas	2.50	625.00
06/03/2025	ETM	MNA and SEA Bargaining: Communications with Superintendent; attention to bargaining documents; travel to and attend executive session meeting; communications with Mr. Carboneau; represent committee at SEA bargaining.	4.50	1,125.00
06/04/2025	ETM	MNA and SEA Bargaining: Communications with Business Manager; attention to bargaining documents; communications with Ms. Montas	1.40	350.00
06/05/2025	ETM	MNA and SEA Bargaining: Communications Superintendent; attention to bargaining documents; communications with Ms. Montas; communications with Mr. Carbonneau; travel to and represent committee at bargaining	3.75	937.50
06/06/2025	ETM	SEA Bargaining: Communications with Superintendent	0.20	50.00
06/07/2025	EBV	Open Meeting Law: Communications from and to Ms. Jones regarding curing prior noncompliance.	0.10	25.00
	ETM	OML: Communications with Chair (no charge)	0.10	n/c
06/09/2025	ETM	SEA Bargaining: Communications with Superintendent and Ms. McCready	0.90	225.00

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 2
06/16/2025
Account No.: 2025.00
Invoice No.: 68

			Hours	
06/10/2025	ETM	SEA Bargaining: Communications with Superintendent and Ms. Montas; travel to and attend school committee meeting	5.65	1,412.50
06/11/2025	ETM	SEA Bargaining: Communications with Superintendent and Ms. Montas	0.20	50.00
06/12/2025	ETM	SEA Bargaining: Communications with Mr. Sawyer; attention to documents	0.10	25.00
		For Current Services Rendered	19.30	4,825.00
		Total Non-billable Hours	0.10	

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Elizabeth B. Valerio	0.10	\$250.00	\$25.00
Eric T. McKenna	19.20	250.00	4,800.00

Mileage	94.99
Total Expenses	94.99
Total Current Invoice	4,919.99
Previous Balance	\$14,801.93
Total Payments	-9,125.00
Balance Due	<u>\$10,596.92</u>

PREVIOUS BALANCE DETAILS

<u>Stmt Date</u>	<u>Stmt #</u>	<u>Billed</u>
05/05/2025	66	9,244.37
06/05/2025	67	5,557.56

<u>Due</u>
119.37
5,557.56
<u>5,676.93</u>

Other PO
22505294



Valerio
Dominello &
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One University Avenue
Suite 300B
Westwood, MA 02090

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Invoice Date: July 1, 2025
Account No.: 2025.00
Invoice No.: 69

226 00286

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Advances	Payments	Balance Due
Labor and School Law Matters					
10,596.92	1,375.00	34.44	0.00	-5,676.93	\$6,329.43



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
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40 Fairbanks Road
Sudbury, MA 01776

Page: 1
July 1, 2025

Account No.: 2025.00
Invoice No.: 69

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

			Hours	
06/16/2025	ETM	SEA and MNA Bargaining: Communications with Mr. Carbonneau and Ms. Montas; attention to documents; communications with Ms. McCready	0.30	75.00
06/17/2025	ETM	MNA Bargaining: Communications with Mr. Carbonneau and Superintendent	0.30	75.00
06/18/2025	ETM	MNA Bargaining: Communications with Mr. Carbonneau and Superintendent; travel to and represent committee at bargaining	3.20	800.00
06/23/2025	ETM	MNA Personnel: Communications with Superintendent	0.30	75.00
06/24/2025	ETM	MNA Personnel: Communications with Superintendent; attention to School Committee policies	0.30	75.00
06/26/2025	ETM	SEA Bargaining: Communications with Superintendent	0.10	25.00
06/27/2025	ETM	SEA Issues: Communications with Superintendent	0.50	125.00
06/30/2025	EBV	Tri-District Calendar Subcommittee: Communication from Ms. Jones; review general guidance from Attorney Carnes Flynn; review MASC recommendations. Communication to Ms. Jones. Follow-up communication from Ms. Jones; respond to Ms. Jones' inquiries.	0.50	125.00
	ETM	COI Inquiry: Legal research (no charge)	0.30	n/c
		For Current Services Rendered	5.50	1,375.00
		Total Non-billable Hours	0.30	

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 2
07/01/2025
Account No.: 2025.00
Invoice No.: 69

Hours

	Recapitulation		
<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Elizabeth B. Valerio	0.50	\$250.00	\$125.00
Eric T. McKenna	5.00	250.00	1,250.00

Mileage	34.44
Total Expenses	34.44
Total Current Invoice	1,409.44
Previous Balance	\$10,596.92
Total Payments	-5,676.93
Balance Due	<u>\$6,329.43</u>

PREVIOUS BALANCE DETAILS

<u>Stmt Date</u>	<u>Stmt #</u>	<u>Billed</u>	<u>Due</u>
06/16/2025	68	4,919.99	4,919.99
			<u>4,919.99</u>



Valerio
Dominello &
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One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Invoice Date:
Account No.:
Invoice No.:

August 5, 2025

2025.00
70

Attn: Karyn Jones, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

226 00701

Previous Balance	Fees	Expenses	Advances	Payments	Balance Due
Labor and School Law Matters 6,329.43	371.00	0.00	0.00	-5,014.98	\$1,685.45

pd

BM



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Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

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F 617.862.2025
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Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Page: 1

August 5, 2025

Account No.: 2025.00

Invoice No.: 70

RE: Labor and School Law Matters

			Hours	
07/01/2025	EBV	Tri-District Calendar Subcommittee: Follow-up communication from Ms. Jones.	0.10	26.50
07/09/2025	ETM	SEA Bargaining: Communications with Ms. Montas	0.30	79.50
07/11/2025	ETM	SEA Bargaining: Communications with Superintendent	0.10	26.50
07/14/2025	ETM	SEA Bargaining: Attention to Unit B agreement; communications with Superintendent	0.10	26.50
07/21/2025	ETM	SEA Clerical Issues: Communication with Superintendent	0.10	26.50
07/24/2025	ETM	SEA Bargaining: Communication with Superintendent and Ms. Montas	0.10	26.50
07/25/2025	ETM	SEA Bargaining: Communication with Superintendent and Ms. Montas	0.20	53.00
07/28/2025	ETM	SEA Bargaining: Communication with Superintendent	0.10	26.50
	ETM	Billing Inquiry: Communication with Ms. Williams (no charge)	0.20	n/c
07/29/2025	ETM	SEA Bargaining: Communication with Ms. Montas	0.10	26.50
07/30/2025	ETM	SEA Bargaining: Communication with Superintendent	0.10	26.50
07/31/2025	ETM	SEA Bargaining: Communication with Ms. Montas	0.10	26.50
		For Current Services Rendered	1.40	371.00



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Invoice Date: September 8, 2025
Account No.: 2025.00
Invoice No.: 71

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Advances	Payments	Balance Due
Labor and School Law Matters					
1,685.45	980.50	0.00	0.00	-6,700.43	<u>-\$4,034.48</u>



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Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
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Sudbury School Committee
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Page: 1

September 8, 2025

Account No.: 2025.00

Invoice No.: 71

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

			Hours	
08/04/2025	ETM	SEA Bargaining: Communications with Ms. Montas and Superintendent	0.20	53.00
	EBV	Open Meeting Law: Telephone call with Karyn Jones.	0.10	26.50
08/14/2025	ETM	Leave Request Inquiry: Communications with Superintendent; attention to CBA and documents.	0.40	106.00
08/22/2025	ETM	SEA Bargaining: Communications with Superintendent	0.10	26.50
08/25/2025	ETM	SEA Bargaining: Communications with Superintendent	0.10	26.50
08/26/2025	ETM	Personnel (SB): Communications with Superintendent; attention to draft notice.	0.90	238.50
08/27/2025	ETM	Personnel (SB): Communications with Superintendent; attention to draft notice.	0.60	159.00
08/28/2025	ETM	Personnel (SB): Communications with Superintendent and Ms. Montan; attention to draft notice.	0.90	238.50
08/29/2025	ETM	Personnel (SB): Communications with Superintendent and Ms. Montan; attention to draft notice.	0.40	106.00
		For Current Services Rendered	3.70	980.50

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Valerio/Elizabeth B.	0.10	\$265.00	\$26.50
McKenna/Eric T.	3.60	265.00	954.00

Sudbury School Committee
RE: Labor and School Law Matters

Page No. 2
09/08/2025
Account No.: 2025.00
Invoice No.: 71

Hours

Total Current Invoice	980.50
Previous Balance	\$1,685.45
Total Payments	-6,700.43
Credit Balance	<u>- \$4,034.48</u>



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One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
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Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Page: 1

September 8, 2025

Account No.: 2025.00

Invoice No.: 72

RE: Labor and School Law Matters

	Previous Balance before Adjustments	-\$4,034.48
09/08/2025	Refund for Overpayment on Invoice 70	4,034.48
	Previous Balance	\$0.00
	Balance Due	<u>\$0.00</u>



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Dominello &
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One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
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Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Page: 1

September 25, 2025

Account No.: 2025.00

Invoice No.: 73

RE: Labor and School Law Matters

			Hours	
08/04/2025	ETM	SEA Bargaining: Communications with Ms. Montas and Superintendent	0.20	53.00
	EBV	Open Meeting Law: Telephone call with Karyn Jones.	0.10	26.50
08/14/2025	ETM	Leave Request Inquiry: Communications with Superintendent; attention to CBA and documents.	0.40	106.00
08/22/2025	ETM	SEA Bargaining: Communications with Superintendent	0.10	26.50
08/25/2025	ETM	SEA Bargaining: Communications with Superintendent	0.10	26.50
08/26/2025	ETM	Personnel (SB): Communications with Superintendent; attention to draft notice.	0.90	238.50
08/27/2025	ETM	Personnel (SB): Communications with Superintendent; attention to draft notice.	0.60	159.00
08/28/2025	ETM	Personnel (SB): Communications with Superintendent and Ms. Montan; attention to draft notice.	0.90	238.50
08/29/2025	ETM	Personnel (SB): Communications with Superintendent and Ms. Montan; attention to draft notice.	0.40	106.00
		For Current Services Rendered	3.70	980.50

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Valerio/Elizabeth B.	0.10	\$265.00	\$26.50
McKenna/Eric T.	3.60	265.00	954.00

Sudbury School Committee

Page:

2

Date:

09/25/2025

RE: Labor and School Law Matters

Hours

Total Current Invoice	980.50
Previous Balance	\$1,685.45
Total Payments Thru 09/25/2025	-6,700.43
Credit Balance	<u>-\$4,034.48</u>



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Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
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Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Page: 1

October 6, 2025

Account No.: 2025.00

Invoice No.: 74

RE: Labor and School Law Matters

			Hours	
09/03/2025	ETM	Para Personnel: Communications with Superintendent	0.20	53.00
09/05/2025	ETM	Personnel: Communications with Superintendent	0.30	79.50
09/17/2025	ETM	MNA Bargaining: Communications with Mr. Carbonneau and Superintendent; attention to documents.	0.20	53.00
09/18/2025	ETM	MNA Bargaining: Communications with Mr. Carbonneau and Superintendent; attention to documents.	0.10	26.50
	ETM	SEA Bargaining: Communications with Ms. Montan and Superintendent; attention to documents.	0.20	53.00
09/20/2025	EBV	Parent Communication: Multiple communications from Ms. Jones. Review email from parent. Telephone conference with Ms. Jones.	0.30	79.50
09/21/2025	ETM	School Committee Meeting: Review communications with Chair (no charge)	0.20	n/c
09/22/2025	ETM	SEA Bargaining: Communications with Ms. Montan and Superintendent; attention to documents.	1.00	265.00
09/24/2025	ETM	SEA Bargaining: Communications with Ms. Montan and Superintendent; attention to documents; travel to and from and represent Committee at bargaining	6.20	1,643.00
09/26/2025	ETM	SEA Bargaining: Communications with Ms. Montan and Superintendent	0.20	53.00
	ETM	MNA Bargaining: Communications with Superintendent;		

Sudbury School Committee

Page:

2

Date:

10/06/2025

RE: Labor and School Law Matters

			Hours	
		attention to documents	0.10	26.50
09/29/2025	ETM	SEA Bargaining: Attention to documents	0.20	53.00
	ETM	MNA Bargaining: Communications with Superintendent and Mr. Carbonneau; attention to documents	0.40	106.00
		For Current Services Rendered	9.40	2,491.00
		Total Non-billable Hours	0.20	

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Valerio/Elizabeth B.	0.30	\$265.00	\$79.50
McKenna/Eric T.	9.10	265.00	2,411.50

Mileage	34.44
Total Expenses	34.44
Total Current Invoice	2,525.44
Previous Balance	-\$4,034.48
Credit Balance	<u>-\$1,509.04</u>



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One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
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Sudbury School Committee
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Page: 1

November 4, 2025

Account No.: 2025.00

Invoice No.: 75

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

22602012

			Hours	
10/01/2025	ETM	MNA Bargaining/Information Request: Communications with Mr. Carbonneau	0.20	53.00
	ETM	SEA Bargaining: Communications with Superintendent.	0.10	26.50
10/03/2025	ETM	SEA Bargaining: Communications with Superintendent	0.20	53.00
10/06/2025	ETM	SEA Bargaining: Attention to documents; communications with Superintendent and Mr. Sawyer; attend executive session meeting	1.40	371.00
10/09/2025	ETM	SEA Bargaining: Communications with Superintendent	0.10	26.50
	EBV	Parent Emails: Receive multiple (9) emails from residents/parents regarding the LGBTQ+ advisory committee and forward each to Ms. Jones. (0.35 hours - no charge).	0.35	n/c
10/10/2025	ETM	SEA Bargaining and Information Request: Communications with Superintendent; attention to bargaining documents	1.00	265.00
	EBV	Parent Emails: Receive and forward an additional email regarding the LGBTQ+ advisory committee and forward to Ms. Jones. (no charge).	0.10	n/c
10/14/2025	ETM	SEA Bargaining and Information Request: Communications with Superintendent; attention to bargaining documents; travel to and from and represent District at bargaining.	8.50	2,252.50
	EBV	Parent Emails: Receive and review communication from RS; forward same to Ms. Jones. (no charge)	0.10	n/c

RE: Labor and School Law Matters

			Hours	
10/17/2025	EBV	Open Meeting Law Complaint (R. Sax): Review 10/16/25 communication from Ms. Jones. Review complaint and communications regarding next steps. Follow-up communication from Ms. Jones. (0.25 hours)	0.10	26.50
	JFK	OML Complaint: Review complaint, communications regarding matter	0.30	79.50
	ETM	OML Complaint Request: Review communications with Committee Chair; attention to documents (no charge)	0.20	n/c
10/21/2025	JFK	OML Complaint (R.S.): Communications with Ms. Jones regarding matter	0.20	53.00
	ETM	SEA Bargaining: Communications with Superintendent and Mr. Sawyer; attention to documents	0.90	238.50
10/22/2025	ETM	MNA Bargaining: Communications with Superintendent and Mr. Carboneau; attention to documents	0.20	53.00
	ETM	SEA Bargaining: Communications with Superintendent; attention to documents	0.10	26.50
10/23/2025	ETM	SEA Bargaining: Communications with Superintendent; attention to documents; attend school meeting	1.80	477.00
10/24/2025	JFK	OML Complaint (R.S.): Conference and communications regarding the same	0.20	53.00
	ETM	SEA Bargaining: Communications with Superintendent; attention to documents; attend School Committee meeting	0.20	53.00
10/27/2025	JFK	OML Complaint (R.S.): Communications with School Committee Chair regarding matter	0.20	53.00
	EBV	LGBTQ+ PAC: Communication from parent (no charge). Communication to Ms. Jones and communications from Ms. Jones. (0.20 hours)	0.10	n/c
	EBV	LGBTQ+ PAC: Communication to Ms. Jones and communications from Ms. Jones.	0.10	26.50
10/28/2025	ETM	SEA Bargaining: Attention to documents; travel to and from and represent Committee at bargaining.	6.10	1,616.50
	EBV	LGBTQ+ PAC: Communication from Mr. Sax; forward to Ms. Jones. (no charge)	0.10	n/c

Sudbury School Committee

Page: 3
Date: 11/04/2025

RE: Labor and School Law Matters

			Hours	
10/29/2025	ETM	SEA Bargaining: Attention to documents.	0.20	53.00
	SMD	OML (R.S.): Review video footage of school committee meeting; legal research on issues related to matter	1.50	397.50
10/30/2025	EBV	Filling School Committee Vacancy: Communication from Ms. Jones. Review email chain with town clerk. Review draft memo. Respond to Ms. Jones. Brief follow-up call with Ms. Jones.	0.50	132.50
	SMD	OML: Draft response	0.40	106.00
	ETM	SEA Bargaining: Attention to documents; communications with Ms. Montan and Mr. Sawyer; communications with Superintendent	2.60	689.00
	ETM	MNA Bargaining: Attention to documents; communications with Superintendent and Mr. Carbonneau	0.10	26.50
10/31/2025	SMD	OML: Review past OML determinations and draft response	2.50	662.50
	ETM	SEA Bargaining: Attention to documents; communications with Ms. Montan and Mr. Sawyer; communications with Superintendent	1.30	344.50
		For Current Services Rendered	31.00	8,215.00
		Total Non-billable Hours	0.95	

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Valerio/Elizabeth B.	0.70	\$265.00	\$185.50
Doneen/Sydney M.	4.40	265.00	1,166.00
King/Jennifer F.	0.90	265.00	238.50
McKenna/Eric T.	25.00	265.00	6,625.00

Mileage	68.88
Total Expenses	68.88

Total Current Invoice

8,283.88

Previous Balance

-\$1,509.04

Sudbury School Committee

Page:

4

Date:

11/04/2025

RE: Labor and School Law Matters

Balance Due

\$6,774.84

pay this
\$M



Valerio
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One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

#76

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Invoice Date: December 2, 2025

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Payments	Balance Due
2025-00 Labor and School Law Matters				
6,774.84	10,547.00	64.26	0.00	\$17,386.10
	<u> </u>	<u> </u>		<u> </u>
	<u> </u>			
	\$10,611.26			



Valerio
Dominello &
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One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

Page: 1

December 2, 2025

Account No.: 2025.00

Invoice No.: 76

22601789

			Hours	
11/02/2025	JFK	OML Complaint (R.S.): Draft response to OML complaint, communications regarding the same	0.70	185.50
	ETM	SEA Bargaining: Attention to documents; communications with Ms. Montan	0.20	53.00
11/03/2025	JFK	OML Complaint (R.S.): Communications with Ms. Jones regarding matter	0.20	53.00
	ETM	SEA Bargaining: Attention to documents; communications with Ms. Montan and Superintendent	1.90	503.50
11/04/2025	JFK	OML Complaints: Finalize response to R.S. complaint, attention to A.S. and K.H. complaints, communications with School Committee Chair and Complainant regarding matter	0.80	212.00
	ETM	SEA Bargaining: Attention to documents; communications with Ms. Montan and Superintendent; travel to and from and represent Committee at bargaining.	8.10	2,146.50
11/05/2025	JFK	OML Complaints: Review complaints, conferences and communications regarding multiple complaints	0.40	106.00
	ETM	SEA Bargaining: Attention to documents; communications with Superintendent.	1.60	424.00
11/06/2025	ETM	SEA Bargaining: Attention to documents	1.20	318.00
	SMD	OML (AS): Review past OML determinations; draft OML complaint response.	1.50	397.50
11/07/2025	JFK	OML Complaints: Review footage of public comment section of meeting, review client documents,		

RE: Labor and School Law Matters

			Hours	
		communications regarding the same	0.30	79.50
	ETM	SEA Bargaining: Attention to documents; attend executive session meeting	1.30	344.50
11/10/2025	JFK	OML Complaints: Conferences and communications with SC Chair and Vice Chair regarding matters	0.40	106.00
	ETM	MNA Bargaining: Attention to documents; communications with Superintendent and Mr. Carbonneau	0.30	79.50
	SMD	OML (AS): Review OML determinations and draft response; attend conference call to Vice Chair.	1.90	503.50
11/11/2025	SMD	OML (AS): Draft reply; revise and proof draft response	0.70	185.50
11/12/2025	JFK	OML Complaints: Draft responses to multiple complaints, legal research on issues related to matter, communications regarding the same	1.50	397.50
	SMD	OML (AS): Attention to documents	0.40	106.00
11/13/2025	JFK	OML Complaints: Draft responses to multiple complaints, communications regarding the same	0.60	159.00
11/16/2025	ETM	SEA Bargaining: Communication with Superintendent and Ms. Watts	0.10	26.50
11/17/2025	JFK	OML Complaints: Finalize responses to complaints, communications regarding the same	0.50	132.50
	ETM	SEA Bargaining: Communication with Superintendent and Ms. Watts; attention to documents	0.60	159.00
	ETM	MNA Bargaining: Communication with Superintendent and Mr. Carbonneau	0.20	53.00
11/18/2025	ETM	SEA Bargaining: Communication with Superintendent and Ms. Watts; attention to documents; travel to and from and represent School Committee at bargaining	6.60	1,749.00
	ETM	MNA Bargaining: Communication with Superintendent and Mr. Carbonneau	0.20	53.00
11/19/2025	ETM	SEA Bargaining: Communication with Superintendent and Ms. Watts; attention to documents	0.80	212.00
	ETM	MNA Bargaining: Communication with Superintendent,		

RE: Labor and School Law Matters

			Hours	
		Dr. McCready and Mr. Carbonneau	0.20	53.00
11/20/2025	ETM	SEA Bargaining: Communication with Superintendent, Ms. Jones and Ms. Watts; attention to documents	0.90	238.50
11/21/2025	ETM	SEA Bargaining: Communication with Superintendent and Ms. Watts; attention to documents	0.20	53.00
11/23/2025	ETM	SEA Bargaining: Communication with Superintendent and Ms. Jones; attention to documents	0.80	212.00
11/24/2025	ETM	SEA Bargaining: Communication with Superintendent and Ms. Jones; attention to documents; attend Committee meeting	1.10	291.50
11/25/2025	ETM	SEA Bargaining: Communication with Superintendent and Ms. McCready and Ms. Jones; attention to documents.	0.50	132.50
	ETM	MNA Bargaining: Communication with Superintendent and Mr. Carbonneau; attention to documents	0.20	53.00
11/26/2025	ETM	SEA Bargaining: Communication with Superintendent; Communication with Ms. Watts and Ms. Williams; attention to documents.	0.30	79.50
11/29/2025	EBV	Communication from Ms. Jones; review issues. Telephone conference with Ms. Jones.	1.10	291.50
11/30/2025	EBV	Telephone conference with Ms. Jones and Dr. McCready; and continued call with Ms. Jones regarding open session agenda items.	1.40	371.00
	ETM	OML Inquiry: Attention to communications with Ms. Jones (no charge)	0.20	n/c
	ETM	SEA Bargaining: Communication with Ms. Williams; attention to documents.	0.10	26.50
		For Current Services Rendered	39.80	10,547.00
		Total Non-billable Hours	0.20	

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Valerio/Elizabeth B.	2.50	\$265.00	\$662.50

RE: Labor and School Law Matters

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Doneen/Sydney M.	4.50	265.00	1,192.50
King/Jennifer F.	5.40	265.00	1,431.00
McKenna/Eric T.	27.40	265.00	7,261.00

Mileage	64.26
Total Expenses	64.26
Total Current Invoice	10,611.26
Previous Balance	\$6,774.84

Balance Due	<u>\$17,386.10</u>
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PREVIOUS BALANCE DETAILS

<u>Stmt Date</u>	<u>Stmt #</u>	<u>Billed</u>	<u>Due</u>
11/04/2025	75	8,283.88	6,774.84
			<u>6,774.84</u>



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Invoice Date: January 6, 2026

22602169

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Payments	Balance Due
2025-00 Labor and School Law Matters				
17,386.10	8,983.50	68.88	0.00	\$26,438.48
Pa. 2/5				
	\$9052.38 Due			RM



**Valerio
Dominello &
Hillman, LLC**

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

Page: 1
January 6, 2026
Account No.: 2025.00
Invoice No.: 77

			Hours	
12/01/2025	ETM	MNA Bargaining: Attention to documents; communications with Superintendent	0.20	53.00
12/02/2025	JFK	Parent Advisory Council: Communications with School Committee Chair and Vice Chair regarding matter	0.20	53.00
	EBV	LGBTQ PAC: Communication from Ms. Jones; review inquiry from Dr. McCready. Communications regarding response. (0.15 hours)	0.10	26.50
	ETM	MNA Bargaining: Attention to documents; communications with Superintendent	0.20	53.00
	ETM	SEA Bargaining: Attention to documents; communications with Superintendent	0.10	26.50
12/03/2025	JFK	OML Complaint (N.B.): Review client documents, research on issues related to matter, communications regarding the same	0.20	53.00
	EBV	Negotiations Sub Committee: Communication from Dr. McCready. Respond to Dr. McCready regarding municipal representatives rights under G.L. c. 150E.	0.25	66.25
	EBV	Open Meeting Law: Communication from Dr. McCready regarding amending posting within 48-hours of meeting. Respond to Dr. McCready.	0.15	39.75
	EBV	Telephone call with Ms. Jones; and telephone call with Dr. McCready.	0.45	119.25
	ETM	SEA Bargaining: Attention to documents; communications with Superintendent and Committee members; communications with Ms. Watts	0.50	132.50
12/04/2025	JFK	Parent Advisory Council Question: Legal research on		

RE: Labor and School Law Matters

			Hours	
		issues related to matter, communication with School Committee Vice Chair regarding matter	0.30	79.50
	ETM	SEA Bargaining: Attention to documents; communications with Superintendent and School Committee members; communications with Ms. Watts	0.50	132.50
	EBV	Negotiations Sub Committee: Communication regarding requirements for appointment to the negotiation subcommittee and attendance at negotiation subcommittee meetings by the Town Manager.	0.10	26.50
12/05/2025	ETM	SEA Bargaining: Attention to documents; communications with Committee Chair; communications with Ms. Watts	0.30	79.50
12/07/2025	ETM	SEA Bargaining: Attention to documents; review communications with Committee chair; communications with Ms. Watts; attend negotiation team meeting	0.20	53.00
	EBV	Naming Procedure: Communication from Ms. Jones regarding process to name a space in a school after a deceased principal; communications regarding same. (no charge)	0.10	n/c
	EBV	Employment Contract: Communication from Ms. Jones; review contract; communication to Ms. Jones.	0.20	53.00
12/08/2025	EBV	Naming Procedure: Review response to Ms. Jones. (no charge)	0.10	n/c
	EBV	Open Meeting Law: Multiple communications from Ms. Jones regarding discussion and appointment to negotiations subcommittee.	0.10	26.50
	JF	Naming Rights: Research, assess authority regarding naming of Middle School auditorium, review Policy FF	1.00	265.00
	ETM	SEA Bargaining: Attention to documents; communications with Superintendent and Committee members; communications with Ms. Watts; attend negotiation team meeting	1.80	477.00
	ETM	Policy Inquiry: Attention to documents; review communications with Committee Chair.	0.30	79.50
12/09/2025	ETM	SEA and MNA Bargaining: Communications with Dr. McCready; attention to documents	0.30	79.50

RE: Labor and School Law Matters

			Hours	
12/10/2025	JFK	OML Complaint (N.B.): Draft response to OML complaint, review footage from SC meeting, review client documents, legal research on issues related to matter, communications regarding the same	2.20	583.00
	ETM	SEA and MNA Bargaining: Communications with Dr. McCready; attention to documents; travel to and from and represent Committee at bargaining	8.10	2,146.50
12/11/2025	JFK	OML Complaint (N.B.): Draft and finalize response to OML complaint, conference and communications with Ms. Jones regarding matter	0.30	79.50
12/14/2025	EBV	Town DEI Commission: Communication from Ms. Jones; review Town DEI Commission mission document. Telephone conference with Ms. Jones regarding same.	0.45	119.25
12/15/2025	ETM	SEA Bargaining: Communications with Superintendent; attention to documents	1.80	477.00
12/16/2025	ETM	MNA Bargaining: Communications with Superintendent; attention to documents	0.10	26.50
12/17/2025	ETM	MNA Bargaining: Communications with Superintendent and Mr. Carbonneau	0.20	53.00
	ETM	OML Inquiry: Communications with Chair (no charge)	0.10	n/c
12/18/2025	ETM	MNA Bargaining: Communications with Superintendent and Mr. Carbonneau; travel to and from and represent School Committee at negotiations	4.30	1,139.50
12/19/2025	ETM	SEA Bargaining: Communications with Superintendent and Ms. Watts; attention to documents	0.20	53.00
12/21/2025	ETM	SEA Bargaining: Communications with Superintendent and Ms. Watts; attention to documents	0.20	53.00
12/22/2025	JF	Secretarial Unit: Assess issue regarding secretaries and specified reporting date, CBA	0.50	132.50
	ETM	SEA Bargaining: Communications with Superintendent		

Sudbury School Committee

Page:

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Date:

01/06/2026

RE: Labor and School Law Matters

			Hours	
		and Ms. Watts; attention to documents; represent Committee at bargaining	4.80	1,272.00
12/23/2025	ETM	SEA Bargaining: Communications with negotiation team and Ms. Watts; attention to documents	2.10	556.50
12/24/2025	ETM	SEA Bargaining: Communications with negotiation team; attention to documents	0.70	185.50
12/25/2025	ETM	SEA Bargaining: Communications with negotiation team; attention to documents	0.20	53.00
12/26/2025	ETM	SEA Bargaining: Communications with negotiation team; attention to documents	0.10	26.50
12/29/2025	ETM	SEA Bargaining: Communications with negotiation team; attention to documents	0.10	26.50
12/30/2025	ETM	SEA Bargaining: Communications with negotiation team; attention to documents	0.10	26.50
		For Current Services Rendered	33.90	8,983.50
		Total Non-billable Hours	0.30	

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Valerio/Elizabeth B.	1.80	\$265.00	\$477.00
Foskett/John	1.50	265.00	397.50
King/Jennifer F.	3.20	265.00	848.00
McKenna/Eric T.	27.40	265.00	7,261.00

Mileage	68.88
Total Expenses	68.88
Total Current Invoice	9,052.38
Previous Balance	\$17,386.10

Sudbury School Committee

Page:

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Date:

01/06/2026

RE: Labor and School Law Matters

Balance Due

\$26,438.48

PREVIOUS BALANCE DETAILS

<u>Stmt Date</u>	<u>Stmt #</u>	<u>Billed</u>	<u>Due</u>	
11/04/2025	75	8,283.88	6,774.84	Pd 2/5
12/02/2025	76	10,611.26	10,611.26	Pd 2/5
			<u>17,386.10</u>	

2909Z



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

PO# 22602219

Invoice Date: February 3, 2026

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Karyn Jones, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Payments	Balance Due
2025-00 Labor and School Law Matters				
26,438.48	5,233.75	35.67	0.00	<u>\$31,707.90</u>

↓
Pd
Recently

\$5269.42
Due Now

BN



**Valerio
Dominello &
Hillman, LLC**

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

Page: 1

February 3, 2026

Account No.: 2025.00

Invoice No.: 78

			Hours	
01/05/2026	ETM	SEA Bargaining: Attention to documents; communications with Superintendent; attend Committee meeting	1.10	291.50
01/06/2026	ETM	SEA Bargaining: Attention to documents; communications with Superintendent and Mr. Sawyer	0.10	26.50
01/07/2026	ETM	SEA and MNA Bargaining: Attention to documents; communications with Superintendent, Mr. Sawyer and Mr. Carbonneau	0.40	106.00
01/08/2026	ETM	SEA and MNA Bargaining: Attention to documents; communications with Superintendent, Mr. Sawyer and Mr. Carbonneau	0.30	79.50
01/12/2026	ETM	MNA Bargaining: Attention to documents; communications with Mr. Carbonneau and Superintendent	0.10	26.50
01/14/2026	ETM	MNA Bargaining: Attention to documents; attend Committee meeting; communications with Mr. Carbonneau and Superintendent	1.40	371.00
01/15/2026	ETM	MNA Bargaining: Attention to documents; travel to and from and represent Committee at bargaining; communications with Mr. Carbonneau and Superintendent and Mr. Sawyer	5.20	1,378.00
01/20/2026	EBV	General: Communications from and to Ms. Jones. (no charge)	0.10	n/c

RE: Labor and School Law Matters

			Hours	
	ETM	MNA Bargaining: Attention to documents; communications with Mr. Carbonneau	0.20	53.00
01/21/2026	ETM	Personnel: Communications with Ms. Jones	0.10	26.50
	EBV	Communication from Ms. Jones; review document from Ms. Jones.	0.25	66.25
01/22/2026	AMN	Personnel: Review document and conference with Ms. Jones; strategize regarding same; draft talking points.	2.80	742.00
	NJD	Personnel: Communication regarding personnel matter and attention to client materials	0.90	238.50
	EBV	Personnel: Conference regarding response to request from Ms. Jones. Telephone conference with Ms. Jones. (0.75 hours)	0.50	132.50
01/23/2026	ETM	Medical Providers Inquiry: Communications with Superintendent	0.10	26.50
	AMN	Personnel: Conferences with Ms. Jones; review contracts; call with Mr. Crozier and Ms. Jones.	2.50	662.50
01/26/2026	AMN	Personnel: Call to employee's counsel; conference with Ms. Jones.	0.70	185.50
01/27/2026	ETM	MNA Bargaining: Communications with Superintendent and Mr. Carbonneau	0.10	26.50
01/28/2026	ETM	MNA Bargaining: Communications with Superintendent and Mr. Carbonneau	0.20	53.00
	AMN	Personnel: Call to counsel; confer with Ms. Jones.	0.30	79.50
01/29/2026	AMN	Personnel: Confer with Ms. Jones; call with employee counsel.	0.40	106.00
	NJD	Personnel: Communication regarding personnel matter and OML obligations	0.40	106.00
01/30/2026	NJD	Personnel: Communication regarding personnel matter	0.40	106.00
	ETM	Medical Inquiry: Communications with Superintendent	0.10	26.50
	ETM	MNA Bargaining: Attention to documents; Communications with Superintendent and Mr. Carbonneau	0.20	53.00

RE: Labor and School Law Matters

Hours

AMN Personnel: Review materials from Ms. Jones and respond
via email; confer with employee counsel; confer with Ms.
Jones.

1.00	265.00
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For Current Services Rendered

19.75	5,233.75
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Total Non-billable Hours

0.10	
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Recapitulation

TimekeeperHoursHourly RateTotal

Valerio/Elizabeth B.

0.75

\$265.00

\$198.75

Dominello/Nicholas J.

1.70

265.00

450.50

McKenna/Eric T.

9.60

265.00

2,544.00

Noonan/Ann Marie

7.70

265.00

2,040.50

Mileage

35.67

Total Expenses

35.67

Total Current Invoice

5,269.42

Dm
NA

Previous Balance

\$26,438.48

Balance Due

\$31,707.90**PREVIOUS BALANCE DETAILS**Stmt DateStmt #BilledDue

11/04/2025

75

8,283.88

6,774.84

Pd 2/5

12/02/2025

76

10,611.26

10,611.26

Pd 2/6

01/06/2026

77

9,052.38

9,052.38

Pd 2/19

26,438.48



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Invoice Date: March 5, 2026

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Payments	Balance Due
2025-00 Labor and School Law Matters				
31,707.90	7,406.75	0.00	-26,438.48	<u>\$12,676.17</u>



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Page: 1

March 5, 2026

Account No.: 2025.00

Invoice No.: 79

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

			Hours	
02/02/2026	ETM	MNA Bargaining: Attention to documents; communications with Superintendent and Dr. McCready	0.20	53.00
	ETM	SEA Bargaining: Attention to documents; communications with Superintendent and Ms. Watts	0.20	53.00
	AMN	Personnel Matter: Call to employee's counsel.	0.10	26.50
02/03/2026	ETM	MNA Bargaining: Attention to documents; communications with Mr. Carbonneau, Superintendent and Dr. McCready	0.30	79.50
	AMN	Personnel: Confer with Ms. Jones; strategize settlement.	0.60	159.00
	NJD	Personnel Matter: Communication regarding personnel matter	0.30	79.50
02/04/2026	ETM	SEA Bargaining: Communications with Ms. Watts	0.10	26.50
	AMN	Personnel Matter: Prepare for executive session meeting	0.50	132.50
02/05/2026	NJD	Personnel: Communication regarding personnel matter	0.10	26.50
	ETM	SEA Bargaining: Communications with Ms. Watts and Superintendent	0.10	26.50
	ETM	MNA Bargaining: Communications with Dr. McCready	0.10	26.50
	AMN	Personnel Matter: Prepare for and meet with School Committee in Executive Session; follow-up with Ms. Jones regarding next steps; voicemail to opposing counsel; review email to School Committee.	1.80	477.00
02/06/2026	NJD	Personnel Matter: Communication regarding personnel matter	0.30	79.50
	ETM	SEA Bargaining: Communications with Ms. Watts and Superintendent	0.20	53.00

RE: Labor and School Law Matters

			Hours	
	AMN	Personnel Matter: Draft response email and provide to Ms. Jones; call with employee's counsel; calls with Ms. Jones regarding same; strategize counter proposal.	1.30	344.50
02/08/2026	AMN	Personnel Matter: Review vacation and sick leave records and email from Ms. Jones; respond to same.	0.50	132.50
02/09/2026	ETM	MNA Bargaining: Communications with Superintendent and Mr. Carbonneau; attend executive session meeting; attention to document	1.20	318.00
	AMN	Personnel Matter: Review email from Ms. Jones and respond to same regarding accruals; call with Ms. Jones in preparation for meeting; attend and participate in executive session with school committee.	1.20	318.00
02/10/2026	ETM	MNA Bargaining: Communications with Mr. Carbonneau; attention to documents	0.40	106.00
	ETM	SEA Bargaining: Communications with Ms. Watts; attention to documents	0.30	79.50
	AMN	Personnel Matter: Call to Attorney Gonzalez; follow up email to Ms. Jones.	0.30	79.50
	NJD	Personnel: Communications regarding matter	0.20	53.00
02/11/2026	AMN	Personnel Matter: Review email from attorney; provide same to Ms. Jones for review and clarification; confer with Ms. Jones.	0.50	132.50
02/12/2026	NJD	Personnel Matter: Communications regarding personnel matter	0.30	79.50
	AMN	Personnel Matter: Call with opposing counsel; confer with Ms. Jones regarding same.	0.90	238.50
	ETM	MNA Bargaining: Communications with Mr. Carbonneau and Superintendent; attention to documents.	0.20	53.00
02/13/2026	NJD	Personnel: Communication regarding personnel matter	0.20	53.00
	AMN	Personnel Matter: Confer with Ms. Jones.	0.70	185.50
02/14/2026	AMN	Personnel Matter: Review and respond to emails from Ms. Jones.	0.20	53.00

RE: Labor and School Law Matters

			Hours	
02/16/2026	JFK	OML Question: Legal research on issues related to matter, review PAC bylaws, communications with School Committee Vice Chair regarding the same	0.50	132.50
02/18/2026	AMN	Personnel Matter: Review agreements and payroll records; review communications from Ms. Jones; confer with Ms. Jones; confer with counsel.	1.60	424.00
	NJD	Personnel: Communication regarding personnel matters	0.70	185.50
02/20/2026	ETM	MNA Bargaining: Attention to documents; communications with Superintendent and Mr. Carbonneau	0.20	53.00
02/23/2026	AMN	Personnel Matter: Communication with Ms. Jones.	0.10	26.50
	ETM	MNA Bargaining: Attention to documents; communications with Superintendent and Mr. Carbonneau	0.10	26.50
	ETM	PRR: Attention to documents (no charge)	0.20	n/c
02/24/2026	EBV	PRR: Review two emails from residents and public record requests (PRR) in same; communication to Ms. Jones. Review additional resident email and communication regarding response to PRR.	0.15	39.75
	JFK	OML Requests: Draft responses to requests, conference and communications regarding matter	0.70	185.50
	AMN	Personnel Matter: Confer with Ms. Jones.	0.60	159.00
	ETM	MNA Bargaining: Attention to documents; communications with Mr. Carbonneau	0.20	53.00
	ETM	PRR: Communication with Mr. Sawyer (no charge)	0.20	n/c
02/25/2026	NJD	Personnel: Communication regarding personnel matter	0.40	106.00
	ETM	MNA Bargaining: Attention to documents; communications with Mr. Carbonneau and Superintendent	0.20	53.00
	AMN	Personnel Matter: Call with counsel; confer with Ms. Jones.	0.70	185.50
02/26/2026	JFK	OML Complaint (N.B.): Review complaint, conferences and communications regarding the same	1.00	265.00
	ETM	MNA Bargaining: Attention to documents; communications with Mr. Carbonneau and Superintendent	0.80	212.00
	ETM	School Committee Policy: Attention to documents; communications with Mr. Carbonneau and Superintendent	0.60	159.00

RE: Labor and School Law Matters

			Hours	
	AMN	Personnel Matter: Review open meeting law complaint; strategize same; prepare for executive session.	1.90	503.50
	EBV	PRR: Receive four emails from additional residents and forward same. (no charge)	0.10	n/c
	NJD	Personnel: Communication regarding personnel matter	1.40	371.00
02/27/2026	EBV	PRR: Receive email from another resident and forward same. (no charge)	0.10	n/c
	JF	Policy Review: Review, assess draft AI Policy	0.60	159.00
	JF	Extended Day: Assess issues regarding RFP, current vendor extended day program; review OIG bid protest information	0.50	132.50
	AMN	Personnel Matter: Confer with Ms. Jones; prepare for executive session.	1.10	291.50
	AMN	Policy Review: Confer regarding review of policy.	0.10	26.50
	ETM	RFP: Attention to documents; communications with Dr. McCready and Superintendent	0.50	132.50
02/28/2026	EBV	PRR: Receive email from another resident and forward same. (no charge)	0.10	n/c
		For Current Services Rendered	27.95	7,406.75
		Total Non-billable Hours	0.70	

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Valerio/Elizabeth B.	0.15	\$265.00	\$39.75
Dominello/Nicholas J.	3.90	265.00	1,033.50
Foskett/John	1.10	265.00	291.50
King/Jennifer F.	2.20	265.00	583.00
McKenna/Eric T.	5.90	265.00	1,563.50
Noonan/Ann Marie	14.70	265.00	3,895.50

Total Current Invoice	7,406.75
Previous Balance	\$31,707.90
Total Payments	-26,438.48

Sudbury School Committee

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Date: 03/05/2026

RE: Labor and School Law Matters

Balance Due

\$12,676.17

PREVIOUS BALANCE DETAILS

<u>Stmt Date</u>	<u>Stmt #</u>	<u>Billed</u>	<u>Due</u>
02/03/2026	78	5,269.42	<u>5,269.42</u>
			5,269.42



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Invoice Date: April 6, 2026

Attn: Karyn Jones, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Payments	Balance Due
2025-00 Labor and School Law Matters				
12,676.17	13,011.50	0.00	-5,269.42	<u>\$20,418.25</u>



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Page: 1

April 6, 2026

Account No.: 2025.00

Invoice No.: 80

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

			Hours	
03/01/2026	JF	Procurement: Review EDP RFP; research c. 30B issue; review email, assess response	1.10	291.50
	ETM	RFP: Attention to documents; communications with Superintendent	0.10	26.50
03/02/2026	JF	Procurement: Follow up on c. 30B issue regarding ED Program; review minutes regarding prior procurement matter	0.60	159.00
	JF	AI Policy: Draft revisions to AI Policy	0.60	159.00
	JFK	OML Complaint: Attention to matter, conference and communications regarding the same	0.20	53.00
	ETM	RFP: Attention to documents; communications with Superintendent	0.40	106.00
	ETM	MNA Bargaining: Attention to documents; communications with Superintendent; attend meeting	1.40	371.00
	AMN	Personnel Matter: Prepare for Executive Session meeting; attend executive session; strategize review of additional information.	2.20	583.00
03/03/2026	JF	Cease and Desist: Draft potential cease and desist regarding c. 30B ED Program	0.80	212.00
	JFK	Media Inquiry: Communications regarding matter	0.20	53.00
	ETM	MNA Bargaining: Attention to documents; communications with Superintendent; attend meeting	4.10	1,086.50
	AMN	Personnel Matter: Review and strategize response email from Ms. Jones; review additional employee information.	0.60	159.00
	AMN	Policy Review (AI): Review potential edits to policy	0.10	26.50
03/04/2026	JFK	AI Policy: Review policy, research on issues related to		

RE: Labor and School Law Matters

			Hours	
		matter; communications regarding the same	0.20	53.00
	JFK	OML Complaint: Draft response to complaint, review complaint and client documents, legal research on issues related to matter conferences and communications regarding matter	2.80	742.00
	ETM	MNA Bargaining: Attention to documents; communications with Superintendent and Ms. McCready	0.20	53.00
03/05/2026	EBV	PRR: Review latest public records request and review resident email. (no charge)	0.10	n/c
	AMN	Personnel Matter: Call with Attorney Gonzalez; confer with Ms. Jones; strategize next steps.	2.00	530.00
	ETM	MNA Bargaining: Attention to documents; communications with Superintendent	0.20	53.00
	ETM	SEA Issues: Attention to documents; communications with Superintendent	0.20	53.00
	ETM	RFP Issues: Attention to documents; communications with Superintendent and Committee chair	0.50	132.50
	JF	Cease and Desist: Revise draft cease and desist letter c. 30B ED Program	0.30	79.50
	JFK	OML Complaint: Draft response to complaint, conferences and communications regarding matter	1.50	397.50
03/06/2026	EBV	Emails: Receive and review 6 emails from residents, the Sudbury Weekly, and Ms. Burnard; forward same. (0.30 hours)	0.20	53.00
	AMN	Personnel Matter: Review emails and strategize response; review communication from Ms. Jones; communication with Ms. Jones; prepare for executive session meetings and review response to OML complaint.	1.00	265.00
	ETM	MNA Bargaining: Attention to documents; communications with Mr. Carbonneau	0.40	106.00
	ETM	RFP Issues: Attention to documents; communications with Committee chair	0.40	106.00
	JF	Cease and Desist: Follow up on 30B cease and desist ED Program	0.30	79.50
	JFK	OML Complaint: Draft response to complaint, review complaint documents, conference and communications regarding the same	0.80	212.00

RE: Labor and School Law Matters

			Hours	
03/07/2026	EBV	Email: Review 3/7/26 communication from the Sudbury Weekly; communication regarding forwarding same. (0.10 hours - no charge)	0.10	n/c
03/08/2026	EBV	Email: Review 3/7/26 communication from Ms. Burnard and from the Sudbury Weekly; communication regarding forwarding same. (0.10 hours - no charge)	0.10	n/c
03/09/2026	AMN	Personnel Matter: Review communications from Ms. Jones; draft response to same.	1.60	424.00
	ETM	MNA Bargaining: Attention to documents; communications with Mr. Carbonneau	0.20	53.00
	JFK	OML Complaint (N.B.): Conferences and communications regarding the same	0.70	185.50
03/10/2026	JFK	OML Question: Communications regarding the same	0.20	53.00
	AMN	Personnel Matter: Review communication from Ms. Jones; review communications in order to draft notice.	1.30	344.50
03/11/2026	JFK	OML Questions: Research on issues related to matter, conference and communications regarding the same	0.80	212.00
	AMN	Personnel Matter: Prepare for meeting with School Committee; call from Ms. Jones.	1.50	397.50
03/12/2026	JF	Cease and Desist: Review letter from ED Program vendor regarding c. 30B issue; assess issue re appearance regarding award committee members	0.70	185.50
	ETM	MNA Bargaining: Attention to documents; communications with Superintendent	0.10	26.50
	ETM	RFP Issue: Attention to documents; communications with Committee Chair and counsel	0.40	106.00
	AMN	Agenda Items: Review communications from Ms. Jones regarding RFP, DESE Submission, and Training; research and strategize responses; conference with Ms. Jones.	3.50	927.50
	THC	SC PR Issue: Telephone discussion with Attorney Noonan regarding privileged records.	0.10	26.50
03/13/2026	AMN	Attend Executive Session regarding negotiations; call to opposing counsel; update Ms. Jones.	0.80	212.00
	ETM	RFP Issue: Attention to documents; communications with		

RE: Labor and School Law Matters

			Hours	
		Committee Chair and counsel (no charge)	0.10	26.50
03/16/2026	JFK	Public Records Request: Conference and communications regarding matter	0.30	79.50
	AMN	Personnel Matter: Provide draft agreement to Ms. Jones for review; confer with Ms. Jones regarding same; provide same to Counsel for Employee; email with District.	1.70	450.50
	MPM	PRR (3/12/26 request): Draft PRR Response	0.60	159.00
	ETM	MNA Bargaining: Communications with Mr. Carbonneau and bargaining team	0.20	53.00
03/17/2026	ETM	MNA Bargaining: Communications with bargaining team	0.10	26.50
	AMN	Personnel Matter: Update document and provide to counsel for employee; call with employee counsel re: modifications to agreement; review such modification; email to Ms. Jones regarding same.	1.70	450.50
03/18/2026	ETM	Complaint: Attention to documents	0.20	53.00
	AMN	Personnel Matter: Call to counsel regarding settlement; update draft settlement accordingly.	0.20	53.00
03/19/2026	JF	Ethics Complaint: Review ethics complaint, assess procedure	0.40	106.00
	ETM	MNA Bargaining: Communications with Mr. Carbonneau and bargaining team	0.20	53.00
	ETM	Complaint: Communications with Superintendent	0.50	132.50
	AMN	Personnel Matter: Update draft agreement and provide to Ms. Jones for review; confer with Ms. Jones; call with employee counsel; send updated draft to employee counsel; review communications; review counter proposals and revise; provide same to Ms. Jones for review.	1.70	450.50
	EBV	Attorney-Client Communication: Communications from Ms. Burnard and from Ms. Jones. Follow up communication from Ms. Burnard. Communication regarding same. (0.15 hours)	0.10	26.50
03/20/2026	JFK	Public Records Requests: Conference and communications regarding multiple requests	0.30	79.50
	AMN	Personnel Matter: Call with Ms. Jones regarding		

RE: Labor and School Law Matters

			Hours	
		agreement and statement; edits to same; call with employee's counsel regarding same; update agreements and statement and send to counsel for review.		
		Ethics Complaint: Strategize responses to information requests and ethics matter.	2.20	583.00
	EBV	Public Records Request (Gleason): Review public records request from Ms. Gleason and forward same to Attorney King. (no charge)	0.10	n/c
	ETM	Complaint: Communications with Superintendent	0.60	159.00
03/21/2026	EBV	Attorney-Client Communication: Communications from Ms. Burnard and from Ms. Jones. Respond to Ms. Jones.	0.10	26.50
03/23/2026	JFK	Public Records Request (C.G.): Draft response to request, communications regarding the same	0.20	53.00
03/24/2026	ETM	Information Request: Attention to bargaining documents; communications with Superintendent	0.20	53.00
	EBV	Public Records Request (C.G.): Communication from Ms. Gleason; forward same. (no charge)	0.10	n/c
03/25/2026	EBV	Public Records Request (C.G.): Communication from Ms. Jones regarding public records request from Ms. Gleason; forward same. (no charge)	0.10	n/c
	ETM	Information Request: Attention to bargaining documents; communications with Superintendent (no charge)	0.20	n/c
	JFK	150E Request: Research on issues related to matter, communications regarding the same	0.20	53.00
03/26/2026	EBV	Public Records Request: Review communication from Mr. Crozier. (no charge)	0.10	n/c
	EBV	Committee Member Request: Review email from Ms. Burnard. (no charge)	0.10	26.50
03/27/2026	EBV	Public Records Request (C.G.): Email communication from Ms. Gleason regarding request. Email from Ms. Jones regarding same. Communication from Mr. Sawyer. (no charge)	0.10	n/c
	AMN	Personnel Matter: Call with opposing counsel regarding agreement; update to Ms. Jones.	0.30	79.50

RE: Labor and School Law Matters

			Hours	
	ETM	SEA Inquiry and PRR request: Communications with Dr. McCready	0.50	132.50
	JFK	Public Records Requests: Review multiple requests and client documents, communications regarding the same	0.40	106.00
03/30/2026	AMN	Personnel Matter: Review edits from counsel; confer with Ms. Jones; respond to employee counsel.	0.20	53.00
03/31/2026	AMN	Personnel Matter: Confer with Ms. Jones regarding next steps.	0.50	132.50
		For Current Services Rendered	49.10	13,011.50
		Total Non-billable Hours	1.00	

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Valerio/Elizabeth B.	0.50	\$265.00	\$132.50
Foskett/John	4.80	265.00	1,272.00
King/Jennifer F.	8.80	265.00	2,332.00
Milward/Matthew P.	0.60	265.00	159.00
McKenna/Eric T.	11.20	265.00	2,968.00
Noonan/Ann Marie	23.10	265.00	6,121.50
Costello/Thomas H.	0.10	265.00	26.50

Total Current Invoice	13,011.50
Previous Balance	\$12,676.17
Total Payments	-5,269.42
Balance Due	<u>\$20,418.25</u>

PREVIOUS BALANCE DETAILS

<u>Stmt Date</u>	<u>Stmt #</u>	<u>Billed</u>	<u>Due</u>
03/05/2026	79	7,406.75	7,406.75
			<u>7,406.75</u>



Valerio
Dominello &
Hillman, LLC

One University Avenue
Suite 300B
Westwood, MA 02090

T 617.862.2005
F 617.862.2025
W VDHBoston.com

Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Invoice Date: May 4, 2026

Attn: Karyn Jones, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

Previous Balance	Fees	Expenses	Payments	Balance Due
2025-00 Labor and School Law Matters				
20,418.25	8,942.50	0.00	-20,418.25	<u>\$8,942.50</u>



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Sudbury School Committee
40 Fairbanks Road
Sudbury, MA 01776

Page: 1
May 4, 2026

Account No.: 2025.00
Invoice No.: 81

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

			Hours	
04/01/2026	HAM	Negotiations: Review union's integrations for accurateness	2.50	275.00
	JFK	OML Questions: Legal research on issues related to matters, review client documents, conference and communications regarding matter	0.70	185.50
	ETM	SEA Bargaining: Attention to documents	0.10	26.50
04/02/2026	HAM	Negotiations: Review union's integrations for accurateness	0.50	55.00
	ETM	SEA Bargaining: Attention to documents	1.20	318.00
	AMN	Personnel Matter: Confer with Ms. Jones regarding next steps; call to Employee counsel.	0.80	212.00
04/03/2026	AMN	Personnel Matter: Confer with opposing counsel; update Ms. Jones regarding same.	0.60	159.00
04/06/2026	JFK	OML Questions: Conference and communications regarding the same	0.20	53.00
	AMN	Personnel Matter: Confer regarding potential executive session; confer regarding timing of same; confer with Ms. Jones regarding same; confer with employee counsel regarding announcement	0.50	132.50
	ETM	SEA Bargaining: Attention to documents and communications with Superintendent and Chair	0.30	79.50
04/07/2026	JFK	OML Questions: Conference with School Committee Chair regarding matter	0.20	53.00
	ETM	School Committee Issues: Attention to documents and communications with Chair (no charge)	0.20	n/c
	AMN	Personnel Matter: Review employee's counsel's email; call with employee's counsel; confer with Ms. Jones.	0.50	132.50

RE: Labor and School Law Matters

			Hours	
04/08/2026	JFK	School Committee Meeting: Prepare agenda and motion language, communications with School Committee Chair regarding matter	0.30	79.50
	ETM	SEA Bargaining: Attention to documents and communications with Superintendent (no charge)	0.10	n/c
04/09/2026	ETM	SEA Bargaining: Attention to documents and communications with Chair	0.50	132.50
	AMN	RFP: Review email from Ms. Jones; confer regarding same.	0.20	53.00
	AMN	Personnel Matter: Review signed agreement and provide to Ms. Jones; provide signed agreement to employee counsel.	0.20	53.00
04/10/2026	ETM	SEA Bargaining: Attention to documents and communications with Chair	0.20	53.00
04/11/2026	ETM	SEA Bargaining: Attention to documents and communications with Chair	0.20	53.00
04/12/2026	AMN	Personnel Matter: Email to counsel to confirm notice.	0.10	26.50
04/13/2026	AMN	Personnel Matter: Confer with Ms. Jones regarding announcement; call employee counsel regarding same; update Ms. Jones; strategize options based on timing of announcement.	0.60	159.00
04/15/2026	JFK	OML Question: Review agenda, communications regarding the same	0.20	53.00
	JFK	Executive Session: Prepare for executive session meeting	0.30	79.50
	AMN	Personnel Matter: Review email from Ms. Jones; confer with Ms. McCready	0.40	106.00
04/16/2026	JF	Special Town Meeting: Review STM petition/article; research, assess questions regarding petition/article	1.50	397.50
	JFK	Executive Session: Attend and prepare for executive session meeting, conferences and communications regarding the same	1.20	318.00
	JFK	Town Meeting: Conference and communications		

RE: Labor and School Law Matters

			Hours	
		regarding matter	0.40	106.00
	ETM	RFP Inquiry: Attention to documents; communications with Ms. Sues	0.40	106.00
04/17/2026	JF	Special Town Meeting: Follow up on assessment of STM petition/warrant article	0.30	79.50
	JFK	Town Meeting: Conference and communications regarding the same	0.10	26.50
	JFK	Assistant Superintendent Contract: Conference and communications regarding matter	0.30	79.50
	AMN	Personnel Matter: Review email from Ms. Jones; send agreement to board.	0.10	26.50
04/20/2026	JF	Special Town Meeting: Review emails regarding STM/Petition issues	0.30	79.50
04/21/2026	JF	Special Town Meeting: Assess issues regarding STM	1.10	291.50
	JFK	Special Town Meeting: Research on issues related to matter, conferences and communications regarding the same	1.50	397.50
	JFK	OML Complaint (N.B.): Review complaint and client documents, communications regarding the same	0.40	106.00
	AMN	Town Meeting: Strategize information regarding town meeting and advice to client regarding same; review of communications to client in response to prior requests.	1.00	265.00
04/22/2026	JF	Special Town Meeting: Prepare memo regarding Special Town Meeting procedure/participation	1.20	318.00
	JFK	OML Complaint (N.B.): Draft response to complaint, review client documents, legal research on issues related to matter, communications regarding the same	1.60	424.00
	ETM	SEA Bargaining: Attention to documents; communications with Dr. McCready	0.40	106.00
	AMN	OML Complaint: Review communications for response to OML complaint.	0.20	53.00
	MPM	Public Records Request: Review request; draft PRR Response	0.30	79.50
04/23/2026	JFK	OML Complaint (N.B.): Draft response to request, review client documents, communications regarding the same	0.70	185.50

RE: Labor and School Law Matters

			Hours	
	JFK	Public Records Requests: Communications with administration regarding multiple requests	0.30	79.50
	ETM	SEA Bargaining: Attention to documents; communications with Superintendent	0.10	26.50
04/24/2026	JFK	Public Records Request: Communications with SPR regarding matter	0.20	53.00
	JFK	OML Question: Conference and communications regarding matter	0.30	79.50
	ETM	SEA Bargaining: Attention to documents; communications with Superintendent	0.80	212.00
	AMN	Personnel Matter: Review communications from Ms. Jones and draft response to same.	0.30	79.50
04/26/2026	ETM	SEA Bargaining: Attention to documents; communications with Ms. McCready	0.10	26.50
04/27/2026	JFK	OML and Records Questions: Research on issues related to matter, communications with administration regarding the same	0.30	79.50
	JFK	OML Complaint: Finalize response, communications regarding the same	0.30	79.50
	ETM	SEA Bargaining: Attention to documents; communications with Ms. McCready	0.10	26.50
	ETM	SEA Bargaining: Attention to documents; communications with Ms. McCready (no charge)	0.10	n/c
	AMN	Personnel Matter: Communications with Ms. Jones.	0.10	26.50
04/28/2026	JFK	Interim Superintendent Contract: Draft agreement, attend executive session meeting with SC, communications regarding the same	1.20	318.00
	ETM	SEA Bargaining: Attention to documents; communications with Ms. McCready and Ms. Watts	0.50	132.50
04/29/2026	JF	Special Town Meeting: Draft memo regarding STM issues	0.60	159.00
	JFK	Interim Superintendent Contract: Draft agreement, conferences and communications regarding the same	1.00	265.00
	JFK	Special Town Meeting: Draft memorandum to Committee, review client documents, conferences and communications regarding the same	0.90	238.50

RE: Labor and School Law Matters

			Hours	
	ETM	SEA Bargaining: Attention to documents; communications with Superintendent, Ms. McCready and Ms. Watts	0.70	185.50
04/30/2026	JFK	OML Complaint (M.W.): Review complaint, communications regarding the same	0.20	53.00
	JFK	Interim Superintendent Contract: Conferences and communications with School Committee and employee counsel regarding matter	1.00	265.00
	JFK	Special Town Meeting: Draft memorandum to Committee, research on issues related to matter, conference and communications regarding the same	0.70	185.50
	AMN	Personnel Matter: Review memo regarding Town Meeting.	0.80	212.00
	ETM	SEA Bargaining: Attention to documents; communications with Superintendent, Ms. McCready	0.30	79.50
	JF	Special Town Meeting: Attention to additional STM issue	0.30	79.50
	ETM	Police Inquiry: Communications with Superintendent, Ms. Jones	0.10	26.50
		For Current Services Rendered	35.50	8,942.50
		Total Non-billable Hours	0.40	

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Total</u>
Foskett/John	5.30	\$265.00	\$1,404.50
Heather McCarthy	3.00	110.00	330.00
King/Jennifer F.	14.50	265.00	3,842.50
Milward/Matthew P.	0.30	265.00	79.50
McKenna/Eric T.	6.00	265.00	1,590.00
Noonan/Ann Marie	6.40	265.00	1,696.00

Total Current Invoice	8,942.50
Previous Balance	\$20,418.25
Total Payments	-20,418.25
Balance Due	<u>\$8,942.50</u>