



Valerio  
Dominello &  
Hillman, LLC

One University Avenue  
Suite 300B  
Westwood, MA 02090

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Invoice Date: July 2, 2024  
Account No.: 2025.00  
Invoice No.: 56

Attn: Silvia Nerssissian, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

| Previous Balance                                 | Fees     | Expenses | Advances | Payments  | Balance           |
|--------------------------------------------------|----------|----------|----------|-----------|-------------------|
| 2025-00 Labor and School Law Matters<br>3,750.00 | 2,250.00 | 0.00     | 0.00     | -2,850.00 | <u>\$3,150.00</u> |

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Valerio  
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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Page: 1

July 2, 2024

Account No.: 2025.00

Invoice No.: 56

Attn: Silvia Nerssissian, Chair

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                                                                 | Hours |        |
|------------|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 06/18/2024 | ETM | Ethics Inquiries: Communications with Superintendent                                                                                                                                                            | 0.30  | 75.00  |
|            | ETM | MNA Nurses Bargaining: Communications with Ms. Gookin and Ms. Carboneau                                                                                                                                         | 0.10  | 25.00  |
| 06/21/2024 | ETM | MNA Nurses Bargaining: Communications with Ms. Gookin and Ms. Carboneau                                                                                                                                         | 0.20  | 50.00  |
|            | AMN | Employee Complaint: Review emails regarding updates from Mr. Sawyer regarding investigation into complaint; provide follow up email to Mr. Sawyer regarding next steps.                                         | 0.20  | 50.00  |
| 06/24/2024 | ETM | MNA Nurses Bargaining: Communications with Ms. Gookin and Ms. Carboneau                                                                                                                                         | 2.30  | 575.00 |
| 06/26/2024 | AMN | Grievance (Assignment Letters): Review grievance and materials from Mr. Sawyer; review bargaining notes; draft grievance response; email Mr. Sawyer regarding clarification regarding information to employees. | 3.00  | 750.00 |
| 06/27/2024 | AMN | Grievance (Unit B Appointment Letters): Revise draft response.                                                                                                                                                  | 1.10  | 275.00 |
| 06/28/2024 | ETM | MNA Nurses Bargaining: Communications with DLR and Superintendent.                                                                                                                                              | 0.10  | 25.00  |
|            | AMN | Grievance (Unit B Appointment Letters): Review negotiation file; call with Mr. Crozier regarding options; draft and send response options to the Mr. Sawyer and Mr. Crozier.                                    | 1.70  | 425.00 |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 2  
07/02/2024  
Account No.: 2025.00  
Invoice No.: 56

|                               |       |          |
|-------------------------------|-------|----------|
|                               | Hours |          |
| For Current Services Rendered | 9.00  | 2,250.00 |

|                   | Recapitulation |                    |              |
|-------------------|----------------|--------------------|--------------|
| <u>Timekeeper</u> | <u>Hours</u>   | <u>Hourly Rate</u> | <u>Total</u> |
| Eric T. McKenna   | 3.00           | \$250.00           | \$750.00     |
| Ann Marie Noonan  | 6.00           | 250.00             | 1,500.00     |

|                       |                   |
|-----------------------|-------------------|
| Total Current Invoice | 2,250.00          |
| Previous Balance      | \$3,750.00        |
| Total Payments        | -2,850.00         |
| Balance Due           | <u>\$3,150.00</u> |

| <u>PREVIOUS BALANCE DETAILS</u> |                |               |               |
|---------------------------------|----------------|---------------|---------------|
| <u>Stmnt Date</u>               | <u>Stmnt #</u> | <u>Billed</u> | <u>Due</u>    |
| 06/20/2024                      | 55             | 900.00        | 900.00        |
|                                 |                |               | <u>900.00</u> |



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Invoice Date: August 6, 2024  
Account No.: 2025.00  
Invoice No.: 57

Attn: Silvia Nerssissian, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

22501062

| Previous Balance                     | Fees     | Expenses | Advances | Payments | Balance           |
|--------------------------------------|----------|----------|----------|----------|-------------------|
| 2025-00 Labor and School Law Matters |          |          |          |          |                   |
| 3,150.00                             | 2,012.50 | 0.00     | 0.00     | -900.00  | <u>\$4,262.50</u> |

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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Page: 1  
August 6, 2024

Account No.: 2025.00  
Invoice No.: 57

Attn: Silvia Nerssissian, Chair

RE: Labor and School Law Matters

|            |     |                                                                                                                              | Hours |        |
|------------|-----|------------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 07/01/2024 | AMN | Subpoena: Call with Mr. Crozier regarding information request and subpoena, review subpoena, review docket and complaint.    | 0.40  | 100.00 |
|            | ETM | MNA Nurses Bargaining (other matters): Attention to documents; communications with Superintendent                            | 0.30  | 75.00  |
| 07/03/2024 | JFK | Subpoena (Ockers): Review certification, Communications with Mr. Crozier, Mr. Sawyer and issuing law firm regarding subpoena | 0.20  | 50.00  |
|            | ETM | MNA Nurses Bargaining: Attention to documents; communications with Superintendent                                            | 0.10  | 25.00  |
| 07/08/2024 | ETM | MNA Nurses Bargaining: Attention to documents; communications with Superintendent; attend meeting                            | 2.90  | 725.00 |
| 07/09/2024 | EBV | Open Meeting Law: Communications from and to Nicole Burnard. Telephone conference with Ms. Burnard.                          | 0.40  | 100.00 |
| 07/10/2024 | ETM | MNA Nurses Bargaining: Attention to documents; communications with Superintendent; Ms. Gookin and Mr. Carboneau              | 0.50  | 125.00 |
| 07/11/2024 | ETM | MNA Nurses Bargaining: Attention to documents; communications with Superintendent.                                           | 0.60  | 150.00 |
| 07/15/2024 | ETM | MNA Nurses Bargaining: Attention to documents; communications with Superintendent.                                           | 0.20  | 50.00  |
|            | EBV | Open Meeting Law: Communications from and to Nicole Burnard. Follow-up communication from Ms. Brunard.                       | 0.15  | 37.50  |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 2  
08/06/2024  
Account No.: 2025.00  
Invoice No.: 57

|            |     |                                                                                                                                                                                                                                | Hours |          |
|------------|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
|            | BP  | Nurses Request for Certification: Review Request for Certification (0.30 hours - no charge)                                                                                                                                    | 0.30  | n/c      |
| 07/19/2024 | EBV | Open Meeting Law: Communication from Ms. Burnard regarding approval of executive session minutes. Respond to Ms. Burnard with outline of the process. Follow-up communications from and telephone conference with Ms. Burnard. | 0.40  | 100.00   |
| 07/23/2024 | ETM | MNA Nurses Bargaining: Communications with DLR; communications with Superintendent; attention to show cause letter.                                                                                                            | 0.30  | 75.00    |
| 07/29/2024 | EBV | Open Meeting Law: Communications from and to Ms. Burnard regarding minutes. Follow-up communication from Ms. Burnard; review AG opinion and respond to Ms. Burnard.                                                            | 0.40  | 100.00   |
| 07/30/2024 | ETM | MNA Nurses Bargaining: Attention to documents; communications with Superintendent.                                                                                                                                             | 0.10  | 25.00    |
| 07/31/2024 | EBV | School Committee Training: Begin preparing presentation for school committee training.                                                                                                                                         | 0.90  | 225.00   |
|            | ETM | MNA Nurses Bargaining: Attention to documents; communications with Union.                                                                                                                                                      | 0.20  | 50.00    |
|            |     | For Current Services Rendered                                                                                                                                                                                                  | 8.05  | 2,012.50 |
|            |     | Total Non-billable Hours                                                                                                                                                                                                       | 0.30  |          |

# Recapitulation

| <u>Timekeeper</u>    | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|----------------------|--------------|--------------------|--------------|
| Elizabeth B. Valerio | 2.25         | \$250.00           | \$562.50     |
| Jennifer F. King     | 0.20         | 250.00             | 50.00        |
| Eric T. McKenna      | 5.20         | 250.00             | 1,300.00     |
| Ann Marie Noonan     | 0.40         | 250.00             | 100.00       |

|                       |            |
|-----------------------|------------|
| Total Current Invoice | 2,012.50   |
| Previous Balance      | \$3,150.00 |
| Total Payments        | -900.00    |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 3  
08/06/2024  
Account No.: 2025.00  
Invoice No.: 57

Balance Due \$4,262.50

**PREVIOUS BALANCE DETAILS**

| <u>Stmt Date</u> | <u>Stmt #</u> | <u>Billed</u> | <u>Due</u>      |
|------------------|---------------|---------------|-----------------|
| 07/02/2024       | 56            | 2,250.00      | 2,250.00        |
|                  |               |               | <u>2,250.00</u> |



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22501942

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Invoice Date: September 10, 2024  
Account No.: 2025.00  
Invoice No.: 58

Attn: Nicole Burnard, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

| Previous Balance                     | Fees     | Expenses | Advances | Payments  | Balance           |
|--------------------------------------|----------|----------|----------|-----------|-------------------|
| 2025-00 Labor and School Law Matters |          |          |          |           |                   |
| 4,262.50                             | 2,075.00 | 0.69     | 0.00     | -4,262.50 | <u>\$2,075.69</u> |

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Sudbury School Committee  
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Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

Page: 1  
September 10, 2024  
Account No.: 2025.00  
Invoice No.: 58

|            |     |                                                                                                        | Hours |        |
|------------|-----|--------------------------------------------------------------------------------------------------------|-------|--------|
| 08/02/2024 | ETM | MNA Nurses Bargaining: Communications with Superintendent; attention to Union filing                   | 0.10  | 25.00  |
| 08/09/2024 | ETM | MNA Nurses Bargaining: Communications with Ms. Gookin attention to Union filing                        | 0.10  | 25.00  |
| 08/12/2024 | ETM | MNA Nurses Bargaining: Communications with Ms. Gookin attention to Union filing                        | 0.10  | 25.00  |
| 08/13/2024 | ETM | MNA Nurses Bargaining: Communications with Superintendent; attention to DLR Notice                     | 0.40  | 100.00 |
| 08/15/2024 | ETM | MNA Nurses Bargaining: Communications with Superintendent and Ms. Gookin; attention to letter to Union | 0.40  | 100.00 |
| 08/20/2024 | ETM | MNA Nurses Bargaining: Communications with Superintendent and Ms. Gookin; attention to letter to Union | 0.30  | 75.00  |
| 08/22/2024 | ETM | MNA Nurses Bargaining: Communications with Superintendent                                              | 0.20  | 50.00  |
| 08/23/2024 | ETM | MNA Nurses Bargaining: Communications with Mr. Sawyer; attention to bargaining documents               | 0.30  | 75.00  |
|            | MKM | School Committee Presentation: Revise sections of draft presentation slides.                           | 0.10  | 25.00  |
| 08/24/2024 | ETM | MNA Nurses Bargaining: Communication with Ms.                                                          |       |        |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 2  
09/10/2024  
Account No.: 2025.00  
Invoice No.: 58

|            |         |                                                                                                                                                                                                                                                  | Hours |          |
|------------|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
|            | Burnard |                                                                                                                                                                                                                                                  | 0.10  | 25.00    |
| 08/26/2024 | EBV     | School Committee Training: Attention to training presentation.                                                                                                                                                                                   | 0.10  | 25.00    |
|            | MKM     | School Committee Presentation: Continue drafting sections of presentation (1.70 hours)                                                                                                                                                           | 1.20  | 300.00   |
| 08/27/2024 | EBV     | School Committee Training: Attention to training presentation and forward same to Ms. Burnard.                                                                                                                                                   | 0.40  | 100.00   |
| 08/28/2024 | EBV     | Training: Communication from Ms. Burnard. (no charge)                                                                                                                                                                                            | 0.10  | n/c      |
|            | MKM     | Union Election Signs Question: Research regarding posting of signs under NLRA (Transportation)                                                                                                                                                   | 1.00  | 250.00   |
|            | ETM     | Resident Communication Inquiry: Communications with Mr. Crozier; attention to documents                                                                                                                                                          | 0.40  | 100.00   |
|            | AMN     | Facilities Department Agreement: Review agreement in preparation for call with Mr. Crozier; call with Mr. Crozier regarding Agreement; review standards for changes and discussion; call with Mr. Crozier regarding posters, review law on same. | 0.80  | 200.00   |
| 08/29/2024 | MKM     | Union Election Signs Question: Research regarding posting of signs under NLRA (Transportation)                                                                                                                                                   | 0.60  | 150.00   |
|            | ETM     | Resident Communication Inquiry: Communications with Mr. Crozier; attention to documents                                                                                                                                                          | 0.50  | 125.00   |
|            | AMN     | MOA (Facilities): Redline MOA and provide email regarding same to Mr. Crozier.<br>Union Posters: Review research and email Mr. Crozier regarding same.                                                                                           | 1.00  | 250.00   |
| 08/30/2024 | EBV     | Training: Communications with Ms. Burnard regarding school committee training. (no charge)                                                                                                                                                       | 0.10  | n/c      |
|            | ETM     | Resident Communication Inquiry: Communications with Mr. Crozier; attention to documents                                                                                                                                                          | 0.20  | 50.00    |
|            |         | For Current Services Rendered                                                                                                                                                                                                                    | 8.30  | 2,075.00 |
|            |         | Total Non-billable Hours                                                                                                                                                                                                                         | 0.20  |          |

Recapitulation

| Timekeeper           | Hours | Hourly Rate | Total    |
|----------------------|-------|-------------|----------|
| Elizabeth B. Valerio | 0.50  | \$250.00    | \$125.00 |
| Mariah K. Micca      | 2.90  | 250.00      | 725.00   |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 3  
09/10/2024  
Account No.: 2025.00  
Invoice No.: 58

| <u>Timekeeper</u> | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|-------------------|--------------|--------------------|--------------|
| Eric T. McKenna   | 3.10         | 250.00             | 775.00       |
| Ann Marie Noonan  | 1.80         | 250.00             | 450.00       |

|         |      |
|---------|------|
| Postage | 0.69 |
|---------|------|

|                |      |
|----------------|------|
| Total Expenses | 0.69 |
|----------------|------|

|                       |          |
|-----------------------|----------|
| Total Current Invoice | 2,075.69 |
|-----------------------|----------|

|                  |            |
|------------------|------------|
| Previous Balance | \$4,262.50 |
|------------------|------------|

|                |           |
|----------------|-----------|
| Total Payments | -4,262.50 |
|----------------|-----------|

|             |                   |
|-------------|-------------------|
| Balance Due | <u>\$2,075.69</u> |
|-------------|-------------------|



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One University Avenue  
Suite 300B  
Westwood, MA 02090

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Nicole Burnard, Chair

Invoice Date: October 4, 2024  
Account No.: 2025.00  
Invoice No.: 59

BREAKDOWN OF LEGAL SERVICES RENDERED

22502224

| Previous Balance                                 | Fees     | Expenses | Advances | Payments | Balance           |
|--------------------------------------------------|----------|----------|----------|----------|-------------------|
| 2025-00 Labor and School Law Matters<br>2,075.69 | 1,425.00 | 0.00     | 0.00     | 0.00     | <u>\$3,500.69</u> |

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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Page: 1  
October 4, 2024

Account No.: 2025.00  
Invoice No.: 59

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

|            |     |                                                                                                                                             | Hours |        |
|------------|-----|---------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 09/15/2024 | ETM | MNA Nurses Bargaining: Communications with School Committee Chair regarding committee meeting.                                              | 0.10  | 25.00  |
| 09/16/2024 | EBV | Training: Communications from and to Ms. Burnard. (no charge)                                                                               | 0.10  | n/c    |
|            | ETM | MNA Nurses Bargaining: Communications with School Committee Chair regarding committee meeting. Communications with Mr. Sawyer regarding CBA | 2.30  | 575.00 |
| 09/24/2024 | EBV | Training: Communications from and to Ms. Burnard regarding training. (no charge)                                                            | 0.15  | n/c    |
|            | ETM | MNA Bargaining: Communication with Superintendent                                                                                           | 0.20  | 50.00  |
| 09/25/2024 | EBV | Training: Communications with Ms. Burnard. (no charge)                                                                                      | 0.20  | n/c    |
|            | ETM | MNA Bargaining: Communication with Superintendent; communications with Mr. Carboneau; attention to documents                                | 0.30  | 75.00  |
| 09/26/2024 | EBV | Training: Communications with Nicole Burnard. (no charge)                                                                                   | 0.10  | n/c    |
|            | ETM | MNA Bargaining: Communication with Superintendent                                                                                           | 0.10  | 25.00  |
| 09/27/2024 | EBV | Training: Telephone conference with Nicole Burnard.                                                                                         | 0.75  | 187.50 |
|            | EBV | Scheduling: Communications with Ms. Burnard. (no charge)                                                                                    | 0.10  | n/c    |
| 09/28/2024 | EBV | Training: Communication from Ms. Burnard regarding revisions to training presentation.                                                      | 0.10  | 25.00  |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 2  
10/04/2024  
Account No.: 2025.00  
Invoice No.: 59

|            |                                                                                                         | Hours |          |
|------------|---------------------------------------------------------------------------------------------------------|-------|----------|
| 09/30/2024 | EBV Training: Revise training slides and add additional slides and additional examples per Ms. Burnard. | 1.75  | 437.50   |
|            | ETM MNA Nurses: Communication with Mr. Carbonneau                                                       | 0.10  | 25.00    |
|            | For Current Services Rendered                                                                           | 5.70  | 1,425.00 |
|            | Total Non-billable Hours                                                                                | 0.65  |          |

|                      | Recapitulation | Hours | Hourly Rate | Total    |
|----------------------|----------------|-------|-------------|----------|
| <u>Timekeeper</u>    |                |       |             |          |
| Elizabeth B. Valerio |                | 2.60  | \$250.00    | \$650.00 |
| Eric T. McKenna      |                | 3.10  | 250.00      | 775.00   |

Total Current Invoice 1,425.00

Previous Balance \$2,075.69

Balance Due \$3,500.69

*BM*

| <u>PREVIOUS BALANCE DETAILS</u> |               |               |                 |
|---------------------------------|---------------|---------------|-----------------|
| <u>Stmt Date</u>                | <u>Stmt #</u> | <u>Billed</u> | <u>Due</u>      |
| 09/10/2024                      | 58            | 2,075.69      | 2,075.69        |
|                                 |               |               | <u>2,075.69</u> |



Valerio  
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One University Avenue  
Suite 300B  
Westwood, MA 02090

22502781

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Invoice Date: November 7, 2024  
Account No.: 2025.00  
Invoice No.: 60

Attn: Nicole Burnard, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

| Previous Balance                     | Fees     | Expenses | Advances | Payments  | Balance           |
|--------------------------------------|----------|----------|----------|-----------|-------------------|
| 2025-00 Labor and School Law Matters |          |          |          |           |                   |
| 3,500.69                             | 1,612.50 | 239.96   | 0.00     | -3,500.69 | <u>\$1,852.46</u> |

B.M.



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Sudbury School Committee  
40 Fairbanks Road  
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Page: 1  
November 7, 2024  
Account No.: 2025.00  
Invoice No.: 60

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                                     | Hours |        |
|------------|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 10/01/2024 | EBV | Parent Matter: Communications from and to Mr. Crozier.<br>(no charge)                                                                                                               | 0.10  | n/c    |
| 10/02/2024 | EBV | Parent Matter: Review documents from Mr. Crozier and<br>principal; review public safety report. Telephone<br>conference with Mr. Crozier regarding investigation and<br>next steps. | 0.75  | 187.50 |
| 10/07/2024 | JFK | Personnel Matter (S.W.): Review client documents,<br>research on issues related to matter, conference and<br>communications regarding the same                                      | 0.70  | 175.00 |
|            | ETM | MNA Nurses Bargaining: Communications with Mr.<br>Carbonneau                                                                                                                        | 0.10  | 25.00  |
|            | EBV | Parent Matter: Communications from and to Mr. Crozier;<br>review communication from advocate. Communications<br>regarding independent investigator.                                 | 0.20  | 50.00  |
| 10/08/2024 | ETM | MNA Nurses Bargaining: Communications with<br>Superintendent                                                                                                                        | 0.10  | 25.00  |
|            | EBV | Training Presentation: Final revisions to PowerPoint<br>presentation. (0.80 hours)                                                                                                  | 0.50  | 125.00 |
| 10/09/2024 | EBV | Training Presentation: Communication to Mr. Crozier<br>with slides. (no charge)                                                                                                     | 0.10  | n/c    |
|            | EBV | Parent Matter: Review email and telephone conference<br>with Mr. Crozier.                                                                                                           | 0.50  | 125.00 |
| 10/10/2024 | EBV | Training: Edit to PowerPoint and communicate same to<br>Mr. Crozier. (no charge)                                                                                                    | 0.25  | n/c    |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 2  
11/07/2024  
Account No.: 2025.00  
Invoice No.: 60

|            |     |                                                                               | Hours |          |
|------------|-----|-------------------------------------------------------------------------------|-------|----------|
|            | EBV | Training: Preparation for and meeting with the School Committee for training. | 3.50  | 875.00   |
| 10/25/2024 | ETM | MNA Nurses Bargaining: Communication with Mr. Carbonneau                      | 0.10  | 25.00    |
| 10/28/2024 | ETM | Legal Inquiry: Communication with Superintendent (no charge)                  | 0.10  | n/c      |
|            |     | For Current Services Rendered                                                 | 6.45  | 1,612.50 |
|            |     | Total Non-billable Hours                                                      | 0.55  |          |

Recapitulation

| <u>Timekeeper</u>    | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|----------------------|--------------|--------------------|--------------|
| Elizabeth B. Valerio | 5.45         | \$250.00           | \$1,362.50   |
| Jennifer F. King     | 0.70         | 250.00             | 175.00       |
| Eric T. McKenna      | 0.30         | 250.00             | 75.00        |

|                |        |
|----------------|--------|
| Mileage        | 32.96  |
| Color Copies   | 207.00 |
| Total Expenses | 239.96 |

Total Current Invoice 1,852.46

Previous Balance \$3,500.69

Total Payments -3,500.69

Balance Due \$1,852.46

B/M



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One University Avenue  
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22503128

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Invoice Date: December 3, 2024  
Account No.: 2025.00  
Invoice No.: 61

Attn: Nicole Burnard, Chair

**BREAKDOWN OF LEGAL SERVICES RENDERED**

| Previous Balance                     | Fees   | Expenses | Advances | Payments | Balance           |
|--------------------------------------|--------|----------|----------|----------|-------------------|
| 2025-00 Labor and School Law Matters |        |          |          |          |                   |
| 1,852.46                             | 150.00 | 0.00     | 0.00     | 0.00     | <u>\$2,002.46</u> |

B.M.



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Sudbury School Committee  
40 Fairbanks Road  
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Page: 1  
December 3, 2024

Account No.: 2025.00  
Invoice No.: 61

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

|            |     |                                                                                                          | Hours |        |
|------------|-----|----------------------------------------------------------------------------------------------------------|-------|--------|
| 11/04/2024 | ETM | ESY Unit: Attention to documents; communications with Mr. Crozier                                        | 0.50  | 125.00 |
| 11/05/2024 | ETM | ESY Unit: Attention documents; communications with Mr. Crozier                                           | 0.10  | 25.00  |
| 11/23/2024 | EBV | SEA Negotiations: Communications from and to Ms. Burnard. (no charge)                                    | 0.10  | n/c    |
| 11/25/2024 | EBV | Negotiation Prep Scheduling: Telephone call with Nicole Burnard. (no charge)                             | 0.20  | n/c    |
| 11/29/2024 | EBV | School Committee: Communications from and to Ms. Burnard regarding school committee meeting. (no charge) | 0.10  | n/c    |
| 11/30/2024 | EBV | School Committee: Communication from and to Ms. Burnard. (no charge)                                     | 0.10  | n/c    |
|            |     | For Current Services Rendered                                                                            | 0.60  | 150.00 |
|            |     | Total Non-billable Hours                                                                                 | 0.50  |        |

Timekeeper  
Eric T. McKenna

Recapitulation

| Hours | Hourly Rate | Total    |
|-------|-------------|----------|
| 0.60  | \$250.00    | \$150.00 |

Total Current Invoice

150.00



Valerio  
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One University Avenue  
Suite 300B  
Westwood, MA 02090

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Nicole Burnard, Chair

22503393  
Invoice Date: January 6, 2025  
Account No.: 2025.00  
Invoice No.: 62

BREAKDOWN OF LEGAL SERVICES RENDERED

| Previous Balance                     | Fees   | Expenses | Advances | Payments  | Balance                         |
|--------------------------------------|--------|----------|----------|-----------|---------------------------------|
| 2025-00 Labor and School Law Matters |        |          |          |           |                                 |
| 2,002.46                             | 787.50 | 0.00     | 0.00     | -1,852.46 | \$937.50                        |
|                                      |        |          |          |           | <i>RH</i>                       |
|                                      |        |          |          |           | <i>1/9/25 (150.00) (150.00)</i> |
|                                      |        |          |          |           | <u>787.50</u>                   |



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Page: 1  
January 6, 2025

Account No.: 2025.00  
Invoice No.: 62

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

|            |     |                                                                                                                         | Hours |        |
|------------|-----|-------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 12/02/2024 | EBV | SEA (Negotiations): Telephone conference with Ms. Burnard. (no charge)                                                  | 0.10  | n/c    |
| 12/04/2024 | ETM | MNA Nurses: Communications with Mr. Carboneau                                                                           | 0.10  | 25.00  |
|            | ETM | Unit A, B Sick Bank: Communications with Superintendent                                                                 | 1.20  | 300.00 |
| 12/05/2024 | ETM | Unit A, B Sick Bank: Communications with Superintendent                                                                 | 0.10  | 25.00  |
| 12/10/2024 | EBV | Scheduling: Communications from and to Ms. Burnard. (no charge)                                                         | 0.10  | n/c    |
| 12/12/2024 | ETM | MNA Nurses: Communications with Mr. Carboneau                                                                           | 0.10  | 25.00  |
| 12/16/2024 | EBV | SEA: Meeting with the School Committee in executive session for negotiation preparation. (no charge)                    | 0.70  | n/c    |
|            | EBV | SEA: Review records from prior negotiations and forward signed ground rules to Ms. Burnard, Ms. Gerson and Mr. Crozier. | 0.15  | 37.50  |
|            | ETM | OML Inquiry: communications with Superintendent.                                                                        | 0.40  | 100.00 |
|            | ETM | SEA: Executive Session meeting with School Committee in preparation for collective bargaining.                          | 0.70  | 175.00 |
| 12/19/2024 | ETM | MNA Nurses Bargaining: Communications with Mr. Carbonneau and Superintendent.                                           | 0.30  | 75.00  |
| 12/20/2024 | ETM | MNA Nurses Bargaining: Communications with Mr. Carbonneau and Superintendent.                                           | 0.10  | 25.00  |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 2  
01/06/2025  
Account No.: 2025.00  
Invoice No.: 62

|                               | Hours |        |
|-------------------------------|-------|--------|
| For Current Services Rendered | 3.15  | 787.50 |
| Total Non-billable Hours      | 0.90  |        |

| Recapitulation       |              |                    |              |
|----------------------|--------------|--------------------|--------------|
| <u>Timekeeper</u>    | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
| Elizabeth B. Valerio | 0.15         | \$250.00           | \$37.50      |
| Eric T. McKenna      | 3.00         | 250.00             | 750.00       |

|                       |                 |
|-----------------------|-----------------|
| Total Current Invoice | 787.50          |
| Previous Balance      | \$2,002.46      |
| Total Payments        | -1,852.46       |
| Balance Due           | <u>\$937.50</u> |

| <u>PREVIOUS BALANCE DETAILS</u> |               |               |               |
|---------------------------------|---------------|---------------|---------------|
| <u>Stmt Date</u>                | <u>Stmt #</u> | <u>Billed</u> | <u>Due</u>    |
| 12/03/2024                      | 61            | 150.00        | 150.00        |
|                                 |               |               | <u>150.00</u> |



Valerio  
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One University Avenue  
Suite 300B  
Westwood, MA 02090

09.092

22503844

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Invoice Date: February 5, 2025  
Account No.: 2025.00  
Invoice No.: 63

Attn: Nicole Burnard, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

| Previous Balance                     | Fees     | Expenses | Advances | Payments | Balance    |
|--------------------------------------|----------|----------|----------|----------|------------|
| 2025-00 Labor and School Law Matters |          |          |          |          |            |
| 937.50                               | 1,950.00 | 0.00     | 0.00     | -150.00  | \$2,737.50 |

BM



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Page: 1  
February 5, 2025  
Account No.: 2025.00  
Invoice No.: 63

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

|            |     |                                                                                          | Hours |        |
|------------|-----|------------------------------------------------------------------------------------------|-------|--------|
| 01/06/2025 | ETM | MNA Nurses Bargaining: Communications with Superintendent and Mr. Carboneau              | 0.20  | 50.00  |
| 01/08/2025 | ETM | Data Breach: Attention to documents; communications with Superintendent                  | 0.10  | 25.00  |
| 01/10/2025 | ETM | OML Inquiry and Bargaining: Communications with Superintendent                           | 0.30  | 75.00  |
| 01/14/2025 | ETM | Unit A Bargaining: Communications with Superintendent                                    | 0.30  | 75.00  |
| 01/15/2025 | ETM | Unit A Bargaining: Communications with Superintendent; attention to bargaining documents | 0.20  | 50.00  |
| 01/21/2025 | JF  | School Committee Vacancy: Emails regarding vacancy on School Committee                   | 0.20  | 50.00  |
|            | ETM | School Committee Vacancy Inquiry: Communications with Superintendent; legal research     | 0.60  | 150.00 |
| 01/22/2025 | JF  | School Committee Vacancy: Assess unexpired term issue                                    | 0.20  | 50.00  |
|            | ETM | School Committee Vacancy Inquiry: Communications with Superintendent; legal research     | 0.90  | 225.00 |
| 01/26/2025 | ETM | Open Meeting Law Inquiry: Communications with Ms. Burnard                                | 0.20  | 50.00  |
| 01/27/2025 | ETM | Open Meeting Law inquiry: Communications with Ms. Burnard                                | 0.30  | 75.00  |
|            | ETM | Unit A Bargaining: Communications with Superintendent;                                   |       |        |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 2  
02/05/2025  
Account No.: 2025.00  
Invoice No.: 63

|            |     |                                                                          | Hours |          |
|------------|-----|--------------------------------------------------------------------------|-------|----------|
|            |     | attention to documents; attend school committee meeting                  | 3.20  | 800.00   |
| 01/28/2025 | JF  | School Committee Vacancy: Emails regarding vacancy issue; review statute | 0.20  | 50.00    |
|            | ETM | Committee Vacancy Inquiry: Communications with Committee Chair           | 0.40  | 100.00   |
|            | ETM | Teachers Bargaining: Communications with Superintendent                  | 0.10  | 25.00    |
| 01/29/2025 | ETM | Committee Vacancy Inquiry: Communications with Committee Chair           | 0.20  | 50.00    |
| 01/31/2025 | ETM | Teachers Bargaining: Attention to bargaining documents.                  | 0.20  | 50.00    |
|            |     | For Current Services Rendered                                            | 7.80  | 1,950.00 |

| Recapitulation  |       |             |          |
|-----------------|-------|-------------|----------|
| Timekeeper      | Hours | Hourly Rate | Total    |
| John Foscott    | 0.60  | \$250.00    | \$150.00 |
| Eric T. McKenna | 7.20  | 250.00      | 1,800.00 |

|                                |                   |
|--------------------------------|-------------------|
| Total Current Invoice          | 1,950.00          |
| Previous Balance               | \$937.50          |
| Total Payments Thru 02/05/2025 | -150.00           |
| Balance Due                    | <u>\$2,737.50</u> |

| <u>PREVIOUS BALANCE DETAILS</u> |               |               |               |
|---------------------------------|---------------|---------------|---------------|
| <u>Stmt Date</u>                | <u>Stmt #</u> | <u>Billed</u> | <u>Due</u>    |
| 01/06/2025                      | 62            | 787.50        | <u>787.50</u> |
|                                 |               |               | 787.50        |



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Westwood, MA 02090

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Nicole Burnard, Chair

Invoice Date: March 6, 2025  
Account No.: 2025.00  
Invoice No.: 64

BREAKDOWN OF LEGAL SERVICES RENDERED

22504303

| Previous Balance                     | Fees     | Expenses | Advances | Payments  | Balance           |
|--------------------------------------|----------|----------|----------|-----------|-------------------|
| 2025-00 Labor and School Law Matters |          |          |          |           |                   |
| 2,737.50                             | 3,212.50 | 34.44    | 0.00     | -2,737.50 | <u>\$3,246.94</u> |

*BW*



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Page: 1  
March 6, 2025

Account No.: 2025.00  
Invoice No.: 64

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

|            |     |                                                                                                   | Hours |        |
|------------|-----|---------------------------------------------------------------------------------------------------|-------|--------|
| 02/01/2025 | EBV | Open Meeting Law and Policy Sub Committee:<br>Communications from and to Ms. Burnard. (no charge) | 0.10  | n/c    |
| 02/02/2025 | EBV | Open Meeting Law and Policy Sub Committee: Telephone<br>conference with Ms. Burnard.              | 1.00  | 250.00 |
| 02/04/2025 | EBV | Open Meeting Law: Communications from and to Ms.<br>Burnard. (no charge)                          | 0.10  | n/c    |
| 02/05/2025 | ETM | School Committee Vacancy: Communications with Ms.<br>Burnard                                      | 0.20  | 50.00  |
|            | EBV | Open Meeting Law Compliance: Telephone conference<br>with Ms. Burnard.                            | 0.80  | 200.00 |
| 02/06/2025 | ETM | School Committee Vacancy: Communications with Ms.<br>Burnard; attention to documents and statute  | 0.30  | 75.00  |
|            | ETM | Teachers Bargaining: Communications with<br>Superintendent; attention to documents                | 0.10  | 25.00  |
| 02/07/2025 | ETM | Teachers Bargaining: Communications with<br>Superintendent; attention to documents                | 0.30  | 75.00  |
|            | ETM | School Committee Vacancy: Communications with Ms.<br>Burnard                                      | 0.20  | 50.00  |
| 02/10/2025 | ETM | Teachers Bargaining: Communications with<br>Superintendent; attention to documents                | 0.10  | 25.00  |
| 02/11/2025 | ETM | Teachers Bargaining: Communications with<br>Superintendent; attention to documents; represent     |       |        |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 2  
03/06/2025  
Account No.: 2025.00  
Invoice No.: 64

|            |     |                                                                                                                             | Hours |          |
|------------|-----|-----------------------------------------------------------------------------------------------------------------------------|-------|----------|
|            |     | Committee at bargaining meeting                                                                                             | 3.85  | 962.50   |
|            | ETM | Nurses Bargaining: Communications with Superintendent; attention to documents                                               | 0.10  | 25.00    |
| 02/13/2025 | ETM | Nurses Bargaining: Communications with Superintendent; attention to documents                                               | 0.10  | 25.00    |
| 02/14/2025 | ETM | Unit A Bargaining: Communications with Ms. Montas                                                                           | 0.10  | 25.00    |
|            | ETM | MNA Bargaining: Communications with Superintendent and Mr. Carbonneau                                                       | 0.20  | 50.00    |
| 02/19/2025 | EBV | OML Complaint: Communication from Ms. Burnard; review Thompson complaint; communication to Ms. Burnard.                     | 0.10  | 25.00    |
|            | EBV | OML Complaint: Communications with Attorney King regarding complaint. (no charge)                                           | 0.10  | n/c      |
|            | JFK | OML Complaint (R.T.): Review complaint, communications regarding the same                                                   | 0.30  | 75.00    |
| 02/21/2025 | JFK | OML Complaints: Conference with School Committee Chair, prepare for conference, review client documents and meeting footage | 0.50  | 125.00   |
| 02/22/2025 | JFK | OML Complaints: Communications regarding upcoming meeting to discuss OML complaints                                         | 0.30  | 75.00    |
| 02/25/2025 | JFK | OML Complaints: Research on issues related to matter, communications regarding the same                                     | 0.50  | 125.00   |
|            | ETM | OML Matter: Attention to OML complaint documents                                                                            | 0.20  | 50.00    |
|            | ETM | MNA Bargaining: Communications with Superintendent and Mr. Carbonneau                                                       | 0.20  | 50.00    |
| 02/26/2025 | JFK | OML Complaints: Review client documents, draft summary of complaints, conferences and communications regarding matter       | 0.90  | 225.00   |
|            | JF  | School Committee Vacancy: Emails regarding Committee vacancy procedure, review statute                                      | 0.40  | 100.00   |
|            | ETM | OML Matter: Attention to OML complaint documents                                                                            | 0.50  | 125.00   |
|            | ETM | Committee Vacancy Matter: Attention to documents; communications with Ms. Burnard                                           | 1.60  | 400.00   |
|            |     | For Current Services Rendered                                                                                               | 12.85 | 3,212.50 |

Page No. 3  
03/06/2025  
Account No.: 2025.00  
Invoice No.: 64

Hours  
0.30

| <u>Timekeeper</u>    | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|----------------------|--------------|--------------------|--------------|
| Elizabeth B. Valerio | 1.90         | \$250.00           | \$475.00     |
| John Foskett         | 0.40         | 250.00             | 100.00       |
| Jennifer P. King     | 2.50         | 250.00             | 625.00       |
| Eric T. McKenna      | 8.05         | 250.00             | 2,012.50     |

|                       |            |
|-----------------------|------------|
| Mileage               | 34.44      |
| Total Expenses        | 34.44      |
|                       |            |
| Total Current Invoice | 3,246.94   |
|                       |            |
| Previous Balance      | \$2,737.50 |
|                       |            |
| Total Payments        | -2,737.50  |
|                       |            |
| Balance Due           | \$3,246.94 |



Valerio  
Dominello &  
Hillman, LLC

One University Avenue  
Suite 300B  
Westwood, MA 02090

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Nicole Burnard, Chair

Invoice Date:  
Account No.:  
Invoice No.:

April 4, 2025  
2025.00  
65

BREAKDOWN OF LEGAL SERVICES RENDERED

22504733

| Previous Balance                     | Fees     | Expenses | Advances | Payments | Balance           |
|--------------------------------------|----------|----------|----------|----------|-------------------|
| 2025-00 Labor and School Law Matters |          |          |          |          |                   |
| 3,246.94                             | 5,700.00 | 68.88    | 0.00     | 0.00     | <u>\$9,015.82</u> |

5768.88  
current

BM



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Page: 1

April 4, 2025

Account No.: 2025.00

Invoice No.: 65

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                         | Hours |        |
|------------|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 03/01/2025 | ETM | Committee Vacancy Matter: Attention to documents; communications with Ms. Burnard                                                                                       | 0.20  | 50.00  |
| 03/02/2025 | JF  | School Committee Vacancy: Assess issue regarding non-attendance of School Committee at vacancy meeting                                                                  | 0.40  | 100.00 |
|            | ETM | Committee Vacancy Matter: Attention to documents; communications with Ms. Burnard                                                                                       | 0.80  | 200.00 |
| 03/03/2025 | JFK | OML Complaints: Communications with Ms. Burnard                                                                                                                         | 0.20  | 50.00  |
|            | ETM | Committee Vacancy Matter: Attention to documents; communications with Ms. Burnard                                                                                       | 0.10  | 25.00  |
|            | ETM | MNA Bargaining: Communication with Superintendent                                                                                                                       | 0.10  | 25.00  |
| 03/04/2025 | ETM | MNA Bargaining and SEA Political Inquiry: Communication with Superintendent and Mr. Carbonneau; legal research                                                          | 0.50  | 125.00 |
| 03/05/2025 | JF  | First Amendment: Emails and research regarding First Amendment standout issues                                                                                          | 0.70  | 175.00 |
|            | JFK | OML Complaint (SC): Draft response to complaint, review client documents, legal research on issues related to matter, conferences and communications regarding the same | 2.00  | 500.00 |
|            | ETM | SEA Political Inquiry: Communication with Superintendent and Mr. Carbonneau; legal research                                                                             | 0.30  | 75.00  |
| 03/06/2025 | JFK | OML Complaint (SC): Finalize response to complaint, conference and communications with Vice Chair regarding the same                                                    | 0.60  | 150.00 |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 2  
04/04/2025  
Account No.: 2025.00  
Invoice No.: 65

|            |     |                                                                                                                                                 | Hours |        |
|------------|-----|-------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
|            | JFK | OML Complaint (R.T.): Communications regarding matter                                                                                           | 0.20  | 50.00  |
|            | ETM | SEA Bargaining: Communication with Superintendent                                                                                               | 0.10  | 25.00  |
|            | SMD | OML Complaint (RT): Draft response                                                                                                              | 1.20  | 300.00 |
| 03/07/2025 | JFK | OML Complaints: Draft response to OML complaint, communications with Chair and Vice Chair regarding matters                                     | 0.60  | 150.00 |
|            | ETM | MNA Bargaining and SEA Political Inquiry: Communication with Superintendent and Mr. Carboneau; legal research                                   | 0.30  | 75.00  |
|            | SMD | Rebecca Thompson OML Complaint: Research OML determinations related to sufficiently specific agenda item requirements                           | 0.90  | 225.00 |
| 03/10/2025 | JFK | OML Complaint: Revise response, conference and communications with Ms. Burnard regarding matter                                                 | 0.70  | 175.00 |
|            | ETM | MNA Bargaining: Communication with Superintendent; attention to documents                                                                       | 0.40  | 100.00 |
| 03/11/2025 | ETM | MNA Bargaining: Communication with Superintendent; communications with Ms. Carboneau; attention to documents; represent Committee at bargaining | 2.10  | 525.00 |
| 03/17/2025 | ETM | MNA Bargaining: Communication with Ms. Williams and Ms. Burnard; attention to documents                                                         | 0.50  | 125.00 |
|            | ETM | SEA Bargaining: Communication with Superintendent; attention to documents; communication with Ms. Montan                                        | 2.30  | 575.00 |
| 03/18/2025 | ETM | SEA Bargaining: Communication with Superintendent; attention to documents; communication with Ms. Montan                                        | 0.10  | 25.00  |
| 03/19/2025 | SMD | School Nurse Inquiry: Draft response to school nurse/parent from school committee regarding class size concerns                                 | 0.75  | 187.50 |
|            | ETM | Nurses Personnel Inquiry: Communication with Superintendent; attention to documents                                                             | 0.40  | 100.00 |
| 03/21/2025 | ETM | Nurses Personnel Inquiry: Communication with Superintendent; attention to documents (no charge)                                                 | 0.30  | n/c    |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 3  
04/04/2025  
Account No.: 2025.00  
Invoice No.: 65

|            |     |                                                                                                                                                                                                 | Hours |          |
|------------|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
| 03/24/2025 | ETM | SEA Bargaining: Communication with Superintendent; attention to documents                                                                                                                       | 0.30  | 75.00    |
| 03/25/2025 | ETM | SEA Bargaining: Communication with Superintendent; attention to documents; communication with Ms. Montan; represent client at bargaining                                                        | 3.65  | 912.50   |
| 03/26/2025 | ETM | SEA Bargaining: Communication with Superintendent; communications with School Committee Chair; attention to documents; attention to comparable contracts; communication with Ms. Montan         | 0.50  | 125.00   |
| 03/27/2025 | ETM | SEA and MNA Bargaining: Communication with Superintendent; communications with School Committee Chair; attention to documents; attention to comparable contracts; communication with Ms. Montan | 0.90  | 225.00   |
| 03/28/2025 | ETM | SEA Bargaining: Communication with Superintendent; attention to documents; attention to comparable contracts                                                                                    | 0.30  | 75.00    |
|            | ETM | MNA Bargaining: Communication with Superintendent; attention to documents; attention to comparable contracts                                                                                    | 0.40  | 100.00   |
| 03/31/2025 | ETM | MNA Bargaining: Communication with Superintendent; attention to documents                                                                                                                       | 0.30  | 75.00    |
|            |     | For Current Services Rendered                                                                                                                                                                   | 22.80 | 5,700.00 |
|            |     | Total Non-billable Hours                                                                                                                                                                        | 0.30  |          |

Recapitulation

| <u>Timekeeper</u> | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|-------------------|--------------|--------------------|--------------|
| John Foscett      | 1.10         | \$250.00           | \$275.00     |
| Sydney M. Doneen  | 2.85         | 250.00             | 712.50       |
| Jennifer F. King  | 4.30         | 250.00             | 1,075.00     |
| Eric T. McKenna   | 14.55        | 250.00             | 3,637.50     |

|                       |          |
|-----------------------|----------|
| Mileage               | 68.88    |
| Total Expenses        | 68.88    |
| Total Current Invoice | 5,768.88 |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 4  
04/04/2025  
Account No.: 2025.00  
Invoice No.: 65

Previous Balance \$3,246.94

Balance Due \$9,015.82

**PREVIOUS BALANCE DETAILS**

| <u>Stmt Date</u> | <u>Stmt #</u> | <u>Billed</u> | <u>Due</u>      |
|------------------|---------------|---------------|-----------------|
| 03/06/2025       | 64            | 3,246.94      | 3,246.94        |
|                  |               |               | <u>3,246.94</u> |



Valerio  
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Hillman, LLC

One University Avenue  
Suite 300B  
Westwood, MA 02090

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Nicole Burnard, Chair

Invoice Date:  
Account No.:  
Invoice No.:

May 5, 2025  
2025.00  
66

BREAKDOWN OF LEGAL SERVICES RENDERED

22504978

| Previous Balance                     | Fees     | Expenses | Advances | Payments  | Balance            |
|--------------------------------------|----------|----------|----------|-----------|--------------------|
| 2025-00 Labor and School Law Matters |          |          |          |           |                    |
| 9,015.82                             | 9,125.00 | 119.37   | 0.00     | -3,246.94 | <u>\$15,013.25</u> |

BM



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Page: 1  
May 5, 2025

Account No.: 2025.00  
Invoice No.: 66

Attn: Nicole Burnard, Chair

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                                  | Hours |          |
|------------|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
| 04/01/2025 | ETM | MNA Bargaining: Communication with Superintendent; communications with Mr. Carbonneau attention to documents; attention to comparable contacts; represent district at bargaining | 3.40  | 850.00   |
| 04/02/2025 | ETM | MNA Bargaining: Communication with Superintendent; communications with Mr. Sawyer                                                                                                | 0.20  | 50.00    |
|            | ETM | SEA Bargaining: Communication with Ms. Montan; communication with Superintendent; attention to bargaining documents                                                              | 0.60  | 150.00   |
| 04/03/2025 | ETM | SEA Bargaining: Communication with Superintendent; communications with Ms. Montan; legal research; attention to bargaining documents; attend executive session                   | 4.50  | 1,125.00 |
| 04/04/2025 | ETM | SEA Bargaining: Communication with Superintendent; attention to bargaining documents                                                                                             | 1.80  | 450.00   |
|            | SMD | PFMLA: Research on payment schedule breakdowns                                                                                                                                   | 0.90  | 225.00   |
| 04/05/2025 | EBV | Policy: Communications from and to Ms. Burnard.                                                                                                                                  | 0.10  | 25.00    |
| 04/06/2025 | EBV | Policy: Follow-up communications and telephone conference with Ms. Burnard. Communication to Ms. Burnard.                                                                        | 0.70  | 175.00   |
| 04/07/2025 | ETM | SEA Bargaining: Communication with Superintendent; attention to bargaining documents                                                                                             | 0.30  | 75.00    |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 2  
05/05/2025  
Account No.: 2025.00  
Invoice No.: 66

|            |     |                                                                                                                                                                                                                   | Hours |          |
|------------|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
| 04/08/2025 | ETM | SEA Bargaining: Communication with Superintendent; attention to bargaining documents; represent Committee at bargaining                                                                                           | 4.50  | 1,125.00 |
| 04/09/2025 | ETM | SEA Bargaining: Communication with Superintendent and School Committee Chair; communications with Ms. Montan; attention to bargaining documents                                                                   | 1.50  | 375.00   |
|            | ETM | DESE Communication: Communication with Superintendent (no charge)                                                                                                                                                 | 0.10  | n/c      |
| 04/10/2025 | ETM | Personnel (Complaint): Communication with Superintendent; attention to documents                                                                                                                                  | 0.80  | 200.00   |
| 04/11/2025 | ETM | Personnel Complaint: Communication with Superintendent; attention to documents                                                                                                                                    | 0.50  | 125.00   |
|            | ETM | SEA Bargaining: Communication with Superintendent attention to documents; communication with Ms. Montan; communication with Mr. Sawyer                                                                            | 0.90  | 225.00   |
| 04/12/2025 | ETM | SEA and MNA Bargaining: Communication with Ms. Burnard                                                                                                                                                            | 0.10  | 25.00    |
| 04/14/2025 | ETM | SEA and MNA Bargaining: Communication with Ms. Burnard and Superintendent; communication with Ms. Montan; attention to bargaining documents; attend executive session meeting.                                    | 3.50  | 875.00   |
| 04/15/2025 | ETM | SEA and MNA Bargaining: Communication with Ms. Burnard and Superintendent; communication with Mr. Carbonneau; communication with Ms. Montan; attention to bargaining documents; represent Committee at bargaining | 5.90  | 1,475.00 |
| 04/16/2025 | JF  | Public Records: Review email regarding information request related to Globe article                                                                                                                               | 0.60  | 150.00   |
|            | AMN | Public Records Issue: Review email from Mr. Crozier re: response to information request; call with Mr. Crozier; strategize response; draft response.                                                              | 1.20  | 300.00   |
| 04/17/2025 | JF  | Public Records: Research public records issue; revise draft response                                                                                                                                              | 1.20  | 300.00   |

Sudbury School Committee  
 RE: Labor and School Law Matters

Page No. 3  
 05/05/2025  
 Account No.: 2025.00  
 Invoice No.: 66

|            |                                                                                                                                                     | Hours |          |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
|            | AMN Request for Information; Strategize response, email Mr. Crozier follow up questions; provide draft notice to Mr. Crozier; call with Mr. Crozier | 0.90  | 225.00   |
| 04/22/2025 | ETM SEA Bargaining: Communications with Ms. Burnard                                                                                                 | 0.10  | 25.00    |
| 04/28/2025 | ETM MNA and SEA Bargaining: Communications with Superintendent; attention to bargaining documents                                                   | 0.20  | 50.00    |
| 04/29/2025 | ETM MNA and SEA Bargaining: Communications with Superintendent; attention to bargaining documents                                                   | 1.30  | 325.00   |
|            | AMN Information Request: Review information requests and responses forwarded by Mr. Sawyer and provide response regarding next steps.               | 0.30  | 75.00    |
| 04/30/2025 | ETM MNA Bargaining: Communications with Superintendent; communication with Ms. Carbonneau; attention to bargaining documents                        | 0.50  | 125.00   |
|            | For Current Services Rendered                                                                                                                       | 36.50 | 9,125.00 |
|            | Total Non-billable Hours                                                                                                                            | 0.10  |          |

#### Recapitulation

| Timekeeper           | Hours | Hourly Rate | Total    |
|----------------------|-------|-------------|----------|
| Elizabeth B. Valerio | 0.80  | \$250.00    | \$200.00 |
| John Foscett         | 1.80  | 250.00      | 450.00   |
| Sydney M. Doneen     | 0.90  | 250.00      | 225.00   |
| Eric T. McKenna      | 30.60 | 250.00      | 7,650.00 |
| Ann Marie Noonan     | 2.40  | 250.00      | 600.00   |

|                       |            |
|-----------------------|------------|
| Photocopy charges     | 20.25      |
| Mileage               | 99.12      |
| Total Expenses        | 119.37     |
| Total Current Invoice | 9,244.37   |
| Previous Balance      | \$9,015.82 |
| Total Payments        | -3,246.94  |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 4  
05/05/2025  
Account No.: 2025.00  
Invoice No.: 66

Balance Due

\$15,013.25

**PREVIOUS BALANCE DETAILS**

| <u>Stmt Date</u> | <u>Stmt #</u> | <u>Billed</u> | <u>Due</u>      |
|------------------|---------------|---------------|-----------------|
| 04/04/2025       | 65            | 5,768.88      | <u>5,768.88</u> |
|                  |               |               | 5,768.88        |



Valerio  
Dominello &  
Hillman, LLC

One University Avenue  
Suite 300B  
Westwood, MA 02090

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Invoice Date:  
Account No.:  
Invoice No.:

June 5, 2025  
2025.00  
67

**BREAKDOWN OF LEGAL SERVICES RENDERED**

| Previous Balance                     | Fees     | Expenses | Advances | Payments  | Balance            |
|--------------------------------------|----------|----------|----------|-----------|--------------------|
| 2025-00 Labor and School Law Matters |          |          |          |           |                    |
| 15,013.25                            | 5,462.50 | 95.06    | 0.00     | -5,768.88 | \$ 5,676.93        |
|                                      |          |          |          |           | <u>\$14,801.93</u> |

BH



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Page: 1  
June 5, 2025

Account No.: 2025.00  
Invoice No.: 67

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

|            |                                                                                                                                                                                             | Hours |        |
|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 05/01/2025 | ETM MNA Bargaining: Communications with Superintendent; communication with Mr. Carbonneau; attention to bargaining documents                                                                | 0.50  | 125.00 |
| 05/06/2025 | ETM MNA Bargaining: Communications with Superintendent; communication with Mr. Carbonneau; attention to bargaining documents                                                                | 0.50  | 125.00 |
|            | ETM SEA Bargaining: Communications with Superintendent; attention to bargaining documents                                                                                                   | 0.50  | 125.00 |
| 05/07/2025 | ETM SEA and MNA Bargaining: Communications with Superintendent; attention to bargaining documents; attendance at executive session meeting                                                  | 2.90  | 725.00 |
| 05/12/2025 | ETM SEA and MNA Bargaining: Communications with Superintendent; communications with Ms. Montan; communications with Mr. Carbonneau; attention to bargaining documents.                      | 1.00  | 250.00 |
| 05/13/2025 | ETM SEA and MNA Bargaining: Travel to Sudbury; communications with Superintendent; communications with Mr. Carbonneau; attention to bargaining documents; represent Committee at bargaining | 3.80  | 950.00 |
| 05/16/2025 | ETM SEA: Communications with Superintendent (no charge)                                                                                                                                     | 0.10  | n/c    |
| 05/20/2025 | ETM SEA and MNA Bargaining: Communications with Superintendent; attention to bargaining documents; communications with Ms. Montas; attend executive                                         |       |        |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 2  
06/05/2025  
Account No.: 2025.00  
Invoice No.: 67

|            |     |                                                                                                                                           | Hours |          |
|------------|-----|-------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
|            |     | session meeting                                                                                                                           | 5.40  | 1,350.00 |
| 05/21/2025 | ETM | SEA and MNA Bargaining: Communications with Superintendent; attention to bargaining documents; communications with Ms. Montas             | 0.20  | 50.00    |
| 05/22/2025 | ETM | SEA Bargaining: Communications with Superintendent; attention to bargaining documents; communications with Ms. Montas                     | 0.20  | 50.00    |
| 05/23/2025 | ETM | SEA Bargaining: Communications with Superintendent and committee chair; attention to bargaining documents; communications with Ms. Montas | 0.20  | 50.00    |
| 05/27/2025 | ETM | SEA Bargaining: Attention to documents; travel to and attend school committee meeting                                                     | 3.35  | 837.50   |
| 05/28/2025 | ETM | SEA Bargaining: Attention to documents; attend school committee meeting                                                                   | 1.90  | 475.00   |
| 05/29/2025 | ETM | SEA Bargaining: Attention to documents: communications with Ms. Montan                                                                    | 0.10  | 25.00    |
|            | ETM | MNA Bargaining: Attention to documents: communications with Mr. Carbonneau                                                                | 0.20  | 50.00    |
| 05/30/2025 | ETM | SEA Bargaining: Attention to documents                                                                                                    | 1.00  | 250.00   |
|            | ETM | MNA Bargaining: Attention to documents: communications with Mr. Carbonneau                                                                | 0.10  | 25.00    |
|            |     | For Current Services Rendered                                                                                                             | 21.85 | 5,462.50 |
|            |     | Total Non-billable Hours                                                                                                                  | 0.10  |          |

|                   | Recapitulation |                    |              |
|-------------------|----------------|--------------------|--------------|
| <u>Timekeeper</u> | <u>Hours</u>   | <u>Hourly Rate</u> | <u>Total</u> |
| Eric T. McKenna   | 21.85          | \$250.00           | \$5,462.50   |

|                |       |
|----------------|-------|
| Mileage        | 95.06 |
| Total Expenses | 95.06 |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 3  
06/05/2025  
Account No.: 2025.00  
Invoice No.: 67

Total Current Invoice

5,557.56

Previous Balance

\$15,013.25

Total Payments

-5,768.88  
9,125.00

Balance Due

\$14,801.93

**PREVIOUS BALANCE DETAILS**

| <u>Stmt Date</u> | <u>Stmt #</u> | <u>Billed</u> | <u>Due</u>      |
|------------------|---------------|---------------|-----------------|
| 05/05/2025       | 66            | 9,244.37      | 9,244.37        |
|                  |               |               | <u>9,244.37</u> |

9125.00 paid

119.37 owed



Valerio  
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One University Avenue  
Suite 300B  
Westwood, MA 02090

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Invoice Date: June 16, 2025  
Account No.: 2025.00  
Invoice No.: 68

22505367

**BREAKDOWN OF LEGAL SERVICES RENDERED**

| Previous Balance                     | Fees     | Expenses | Advances | Payments  | Balance Due        |
|--------------------------------------|----------|----------|----------|-----------|--------------------|
| 2025-00 Labor and School Law Matters |          |          |          |           |                    |
| 14,801.93                            | 4,825.00 | 94.99    | 0.00     | -9,125.00 | <u>\$10,596.92</u> |

FLC

145014.98



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Sudbury School Committee  
40 Fairbanks Road  
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Page: 1

June 16, 2025

Account No.: 2025.00

Invoice No.: 68

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                                                                          | Hours |          |
|------------|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
| 06/02/2025 | ETM | MNA and SEA Bargaining: Communications with Superintendent; attention to bargaining documents; attend executive session meeting; communications with Ms. Montas                                                          | 2.50  | 625.00   |
| 06/03/2025 | ETM | MNA and SEA Bargaining: Communications with Superintendent; attention to bargaining documents; travel to and attend executive session meeting; communications with Mr. Carboneau; represent committee at SEA bargaining. | 4.50  | 1,125.00 |
| 06/04/2025 | ETM | MNA and SEA Bargaining: Communications with Business Manager; attention to bargaining documents; communications with Ms. Montas                                                                                          | 1.40  | 350.00   |
| 06/05/2025 | ETM | MNA and SEA Bargaining: Communications Superintendent; attention to bargaining documents; communications with Ms. Montas; communications with Mr. Carbonneau; travel to and represent committee at bargaining            | 3.75  | 937.50   |
| 06/06/2025 | ETM | SEA Bargaining: Communications with Superintendent                                                                                                                                                                       | 0.20  | 50.00    |
| 06/07/2025 | EBV | Open Meeting Law: Communications from and to Ms. Jones regarding curing prior noncompliance.                                                                                                                             | 0.10  | 25.00    |
|            | ETM | OML: Communications with Chair (no charge)                                                                                                                                                                               | 0.10  | n/c      |
| 06/09/2025 | ETM | SEA Bargaining: Communications with Superintendent and Ms. McCready                                                                                                                                                      | 0.90  | 225.00   |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 2  
06/16/2025  
Account No.: 2025.00  
Invoice No.: 68

|            |     |                                                                                                                  | Hours |          |
|------------|-----|------------------------------------------------------------------------------------------------------------------|-------|----------|
| 06/10/2025 | ETM | SEA Bargaining: Communications with Superintendent and Ms. Montas; travel to and attend school committee meeting | 5.65  | 1,412.50 |
| 06/11/2025 | ETM | SEA Bargaining: Communications with Superintendent and Ms. Montas                                                | 0.20  | 50.00    |
| 06/12/2025 | ETM | SEA Bargaining: Communications with Mr. Sawyer; attention to documents                                           | 0.10  | 25.00    |
|            |     | For Current Services Rendered                                                                                    | 19.30 | 4,825.00 |
|            |     | Total Non-billable Hours                                                                                         | 0.10  |          |

Recapitulation

| <u>Timekeeper</u>    | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|----------------------|--------------|--------------------|--------------|
| Elizabeth B. Valerio | 0.10         | \$250.00           | \$25.00      |
| Eric T. McKenna      | 19.20        | 250.00             | 4,800.00     |

|                       |                    |
|-----------------------|--------------------|
| Mileage               | 94.99              |
| Total Expenses        | 94.99              |
| Total Current Invoice | 4,919.99           |
| Previous Balance      | \$14,801.93        |
| Total Payments        | -9,125.00          |
| Balance Due           | <u>\$10,596.92</u> |

PREVIOUS BALANCE DETAILS

| <u>Stmt Date</u> | <u>Stmt #</u> | <u>Billed</u> |
|------------------|---------------|---------------|
| 05/05/2025       | 66            | 9,244.37      |
| 06/05/2025       | 67            | 5,557.56      |

| <u>Due</u>      |
|-----------------|
| 119.37          |
| 5,557.56        |
| <u>5,676.93</u> |

Other PD  
22505294



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Suite 300B  
Westwood, MA 02090

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Invoice Date: July 1, 2025  
Account No.: 2025.00  
Invoice No.: 69

226 00286

BREAKDOWN OF LEGAL SERVICES RENDERED

| Previous Balance             | Fees     | Expenses | Advances | Payments  | Balance Due |
|------------------------------|----------|----------|----------|-----------|-------------|
| Labor and School Law Matters |          |          |          |           |             |
| 10,596.92                    | 1,375.00 | 34.44    | 0.00     | -5,676.93 | \$6,329.43  |



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Page: 1  
July 1, 2025

Account No.: 2025.00  
Invoice No.: 69

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                                                                                                         | Hours |          |
|------------|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
| 06/16/2025 | ETM | SEA and MNA Bargaining: Communications with Mr. Carbonneau and Ms. Montas; attention to documents; communications with Ms. McCready                                                                                                                     | 0.30  | 75.00    |
| 06/17/2025 | ETM | MNA Bargaining: Communications with Mr. Carbonneau and Superintendent                                                                                                                                                                                   | 0.30  | 75.00    |
| 06/18/2025 | ETM | MNA Bargaining: Communications with Mr. Carbonneau and Superintendent; travel to and represent committee at bargaining                                                                                                                                  | 3.20  | 800.00   |
| 06/23/2025 | ETM | MNA Personnel: Communications with Superintendent                                                                                                                                                                                                       | 0.30  | 75.00    |
| 06/24/2025 | ETM | MNA Personnel: Communications with Superintendent; attention to School Committee policies                                                                                                                                                               | 0.30  | 75.00    |
| 06/26/2025 | ETM | SEA Bargaining: Communications with Superintendent                                                                                                                                                                                                      | 0.10  | 25.00    |
| 06/27/2025 | ETM | SEA Issues: Communications with Superintendent                                                                                                                                                                                                          | 0.50  | 125.00   |
| 06/30/2025 | EBV | Tri-District Calendar Subcommittee: Communication from Ms. Jones; review general guidance from Attorney Carnes Flynn; review MASC recommendations. Communication to Ms. Jones. Follow-up communication from Ms. Jones; respond to Ms. Jones' inquiries. | 0.50  | 125.00   |
|            | ETM | COI Inquiry: Legal research (no charge)                                                                                                                                                                                                                 | 0.30  | n/c      |
|            |     | For Current Services Rendered                                                                                                                                                                                                                           | 5.50  | 1,375.00 |
|            |     | Total Non-billable Hours                                                                                                                                                                                                                                | 0.30  |          |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 2  
07/01/2025  
Account No.: 2025.00  
Invoice No.: 69

Hours

|                      | Recapitulation |              |                    |              |
|----------------------|----------------|--------------|--------------------|--------------|
| <u>Timekeeper</u>    |                | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
| Elizabeth B. Valerio |                | 0.50         | \$250.00           | \$125.00     |
| Eric T. McKenna      |                | 5.00         | 250.00             | 1,250.00     |

|                       |                   |
|-----------------------|-------------------|
| Mileage               | 34.44             |
| Total Expenses        | 34.44             |
| Total Current Invoice | 1,409.44          |
| Previous Balance      | \$10,596.92       |
| Total Payments        | -5,676.93         |
| Balance Due           | <u>\$6,329.43</u> |

PREVIOUS BALANCE DETAILS

| <u>Stmt Date</u> | <u>Stmt #</u> | <u>Billed</u> | <u>Due</u>      |
|------------------|---------------|---------------|-----------------|
| 06/16/2025       | 68            | 4,919.99      | 4,919.99        |
|                  |               |               | <u>4,919.99</u> |



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Invoice Date:  
Account No.:  
Invoice No.:

August 5, 2025

2025.00

70

Attn: Karyn Jones, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

22600701

| Previous Balance             | Fees   | Expenses | Advances | Payments  | Balance Due           |
|------------------------------|--------|----------|----------|-----------|-----------------------|
| Labor and School Law Matters |        |          |          |           |                       |
| 6,329.43                     | 371.00 | 0.00     | 0.00     | -5,014.98 | <del>\$1,685.45</del> |

pd

BM



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Page: 1

August 5, 2025

Account No.: 2025.00

Invoice No.: 70

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

|            |     |                                                                                   | Hours |        |
|------------|-----|-----------------------------------------------------------------------------------|-------|--------|
| 07/01/2025 | EBV | Tri-District Calendar Subcommittee: Follow-up communication from Ms. Jones.       | 0.10  | 26.50  |
| 07/09/2025 | ETM | SEA Bargaining: Communications with Ms. Montas                                    | 0.30  | 79.50  |
| 07/11/2025 | ETM | SEA Bargaining: Communications with Superintendent                                | 0.10  | 26.50  |
| 07/14/2025 | ETM | SEA Bargaining: Attention to Unit B agreement; communications with Superintendent | 0.10  | 26.50  |
| 07/21/2025 | ETM | SEA Clerical Issues: Communication with Superintendent                            | 0.10  | 26.50  |
| 07/24/2025 | ETM | SEA Bargaining: Communication with Superintendent and Ms. Montas                  | 0.10  | 26.50  |
| 07/25/2025 | ETM | SEA Bargaining: Communication with Superintendent and Ms. Montas                  | 0.20  | 53.00  |
| 07/28/2025 | ETM | SEA Bargaining: Communication with Superintendent                                 | 0.10  | 26.50  |
|            | ETM | Billing Inquiry: Communication with Ms. Williams (no charge)                      | 0.20  | n/c    |
| 07/29/2025 | ETM | SEA Bargaining: Communication with Ms. Montas                                     | 0.10  | 26.50  |
| 07/30/2025 | ETM | SEA Bargaining: Communication with Superintendent                                 | 0.10  | 26.50  |
| 07/31/2025 | ETM | SEA Bargaining: Communication with Ms. Montas                                     | 0.10  | 26.50  |
|            |     | For Current Services Rendered                                                     | 1.40  | 371.00 |



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Invoice Date: September 8, 2025  
Account No.: 2025.00  
Invoice No.: 71

BREAKDOWN OF LEGAL SERVICES RENDERED

| Previous Balance             | Fees   | Expenses | Advances | Payments  | Balance Due        |
|------------------------------|--------|----------|----------|-----------|--------------------|
| Labor and School Law Matters |        |          |          |           |                    |
| 1,685.45                     | 980.50 | 0.00     | 0.00     | -6,700.43 | <u>-\$4,034.48</u> |



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Page: 1  
September 8, 2025  
Account No.: 2025.00  
Invoice No.: 71

RE: Labor and School Law Matters

|            |     |                                                                                               | Hours |        |
|------------|-----|-----------------------------------------------------------------------------------------------|-------|--------|
| 08/04/2025 | ETM | SEA Bargaining: Communications with Ms. Montas and Superintendent                             | 0.20  | 53.00  |
|            | EBV | Open Meeting Law: Telephone call with Karyn Jones.                                            | 0.10  | 26.50  |
| 08/14/2025 | ETM | Leave Request Inquiry: Communications with Superintendent; attention to CBA and documents.    | 0.40  | 106.00 |
| 08/22/2025 | ETM | SEA Bargaining: Communications with Superintendent                                            | 0.10  | 26.50  |
| 08/25/2025 | ETM | SEA Bargaining: Communications with Superintendent                                            | 0.10  | 26.50  |
| 08/26/2025 | ETM | Personnel (SB): Communications with Superintendent; attention to draft notice.                | 0.90  | 238.50 |
| 08/27/2025 | ETM | Personnel (SB): Communications with Superintendent; attention to draft notice.                | 0.60  | 159.00 |
| 08/28/2025 | ETM | Personnel (SB): Communications with Superintendent and Ms. Montan; attention to draft notice. | 0.90  | 238.50 |
| 08/29/2025 | ETM | Personnel (SB): Communications with Superintendent and Ms. Montan; attention to draft notice. | 0.40  | 106.00 |
|            |     | For Current Services Rendered                                                                 | 3.70  | 980.50 |

#### Recapitulation

| <u>Timekeeper</u>    | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|----------------------|--------------|--------------------|--------------|
| Valerio/Elizabeth B. | 0.10         | \$265.00           | \$26.50      |
| McKenna/Eric T.      | 3.60         | 265.00             | 954.00       |

Sudbury School Committee  
RE: Labor and School Law Matters

Page No. 2  
09/08/2025  
Account No.: 2025.00  
Invoice No.: 71

Hours

|                       |                     |
|-----------------------|---------------------|
| Total Current Invoice | 980.50              |
| Previous Balance      | \$1,685.45          |
| Total Payments        | -6,700.43           |
| Credit Balance        | <u>- \$4,034.48</u> |



Valerio  
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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Page: 1

September 8, 2025

Account No.: 2025.00

Invoice No.: 72

RE: Labor and School Law Matters

|            |                                      |               |
|------------|--------------------------------------|---------------|
|            | Previous Balance before Adjustments  | -\$4,034.48   |
| 09/08/2025 | Refund for Overpayment on Invoice 70 | 4,034.48      |
|            | Previous Balance                     | \$0.00        |
|            | Balance Due                          | <u>\$0.00</u> |



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Page: 1

September 25, 2025

Account No.: 2025.00

Invoice No.: 73

RE: Labor and School Law Matters

|            |     |                                                                                               | Hours |        |
|------------|-----|-----------------------------------------------------------------------------------------------|-------|--------|
| 08/04/2025 | ETM | SEA Bargaining: Communications with Ms. Montas and Superintendent                             | 0.20  | 53.00  |
|            | EBV | Open Meeting Law: Telephone call with Karyn Jones.                                            | 0.10  | 26.50  |
| 08/14/2025 | ETM | Leave Request Inquiry: Communications with Superintendent; attention to CBA and documents.    | 0.40  | 106.00 |
| 08/22/2025 | ETM | SEA Bargaining: Communications with Superintendent                                            | 0.10  | 26.50  |
| 08/25/2025 | ETM | SEA Bargaining: Communications with Superintendent                                            | 0.10  | 26.50  |
| 08/26/2025 | ETM | Personnel (SB): Communications with Superintendent; attention to draft notice.                | 0.90  | 238.50 |
| 08/27/2025 | ETM | Personnel (SB): Communications with Superintendent; attention to draft notice.                | 0.60  | 159.00 |
| 08/28/2025 | ETM | Personnel (SB): Communications with Superintendent and Ms. Montan; attention to draft notice. | 0.90  | 238.50 |
| 08/29/2025 | ETM | Personnel (SB): Communications with Superintendent and Ms. Montan; attention to draft notice. | 0.40  | 106.00 |
|            |     | For Current Services Rendered                                                                 | 3.70  | 980.50 |

#### Recapitulation

| Timekeeper           | Hours | Hourly Rate | Total   |
|----------------------|-------|-------------|---------|
| Valerio/Elizabeth B. | 0.10  | \$265.00    | \$26.50 |
| McKenna/Eric T.      | 3.60  | 265.00      | 954.00  |

Sudbury School Committee

Page:

2

Date:

09/25/2025

RE: Labor and School Law Matters

Hours

|                                |                    |
|--------------------------------|--------------------|
| Total Current Invoice          | 980.50             |
| Previous Balance               | \$1,685.45         |
| Total Payments Thru 09/25/2025 | -6,700.43          |
| Credit Balance                 | <u>-\$4,034.48</u> |



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Page: 1

October 6, 2025

Account No.: 2025.00

Invoice No.: 74

RE: Labor and School Law Matters

|            |     |                                                                                                                                                     | Hours |          |
|------------|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
| 09/03/2025 | ETM | Para Personnel: Communications with Superintendent                                                                                                  | 0.20  | 53.00    |
| 09/05/2025 | ETM | Personnel: Communications with Superintendent                                                                                                       | 0.30  | 79.50    |
| 09/17/2025 | ETM | MNA Bargaining: Communications with Mr. Carbonneau and Superintendent; attention to documents.                                                      | 0.20  | 53.00    |
| 09/18/2025 | ETM | MNA Bargaining: Communications with Mr. Carbonneau and Superintendent; attention to documents.                                                      | 0.10  | 26.50    |
|            | ETM | SEA Bargaining: Communications with Ms. Montan and Superintendent; attention to documents.                                                          | 0.20  | 53.00    |
| 09/20/2025 | EBV | Parent Communication: Multiple communications from Ms. Jones. Review email from parent. Telephone conference with Ms. Jones.                        | 0.30  | 79.50    |
| 09/21/2025 | ETM | School Committee Meeting: Review communications with Chair (no charge)                                                                              | 0.20  | n/c      |
| 09/22/2025 | ETM | SEA Bargaining: Communications with Ms. Montan and Superintendent; attention to documents.                                                          | 1.00  | 265.00   |
| 09/24/2025 | ETM | SEA Bargaining: Communications with Ms. Montan and Superintendent; attention to documents; travel to and from and represent Committee at bargaining | 6.20  | 1,643.00 |
| 09/26/2025 | ETM | SEA Bargaining: Communications with Ms. Montan and Superintendent                                                                                   | 0.20  | 53.00    |
|            | ETM | MNA Bargaining: Communications with Superintendent;                                                                                                 |       |          |

Sudbury School Committee

Page:

2

Date:

10/06/2025

RE: Labor and School Law Matters

|            |     |                                                                                                  | Hours |          |
|------------|-----|--------------------------------------------------------------------------------------------------|-------|----------|
|            |     | attention to documents                                                                           | 0.10  | 26.50    |
| 09/29/2025 | ETM | SEA Bargaining: Attention to documents                                                           | 0.20  | 53.00    |
|            | ETM | MNA Bargaining: Communications with Superintendent<br>and Mr. Carbonneau; attention to documents | 0.40  | 106.00   |
|            |     | For Current Services Rendered                                                                    | 9.40  | 2,491.00 |
|            |     | Total Non-billable Hours                                                                         | 0.20  |          |

Recapitulation

| <u>Timekeeper</u>    | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|----------------------|--------------|--------------------|--------------|
| Valerio/Elizabeth B. | 0.30         | \$265.00           | \$79.50      |
| McKenna/Eric T.      | 9.10         | 265.00             | 2,411.50     |

|                       |                    |
|-----------------------|--------------------|
| Mileage               | 34.44              |
| Total Expenses        | 34.44              |
| Total Current Invoice | 2,525.44           |
| Previous Balance      | -\$4,034.48        |
| Credit Balance        | <u>-\$1,509.04</u> |



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Page: 1

November 4, 2025

Account No.: 2025.00

Invoice No.: 75

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

22602812

|            |     |                                                                                                                                                                         | Hours |          |
|------------|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
| 10/01/2025 | ETM | MNA Bargaining/Information Request: Communications with Mr. Carboneau                                                                                                   | 0.20  | 53.00    |
|            | ETM | SEA Bargaining: Communications with Superintendent.                                                                                                                     | 0.10  | 26.50    |
| 10/03/2025 | ETM | SEA Bargaining: Communications with Superintendent                                                                                                                      | 0.20  | 53.00    |
| 10/06/2025 | ETM | SEA Bargaining: Attention to documents; communications with Superintendent and Mr. Sawyer; attend executive session meeting                                             | 1.40  | 371.00   |
| 10/09/2025 | ETM | SEA Bargaining: Communications with Superintendent                                                                                                                      | 0.10  | 26.50    |
|            | EBV | Parent Emails: Receive multiple (9) emails from residents/parents regarding the LGBTQ+ advisory committee and forward each to Ms. Jones. (0.35 hours - no charge).      | 0.35  | n/c      |
| 10/10/2025 | ETM | SEA Bargaining and Information Request: Communications with Superintendent; attention to bargaining documents                                                           | 1.00  | 265.00   |
|            | EBV | Parent Emails: Receive and forward an additional email regarding the LGBTQ+ advisory committee and forward to Ms. Jones. (no charge).                                   | 0.10  | n/c      |
| 10/14/2025 | ETM | SEA Bargaining and Information Request: Communications with Superintendent; attention to bargaining documents; travel to and from and represent District at bargaining. | 8.50  | 2,252.50 |
|            | EBV | Parent Emails: Receive and review communication from RS; forward same to Ms. Jones. (no charge)                                                                         | 0.10  | n/c      |

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                                                   | Hours |          |
|------------|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
| 10/17/2025 | EBV | Open Meeting Law Complaint (R. Sax): Review 10/16/25 communication from Ms. Jones. Review complaint and communications regarding next steps. Follow-up communication from Ms. Jones. (0.25 hours) | 0.10  | 26.50    |
|            | JFK | OML Complaint: Review complaint, communications regarding matter                                                                                                                                  | 0.30  | 79.50    |
|            | ETM | OML Complaint Request: Review communications with Committee Chair; attention to documents (no charge)                                                                                             | 0.20  | n/c      |
| 10/21/2025 | JFK | OML Complaint (R.S.): Communications with Ms. Jones regarding matter                                                                                                                              | 0.20  | 53.00    |
|            | ETM | SEA Bargaining: Communications with Superintendent and Mr. Sawyer; attention to documents                                                                                                         | 0.90  | 238.50   |
| 10/22/2025 | ETM | MNA Bargaining: Communications with Superintendent and Mr. Carboneau; attention to documents                                                                                                      | 0.20  | 53.00    |
|            | ETM | SEA Bargaining: Communications with Superintendent; attention to documents                                                                                                                        | 0.10  | 26.50    |
| 10/23/2025 | ETM | SEA Bargaining: Communications with Superintendent; attention to documents; attend school meeting                                                                                                 | 1.80  | 477.00   |
| 10/24/2025 | JFK | OML Complaint (R.S.): Conference and communications regarding the same                                                                                                                            | 0.20  | 53.00    |
|            | ETM | SEA Bargaining: Communications with Superintendent; attention to documents; attend School Committee meeting                                                                                       | 0.20  | 53.00    |
| 10/27/2025 | JFK | OML Complaint (R.S.): Communications with School Committee Chair regarding matter                                                                                                                 | 0.20  | 53.00    |
|            | EBV | LGBTQ+ PAC: Communication from parent (no charge). Communication to Ms. Jones and communications from Ms. Jones. (0.20 hours)                                                                     | 0.10  | n/c      |
|            | EBV | LGBTQ+ PAC: Communication to Ms. Jones and communications from Ms. Jones.                                                                                                                         | 0.10  | 26.50    |
| 10/28/2025 | ETM | SEA Bargaining: Attention to documents; travel to and from and represent Committee at bargaining.                                                                                                 | 6.10  | 1,616.50 |
|            | EBV | LGBTQ+ PAC: Communication from Mr. Sax; forward to Ms. Jones. (no charge)                                                                                                                         | 0.10  | n/c      |

Sudbury School Committee

Page: 3  
Date: 11/04/2025

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                                   | Hours |          |
|------------|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
| 10/29/2025 | ETM | SEA Bargaining: Attention to documents.                                                                                                                                           | 0.20  | 53.00    |
|            | SMD | OML (R.S.): Review video footage of school committee meeting; legal research on issues related to matter                                                                          | 1.50  | 397.50   |
| 10/30/2025 | EBV | Filling School Committee Vacancy: Communication from Ms. Jones. Review email chain with town clerk. Review draft memo. Respond to Ms. Jones. Brief follow-up call with Ms. Jones. | 0.50  | 132.50   |
|            | SMD | OML: Draft response                                                                                                                                                               | 0.40  | 106.00   |
|            | ETM | SEA Bargaining: Attention to documents; communications with Ms. Montan and Mr. Sawyer; communications with Superintendent                                                         | 2.60  | 689.00   |
|            | ETM | MNA Bargaining: Attention to documents; communications with Superintendent and Mr. Carbonneau                                                                                     | 0.10  | 26.50    |
| 10/31/2025 | SMD | OML: Review past OML determinations and draft response                                                                                                                            | 2.50  | 662.50   |
|            | ETM | SEA Bargaining: Attention to documents; communications with Ms. Montan and Mr. Sawyer; communications with Superintendent                                                         | 1.30  | 344.50   |
|            |     | For Current Services Rendered                                                                                                                                                     | 31.00 | 8,215.00 |
|            |     | Total Non-billable Hours                                                                                                                                                          | 0.95  |          |

Recapitulation

| <u>Timekeeper</u>    | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|----------------------|--------------|--------------------|--------------|
| Valerio/Elizabeth B. | 0.70         | \$265.00           | \$185.50     |
| Doneen/Sydney M.     | 4.40         | 265.00             | 1,166.00     |
| King/Jennifer F.     | 0.90         | 265.00             | 238.50       |
| McKenna/Eric T.      | 25.00        | 265.00             | 6,625.00     |

|                |       |
|----------------|-------|
| Mileage        | 68.88 |
| Total Expenses | 68.88 |

Total Current Invoice

8,283.88

Previous Balance

-\$1,509.04

Sudbury School Committee

Page:

4

Date:

11/04/2025

RE: Labor and School Law Matters

Balance Due

\$6,774.84

pay this  
\$M





Valerio  
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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

Page: 1

December 2, 2025

Account No.: 2025.00

Invoice No.: 76

22601789

|            |     |                                                                                                                                                                         | Hours |          |
|------------|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
| 11/02/2025 | JFK | OML Complaint (R.S.): Draft response to OML complaint, communications regarding the same                                                                                | 0.70  | 185.50   |
|            | ETM | SEA Bargaining: Attention to documents; communications with Ms. Montan                                                                                                  | 0.20  | 53.00    |
| 11/03/2025 | JFK | OML Complaint (R.S.): Communications with Ms. Jones regarding matter                                                                                                    | 0.20  | 53.00    |
|            | ETM | SEA Bargaining: Attention to documents; communications with Ms. Montan and Superintendent                                                                               | 1.90  | 503.50   |
| 11/04/2025 | JFK | OML Complaints: Finalize response to R.S. complaint, attention to A.S. and K.H. complaints, communications with School Committee Chair and Complainant regarding matter | 0.80  | 212.00   |
|            | ETM | SEA Bargaining: Attention to documents; communications with Ms. Montan and Superintendent; travel to and from and represent Committee at bargaining.                    | 8.10  | 2,146.50 |
| 11/05/2025 | JFK | OML Complaints: Review complaints, conferences and communications regarding multiple complaints                                                                         | 0.40  | 106.00   |
|            | ETM | SEA Bargaining: Attention to documents; communications with Superintendent.                                                                                             | 1.60  | 424.00   |
| 11/06/2025 | ETM | SEA Bargaining: Attention to documents                                                                                                                                  | 1.20  | 318.00   |
|            | SMD | OML (AS): Review past OML determinations; draft OML complaint response.                                                                                                 | 1.50  | 397.50   |
| 11/07/2025 | JFK | OML Complaints: Review footage of public comment section of meeting, review client documents,                                                                           |       |          |

RE: Labor and School Law Matters

|            |     |                                                                                                                                                          | Hours |          |
|------------|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
|            |     | communications regarding the same                                                                                                                        | 0.30  | 79.50    |
|            | ETM | SEA Bargaining: Attention to documents; attend executive session meeting                                                                                 | 1.30  | 344.50   |
| 11/10/2025 | JFK | OML Complaints: Conferences and communications with SC Chair and Vice Chair regarding matters                                                            | 0.40  | 106.00   |
|            | ETM | MNA Bargaining: Attention to documents; communications with Superintendent and Mr. Carbonneau                                                            | 0.30  | 79.50    |
|            | SMD | OML (AS): Review OML determinations and draft response; attend conference call to Vice Chair.                                                            | 1.90  | 503.50   |
| 11/11/2025 | SMD | OML (AS): Draft reply; revise and proof draft response                                                                                                   | 0.70  | 185.50   |
| 11/12/2025 | JFK | OML Complaints: Draft responses to multiple complaints, legal research on issues related to matter, communications regarding the same                    | 1.50  | 397.50   |
|            | SMD | OML (AS): Attention to documents                                                                                                                         | 0.40  | 106.00   |
| 11/13/2025 | JFK | OML Complaints: Draft responses to multiple complaints, communications regarding the same                                                                | 0.60  | 159.00   |
| 11/16/2025 | ETM | SEA Bargaining: Communication with Superintendent and Ms. Watts                                                                                          | 0.10  | 26.50    |
| 11/17/2025 | JFK | OML Complaints: Finalize responses to complaints, communications regarding the same                                                                      | 0.50  | 132.50   |
|            | ETM | SEA Bargaining: Communication with Superintendent and Ms. Watts; attention to documents                                                                  | 0.60  | 159.00   |
|            | ETM | MNA Bargaining: Communication with Superintendent and Mr. Carbonneau                                                                                     | 0.20  | 53.00    |
| 11/18/2025 | ETM | SEA Bargaining: Communication with Superintendent and Ms. Watts; attention to documents; travel to and from and represent School Committee at bargaining | 6.60  | 1,749.00 |
|            | ETM | MNA Bargaining: Communication with Superintendent and Mr. Carbonneau                                                                                     | 0.20  | 53.00    |
| 11/19/2025 | ETM | SEA Bargaining: Communication with Superintendent and Ms. Watts; attention to documents                                                                  | 0.80  | 212.00   |
|            | ETM | MNA Bargaining: Communication with Superintendent,                                                                                                       |       |          |

RE: Labor and School Law Matters

|            |     |                                                                                                                              | Hours |           |
|------------|-----|------------------------------------------------------------------------------------------------------------------------------|-------|-----------|
|            |     | Dr. McCready and Mr. Carbonneau                                                                                              | 0.20  | 53.00     |
| 11/20/2025 | ETM | SEA Bargaining: Communication with Superintendent, Ms. Jones and Ms. Watts; attention to documents                           | 0.90  | 238.50    |
| 11/21/2025 | ETM | SEA Bargaining: Communication with Superintendent and Ms. Watts; attention to documents                                      | 0.20  | 53.00     |
| 11/23/2025 | ETM | SEA Bargaining: Communication with Superintendent and Ms. Jones; attention to documents                                      | 0.80  | 212.00    |
| 11/24/2025 | ETM | SEA Bargaining: Communication with Superintendent and Ms. Jones; attention to documents; attend Committee meeting            | 1.10  | 291.50    |
| 11/25/2025 | ETM | SEA Bargaining: Communication with Superintendent and Ms. McCready and Ms. Jones; attention to documents.                    | 0.50  | 132.50    |
|            | ETM | MNA Bargaining: Communication with Superintendent and Mr. Carbonneau; attention to documents                                 | 0.20  | 53.00     |
| 11/26/2025 | ETM | SEA Bargaining: Communication with Superintendent; Communication with Ms. Watts and Ms. Williams; attention to documents.    | 0.30  | 79.50     |
| 11/29/2025 | EBV | Communication from Ms. Jones; review issues. Telephone conference with Ms. Jones.                                            | 1.10  | 291.50    |
| 11/30/2025 | EBV | Telephone conference with Ms. Jones and Dr. McCready; and continued call with Ms. Jones regarding open session agenda items. | 1.40  | 371.00    |
|            | ETM | OML Inquiry: Attention to communications with Ms. Jones (no charge)                                                          | 0.20  | n/c       |
|            | ETM | SEA Bargaining: Communication with Ms. Williams; attention to documents.                                                     | 0.10  | 26.50     |
|            |     | For Current Services Rendered                                                                                                | 39.80 | 10,547.00 |
|            |     | Total Non-billable Hours                                                                                                     | 0.20  |           |

## Recapitulation

| <u>Timekeeper</u>    | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|----------------------|--------------|--------------------|--------------|
| Valerio/Elizabeth B. | 2.50         | \$265.00           | \$662.50     |

Sudbury School Committee

Page:

4

Date:

12/02/2025

RE: Labor and School Law Matters

| <u>Timekeeper</u> | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|-------------------|--------------|--------------------|--------------|
| Doneen/Sydney M.  | 4.50         | 265.00             | 1,192.50     |
| King/Jennifer F.  | 5.40         | 265.00             | 1,431.00     |
| McKenna/Eric T.   | 27.40        | 265.00             | 7,261.00     |

|                       |            |
|-----------------------|------------|
| Mileage               | 64.26      |
| Total Expenses        | 64.26      |
| Total Current Invoice | 10,611.26  |
| Previous Balance      | \$6,774.84 |

|             |                    |
|-------------|--------------------|
| Balance Due | <u>\$17,386.10</u> |
|-------------|--------------------|

**PREVIOUS BALANCE DETAILS**

| <u>Stmt Date</u> | <u>Stmt #</u> | <u>Billed</u> | <u>Due</u>      |
|------------------|---------------|---------------|-----------------|
| 11/04/2025       | 75            | 8,283.88      | 6,774.84        |
|                  |               |               | <u>6,774.84</u> |



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Karyn Jones, Chair

Invoice Date: January 6, 2026

22602169

**BREAKDOWN OF LEGAL SERVICES RENDERED**

| Previous Balance                     | Fees          | Expenses | Payments | Balance Due |
|--------------------------------------|---------------|----------|----------|-------------|
| 2025-00 Labor and School Law Matters |               |          |          |             |
| 17,386.10                            | 8,983.50      | 68.88    | 0.00     | \$26,438.48 |
| Pa. 2/5                              |               |          |          |             |
|                                      | \$9052.38 Due |          |          | RM          |



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

Page: 1  
January 6, 2026  
Account No.: 2025.00  
Invoice No.: 77

|            |     |                                                                                                                                                     | Hours |        |
|------------|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 12/01/2025 | ETM | MNA Bargaining: Attention to documents; communications with Superintendent                                                                          | 0.20  | 53.00  |
| 12/02/2025 | JFK | Parent Advisory Council: Communications with School Committee Chair and Vice Chair regarding matter                                                 | 0.20  | 53.00  |
|            | EBV | LGBTQ PAC: Communication from Ms. Jones; review inquiry from Dr. McCready. Communications regarding response. (0.15 hours)                          | 0.10  | 26.50  |
|            | ETM | MNA Bargaining: Attention to documents; communications with Superintendent                                                                          | 0.20  | 53.00  |
|            | ETM | SEA Bargaining: Attention to documents; communications with Superintendent                                                                          | 0.10  | 26.50  |
| 12/03/2025 | JFK | OML Complaint (N.B.): Review client documents, research on issues related to matter, communications regarding the same                              | 0.20  | 53.00  |
|            | EBV | Negotiations Sub Committee: Communication from Dr. McCready. Respond to Dr. McCready regarding municipal representatives rights under G.L. c. 150E. | 0.25  | 66.25  |
|            | EBV | Open Meeting Law: Communication from Dr. McCready regarding amending posting within 48-hours of meeting. Respond to Dr. McCready.                   | 0.15  | 39.75  |
|            | EBV | Telephone call with Ms. Jones; and telephone call with Dr. McCready.                                                                                | 0.45  | 119.25 |
|            | ETM | SEA Bargaining: Attention to documents; communications with Superintendent and Committee members; communications with Ms. Watts                     | 0.50  | 132.50 |
| 12/04/2025 | JFK | Parent Advisory Council Question: Legal research on                                                                                                 |       |        |

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                                           | Hours |        |
|------------|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
|            |     | issues related to matter, communication with School Committee Vice Chair regarding matter                                                                                                 | 0.30  | 79.50  |
|            | ETM | SEA Bargaining: Attention to documents; communications with Superintendent and School Committee members; communications with Ms. Watts                                                    | 0.50  | 132.50 |
|            | EBV | Negotiations Sub Committee: Communication regarding requirements for appointment to the negotiation subcommittee and attendance at negotiation subcommittee meetings by the Town Manager. | 0.10  | 26.50  |
| 12/05/2025 | ETM | SEA Bargaining: Attention to documents; communications with Committee Chair; communications with Ms. Watts                                                                                | 0.30  | 79.50  |
| 12/07/2025 | ETM | SEA Bargaining: Attention to documents; review communications with Committee chair; communications with Ms. Watts; attend negotiation team meeting                                        | 0.20  | 53.00  |
|            | EBV | Naming Procedure: Communication from Ms. Jones regarding process to name a space in a school after a deceased principal; communications regarding same. (no charge)                       | 0.10  | n/c    |
|            | EBV | Employment Contract: Communication from Ms. Jones; review contract; communication to Ms. Jones.                                                                                           | 0.20  | 53.00  |
| 12/08/2025 | EBV | Naming Procedure: Review response to Ms. Jones. (no charge)                                                                                                                               | 0.10  | n/c    |
|            | EBV | Open Meeting Law: Multiple communications from Ms. Jones regarding discussion and appointment to negotiations subcommittee.                                                               | 0.10  | 26.50  |
|            | JF  | Naming Rights: Research, assess authority regarding naming of Middle School auditorium, review Policy FF                                                                                  | 1.00  | 265.00 |
|            | ETM | SEA Bargaining: Attention to documents; communications with Superintendent and Committee members; communications with Ms. Watts; attend negotiation team meeting                          | 1.80  | 477.00 |
|            | ETM | Policy Inquiry: Attention to documents; review communications with Committee Chair.                                                                                                       | 0.30  | 79.50  |
| 12/09/2025 | ETM | SEA and MNA Bargaining: Communications with Dr. McCready; attention to documents                                                                                                          | 0.30  | 79.50  |

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                                               | Hours |          |
|------------|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
| 12/10/2025 | JFK | OML Complaint (N.B.): Draft response to OML complaint, review footage from SC meeting, review client documents, legal research on issues related to matter, communications regarding the same | 2.20  | 583.00   |
|            | ETM | SEA and MNA Bargaining: Communications with Dr. McCready; attention to documents; travel to and from and represent Committee at bargaining                                                    | 8.10  | 2,146.50 |
| 12/11/2025 | JFK | OML Complaint (N.B.): Draft and finalize response to OML complaint, conference and communications with Ms. Jones regarding matter                                                             | 0.30  | 79.50    |
| 12/14/2025 | EBV | Town DEI Commission: Communication from Ms. Jones; review Town DEI Commission mission document. Telephone conference with Ms. Jones regarding same.                                           | 0.45  | 119.25   |
| 12/15/2025 | ETM | SEA Bargaining: Communications with Superintendent; attention to documents                                                                                                                    | 1.80  | 477.00   |
| 12/16/2025 | ETM | MNA Bargaining: Communications with Superintendent; attention to documents                                                                                                                    | 0.10  | 26.50    |
| 12/17/2025 | ETM | MNA Bargaining: Communications with Superintendent and Mr. Carbonneau                                                                                                                         | 0.20  | 53.00    |
|            | ETM | OML Inquiry: Communications with Chair (no charge)                                                                                                                                            | 0.10  | n/c      |
| 12/18/2025 | ETM | MNA Bargaining: Communications with Superintendent and Mr. Carbonneau; travel to and from and represent School Committee at negotiations                                                      | 4.30  | 1,139.50 |
| 12/19/2025 | ETM | SEA Bargaining: Communications with Superintendent and Ms. Watts; attention to documents                                                                                                      | 0.20  | 53.00    |
| 12/21/2025 | ETM | SEA Bargaining: Communications with Superintendent and Ms. Watts; attention to documents                                                                                                      | 0.20  | 53.00    |
| 12/22/2025 | JF  | Secretarial Unit: Assess issue regarding secretaries and specified reporting date, CBA                                                                                                        | 0.50  | 132.50   |
|            | ETM | SEA Bargaining: Communications with Superintendent                                                                                                                                            |       |          |

Sudbury School Committee

Page:

4

Date:

01/06/2026

RE: Labor and School Law Matters

|            |     |                                                                                            | Hours |          |
|------------|-----|--------------------------------------------------------------------------------------------|-------|----------|
|            |     | and Ms. Watts; attention to documents; represent Committee at bargaining                   | 4.80  | 1,272.00 |
| 12/23/2025 | ETM | SEA Bargaining: Communications with negotiation team and Ms. Watts; attention to documents | 2.10  | 556.50   |
| 12/24/2025 | ETM | SEA Bargaining: Communications with negotiation team; attention to documents               | 0.70  | 185.50   |
| 12/25/2025 | ETM | SEA Bargaining: Communications with negotiation team; attention to documents               | 0.20  | 53.00    |
| 12/26/2025 | ETM | SEA Bargaining: Communications with negotiation team; attention to documents               | 0.10  | 26.50    |
| 12/29/2025 | ETM | SEA Bargaining: Communications with negotiation team; attention to documents               | 0.10  | 26.50    |
| 12/30/2025 | ETM | SEA Bargaining: Communications with negotiation team; attention to documents               | 0.10  | 26.50    |
|            |     | For Current Services Rendered                                                              | 33.90 | 8,983.50 |
|            |     | Total Non-billable Hours                                                                   | 0.30  |          |

Recapitulation

| <u>Timekeeper</u>    | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|----------------------|--------------|--------------------|--------------|
| Valerio/Elizabeth B. | 1.80         | \$265.00           | \$477.00     |
| Foskett/John         | 1.50         | 265.00             | 397.50       |
| King/Jennifer F.     | 3.20         | 265.00             | 848.00       |
| McKenna/Eric T.      | 27.40        | 265.00             | 7,261.00     |

Mileage 68.88

Total Expenses 68.88

Total Current Invoice 9,052.38

Previous Balance \$17,386.10

Sudbury School Committee

Page:

5

Date:

01/06/2026

RE: Labor and School Law Matters

Balance Due

\$26,438.48

**PREVIOUS BALANCE DETAILS**

| <u>Stmt Date</u> | <u>Stmt #</u> | <u>Billed</u> | <u>Due</u>       |        |
|------------------|---------------|---------------|------------------|--------|
| 11/04/2025       | 75            | 8,283.88      | 6,774.84         | Pd 2/5 |
| 12/02/2025       | 76            | 10,611.26     | 10,611.26        | Pd 2/5 |
|                  |               |               | <u>17,386.10</u> |        |

2909Z



Valerio  
Dominello &  
Hillman, LLC

One University Avenue  
Suite 300B  
Westwood, MA 02090

T 617.862.2005  
F 617.862.2025  
W VDHBoston.com

PO # 22602219

Invoice Date: February 3, 2026

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Karyn Jones, Chair

BREAKDOWN OF LEGAL SERVICES RENDERED

| Previous Balance                     | Fees     | Expenses | Payments | Balance Due        |
|--------------------------------------|----------|----------|----------|--------------------|
| 2025-00 Labor and School Law Matters |          |          |          |                    |
| 26,438.48                            | 5,233.75 | 35.67    | 0.00     | <u>\$31,707.90</u> |

↓  
Pd  
Recently

\$5269.42  
Due Now

BN



Valerio  
Dominello &  
Hillman, LLC

One University Avenue  
Suite 300B  
Westwood, MA 02090

T 617.862.2005  
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W VDHBoston.com

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

Page: 1

February 3, 2026

Account No.: 2025.00

Invoice No.: 78

|            |     |                                                                                                                                                                        | Hours |          |
|------------|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
| 01/05/2026 | ETM | SEA Bargaining: Attention to documents; communications with Superintendent; attend Committee meeting                                                                   | 1.10  | 291.50   |
| 01/06/2026 | ETM | SEA Bargaining: Attention to documents; communications with Superintendent and Mr. Sawyer                                                                              | 0.10  | 26.50    |
| 01/07/2026 | ETM | SEA and MNA Bargaining: Attention to documents; communications with Superintendent, Mr. Sawyer and Mr. Carbonneau                                                      | 0.40  | 106.00   |
| 01/08/2026 | ETM | SEA and MNA Bargaining: Attention to documents; communications with Superintendent, Mr. Sawyer and Mr. Carbonneau                                                      | 0.30  | 79.50    |
| 01/12/2026 | ETM | MNA Bargaining: Attention to documents; communications with Mr. Carbonneau and Superintendent                                                                          | 0.10  | 26.50    |
| 01/14/2026 | ETM | MNA Bargaining: Attention to documents; attend Committee meeting; communications with Mr. Carbonneau and Superintendent                                                | 1.40  | 371.00   |
| 01/15/2026 | ETM | MNA Bargaining: Attention to documents; travel to and from and represent Committee at bargaining; communications with Mr. Carbonneau and Superintendent and Mr. Sawyer | 5.20  | 1,378.00 |
| 01/20/2026 | EBV | General: Communications from and to Ms. Jones. (no charge)                                                                                                             | 0.10  | n/c      |

RE: Labor and School Law Matters

|            |     |                                                                                                                       | Hours |        |
|------------|-----|-----------------------------------------------------------------------------------------------------------------------|-------|--------|
|            | ETM | MNA Bargaining: Attention to documents; communications with Mr. Carbonneau                                            | 0.20  | 53.00  |
| 01/21/2026 | ETM | Personnel: Communications with Ms. Jones                                                                              | 0.10  | 26.50  |
|            | EBV | Communication from Ms. Jones; review document from Ms. Jones.                                                         | 0.25  | 66.25  |
| 01/22/2026 | AMN | Personnel: Review document and conference with Ms. Jones; strategize regarding same; draft talking points.            | 2.80  | 742.00 |
|            | NJD | Personnel: Communication regarding personnel matter and attention to client materials                                 | 0.90  | 238.50 |
|            | EBV | Personnel: Conference regarding response to request from Ms. Jones. Telephone conference with Ms. Jones. (0.75 hours) | 0.50  | 132.50 |
| 01/23/2026 | ETM | Medical Providers Inquiry: Communications with Superintendent                                                         | 0.10  | 26.50  |
|            | AMN | Personnel: Conferences with Ms. Jones; review contracts; call with Mr. Crozier and Ms. Jones.                         | 2.50  | 662.50 |
| 01/26/2026 | AMN | Personnel: Call to employee's counsel; conference with Ms. Jones.                                                     | 0.70  | 185.50 |
| 01/27/2026 | ETM | MNA Bargaining: Communications with Superintendent and Mr. Carbonneau                                                 | 0.10  | 26.50  |
| 01/28/2026 | ETM | MNA Bargaining: Communications with Superintendent and Mr. Carbonneau                                                 | 0.20  | 53.00  |
|            | AMN | Personnel: Call to counsel; confer with Ms. Jones.                                                                    | 0.30  | 79.50  |
| 01/29/2026 | AMN | Personnel: Confer with Ms. Jones; call with employee counsel.                                                         | 0.40  | 106.00 |
|            | NJD | Personnel: Communication regarding personnel matter and OML obligations                                               | 0.40  | 106.00 |
| 01/30/2026 | NJD | Personnel: Communication regarding personnel matter                                                                   | 0.40  | 106.00 |
|            | ETM | Medical Inquiry: Communications with Superintendent                                                                   | 0.10  | 26.50  |
|            | ETM | MNA Bargaining: Attention to documents; Communications with Superintendent and Mr. Carbonneau                         | 0.20  | 53.00  |

RE: Labor and School Law Matters

## Hours

AMN Personnel: Review materials from Ms. Jones and respond via email; confer with employee counsel; confer with Ms. Jones.

For Current Services Rendered

Total Non-billable Hours

|       |          |
|-------|----------|
| 1.00  | 265.00   |
| 19.75 | 5,233.75 |
| 0.10  |          |

## Recapitulation

Timekeeper

Valerio/Elizabeth B.

Dominello/Nicholas J.

McKenna/Eric T.

Noonan/Ann Marie

Hours

0.75

1.70

9.60

7.70

Hourly Rate

\$265.00

265.00

265.00

265.00

Total

\$198.75

450.50

2,544.00

2,040.50

Mileage

Total Expenses

Total Current Invoice

Previous Balance

Balance Due

35.67

35.67

5,269.42

\$26,438.48

\$31,707.90Dm  
NA**PREVIOUS BALANCE DETAILS**Stmt DateStmt #BilledDue

11/04/2025

75

8,283.88

6,774.84

Pd 2/5

12/02/2025

76

10,611.26

10,611.26

Pd 2/5

01/06/2026

77

9,052.38

9,052.38

Pd 2/19

26,438.48



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Invoice Date: March 5, 2026

Attn: Karyn Jones, Chair

**BREAKDOWN OF LEGAL SERVICES RENDERED**

| Previous Balance                     | Fees     | Expenses | Payments   | Balance Due        |
|--------------------------------------|----------|----------|------------|--------------------|
| 2025-00 Labor and School Law Matters |          |          |            |                    |
| 31,707.90                            | 7,406.75 | 0.00     | -26,438.48 | <u>\$12,676.17</u> |



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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Page: 1

March 5, 2026

Account No.: 2025.00

Invoice No.: 79

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                                                    | Hours |        |
|------------|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 02/02/2026 | ETM | MNA Bargaining: Attention to documents; communications with Superintendent and Dr. McCready                                                                                                        | 0.20  | 53.00  |
|            | ETM | SEA Bargaining: Attention to documents; communications with Superintendent and Ms. Watts                                                                                                           | 0.20  | 53.00  |
|            | AMN | Personnel Matter: Call to employee's counsel.                                                                                                                                                      | 0.10  | 26.50  |
| 02/03/2026 | ETM | MNA Bargaining: Attention to documents; communications with Mr. Carbonneau, Superintendent and Dr. McCready                                                                                        | 0.30  | 79.50  |
|            | AMN | Personnel: Confer with Ms. Jones; strategize settlement.                                                                                                                                           | 0.60  | 159.00 |
|            | NJD | Personnel Matter: Communication regarding personnel matter                                                                                                                                         | 0.30  | 79.50  |
| 02/04/2026 | ETM | SEA Bargaining: Communications with Ms. Watts                                                                                                                                                      | 0.10  | 26.50  |
|            | AMN | Personnel Matter: Prepare for executive session meeting                                                                                                                                            | 0.50  | 132.50 |
| 02/05/2026 | NJD | Personnel: Communication regarding personnel matter                                                                                                                                                | 0.10  | 26.50  |
|            | ETM | SEA Bargaining: Communications with Ms. Watts and Superintendent                                                                                                                                   | 0.10  | 26.50  |
|            | ETM | MNA Bargaining: Communications with Dr. McCready                                                                                                                                                   | 0.10  | 26.50  |
|            | AMN | Personnel Matter: Prepare for and meet with School Committee in Executive Session; follow-up with Ms. Jones regarding next steps; voicemail to opposing counsel; review email to School Committee. | 1.80  | 477.00 |
| 02/06/2026 | NJD | Personnel Matter: Communication regarding personnel matter                                                                                                                                         | 0.30  | 79.50  |
|            | ETM | SEA Bargaining: Communications with Ms. Watts and Superintendent                                                                                                                                   | 0.20  | 53.00  |

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                                                          | Hours |        |
|------------|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
|            | AMN | Personnel Matter: Draft response email and provide to Ms. Jones; call with employee's counsel; calls with Ms. Jones regarding same; strategize counter proposal.                                         | 1.30  | 344.50 |
| 02/08/2026 | AMN | Personnel Matter: Review vacation and sick leave records and email from Ms. Jones; respond to same.                                                                                                      | 0.50  | 132.50 |
| 02/09/2026 | ETM | MNA Bargaining: Communications with Superintendent and Mr. Carbonneau; attend executive session meeting; attention to document                                                                           | 1.20  | 318.00 |
|            | AMN | Personnel Matter: Review email from Ms. Jones and respond to same regarding accruals; call with Ms. Jones in preparation for meeting; attend and participate in executive session with school committee. | 1.20  | 318.00 |
| 02/10/2026 | ETM | MNA Bargaining: Communications with Mr. Carbonneau; attention to documents                                                                                                                               | 0.40  | 106.00 |
|            | ETM | SEA Bargaining: Communications with Ms. Watts; attention to documents                                                                                                                                    | 0.30  | 79.50  |
|            | AMN | Personnel Matter: Call to Attorney Gonzalez; follow up email to Ms. Jones.                                                                                                                               | 0.30  | 79.50  |
|            | NJD | Personnel: Communications regarding matter                                                                                                                                                               | 0.20  | 53.00  |
| 02/11/2026 | AMN | Personnel Matter: Review email from attorney; provide same to Ms. Jones for review and clarification; confer with Ms. Jones.                                                                             | 0.50  | 132.50 |
| 02/12/2026 | NJD | Personnel Matter: Communications regarding personnel matter                                                                                                                                              | 0.30  | 79.50  |
|            | AMN | Personnel Matter: Call with opposing counsel; confer with Ms. Jones regarding same.                                                                                                                      | 0.90  | 238.50 |
|            | ETM | MNA Bargaining: Communications with Mr. Carbonneau and Superintendent; attention to documents.                                                                                                           | 0.20  | 53.00  |
| 02/13/2026 | NJD | Personnel: Communication regarding personnel matter                                                                                                                                                      | 0.20  | 53.00  |
|            | AMN | Personnel Matter: Confer with Ms. Jones.                                                                                                                                                                 | 0.70  | 185.50 |
| 02/14/2026 | AMN | Personnel Matter: Review and respond to emails from Ms. Jones.                                                                                                                                           | 0.20  | 53.00  |

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                                           | Hours |        |
|------------|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 02/16/2026 | JFK | OML Question: Legal research on issues related to matter, review PAC bylaws, communications with School Committee Vice Chair regarding the same                                           | 0.50  | 132.50 |
| 02/18/2026 | AMN | Personnel Matter: Review agreements and payroll records; review communications from Ms. Jones; confer with Ms. Jones; confer with counsel.                                                | 1.60  | 424.00 |
|            | NJD | Personnel: Communication regarding personnel matters                                                                                                                                      | 0.70  | 185.50 |
| 02/20/2026 | ETM | MNA Bargaining: Attention to documents; communications with Superintendent and Mr. Carbonneau                                                                                             | 0.20  | 53.00  |
| 02/23/2026 | AMN | Personnel Matter: Communication with Ms. Jones.                                                                                                                                           | 0.10  | 26.50  |
|            | ETM | MNA Bargaining: Attention to documents; communications with Superintendent and Mr. Carbonneau                                                                                             | 0.10  | 26.50  |
|            | ETM | PRR: Attention to documents (no charge)                                                                                                                                                   | 0.20  | n/c    |
| 02/24/2026 | EBV | PRR: Review two emails from residents and public record requests (PRR) in same; communication to Ms. Jones. Review additional resident email and communication regarding response to PRR. | 0.15  | 39.75  |
|            | JFK | OML Requests: Draft responses to requests, conference and communications regarding matter                                                                                                 | 0.70  | 185.50 |
|            | AMN | Personnel Matter: Confer with Ms. Jones.                                                                                                                                                  | 0.60  | 159.00 |
|            | ETM | MNA Bargaining: Attention to documents; communications with Mr. Carbonneau                                                                                                                | 0.20  | 53.00  |
|            | ETM | PRR: Communication with Mr. Sawyer (no charge)                                                                                                                                            | 0.20  | n/c    |
| 02/25/2026 | NJD | Personnel: Communication regarding personnel matter                                                                                                                                       | 0.40  | 106.00 |
|            | ETM | MNA Bargaining: Attention to documents; communications with Mr. Carbonneau and Superintendent                                                                                             | 0.20  | 53.00  |
|            | AMN | Personnel Matter: Call with counsel; confer with Ms. Jones.                                                                                                                               | 0.70  | 185.50 |
| 02/26/2026 | JFK | OML Complaint (N.B.): Review complaint, conferences and communications regarding the same                                                                                                 | 1.00  | 265.00 |
|            | ETM | MNA Bargaining: Attention to documents; communications with Mr. Carbonneau and Superintendent                                                                                             | 0.80  | 212.00 |
|            | ETM | School Committee Policy: Attention to documents; communications with Mr. Carbonneau and Superintendent                                                                                    | 0.60  | 159.00 |

RE: Labor and School Law Matters

|            |     |                                                                                                                    | Hours |          |
|------------|-----|--------------------------------------------------------------------------------------------------------------------|-------|----------|
|            | AMN | Personnel Matter: Review open meeting law complaint; strategize same; prepare for executive session.               | 1.90  | 503.50   |
|            | EBV | PRR: Receive four emails from additional residents and forward same. (no charge)                                   | 0.10  | n/c      |
|            | NJD | Personnel: Communication regarding personnel matter                                                                | 1.40  | 371.00   |
| 02/27/2026 | EBV | PRR: Receive email from another resident and forward same. (no charge)                                             | 0.10  | n/c      |
|            | JF  | Policy Review: Review, assess draft AI Policy                                                                      | 0.60  | 159.00   |
|            | JF  | Extended Day: Assess issues regarding RFP, current vendor extended day program; review OIG bid protest information | 0.50  | 132.50   |
|            | AMN | Personnel Matter: Confer with Ms. Jones; prepare for executive session.                                            | 1.10  | 291.50   |
|            | AMN | Policy Review: Confer regarding review of policy.                                                                  | 0.10  | 26.50    |
|            | ETM | RFP: Attention to documents; communications with Dr. McCready and Superintendent                                   | 0.50  | 132.50   |
| 02/28/2026 | EBV | PRR: Receive email from another resident and forward same. (no charge)                                             | 0.10  | n/c      |
|            |     | For Current Services Rendered                                                                                      | 27.95 | 7,406.75 |
|            |     | Total Non-billable Hours                                                                                           | 0.70  |          |

## Recapitulation

| <u>Timekeeper</u>     | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|-----------------------|--------------|--------------------|--------------|
| Valerio/Elizabeth B.  | 0.15         | \$265.00           | \$39.75      |
| Dominello/Nicholas J. | 3.90         | 265.00             | 1,033.50     |
| Foskett/John          | 1.10         | 265.00             | 291.50       |
| King/Jennifer F.      | 2.20         | 265.00             | 583.00       |
| McKenna/Eric T.       | 5.90         | 265.00             | 1,563.50     |
| Noonan/Ann Marie      | 14.70        | 265.00             | 3,895.50     |

|                       |             |
|-----------------------|-------------|
| Total Current Invoice | 7,406.75    |
| Previous Balance      | \$31,707.90 |
| Total Payments        | -26,438.48  |

Sudbury School Committee

Page: 5

Date: 03/05/2026

RE: Labor and School Law Matters

Balance Due

\$12,676.17

**PREVIOUS BALANCE DETAILS**

| <u>Stmt Date</u> | <u>Stmt #</u> | <u>Billed</u> | <u>Due</u>      |
|------------------|---------------|---------------|-----------------|
| 02/03/2026       | 78            | 5,269.42      | <u>5,269.42</u> |
|                  |               |               | 5,269.42        |



Valerio  
Dominello &  
Hillman, LLC

One University Avenue  
Suite 300B  
Westwood, MA 02090

T 617.862.2005  
F 617.862.2025  
W [VDHBoston.com](http://VDHBoston.com)

Invoice Date: April 6, 2026

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Attn: Karyn Jones, Chair

**BREAKDOWN OF LEGAL SERVICES RENDERED**

| Previous Balance                     | Fees      | Expenses | Payments  | Balance Due        |
|--------------------------------------|-----------|----------|-----------|--------------------|
| 2025-00 Labor and School Law Matters |           |          |           |                    |
| 12,676.17                            | 13,011.50 | 0.00     | -5,269.42 | <u>\$20,418.25</u> |



Valerio  
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Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Page: 1

April 6, 2026

Account No.: 2025.00

Invoice No.: 80

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

|            |     |                                                                                                                                 | Hours |          |
|------------|-----|---------------------------------------------------------------------------------------------------------------------------------|-------|----------|
| 03/01/2026 | JF  | Procurement: Review EDP RFP; research c. 30B issue; review email, assess response                                               | 1.10  | 291.50   |
|            | ETM | RFP: Attention to documents; communications with Superintendent                                                                 | 0.10  | 26.50    |
| 03/02/2026 | JF  | Procurement: Follow up on c. 30B issue regarding ED Program; review minutes regarding prior procurement matter                  | 0.60  | 159.00   |
|            | JF  | AI Policy: Draft revisions to AI Policy                                                                                         | 0.60  | 159.00   |
|            | JFK | OML Complaint: Attention to matter, conference and communications regarding the same                                            | 0.20  | 53.00    |
|            | ETM | RFP: Attention to documents; communications with Superintendent                                                                 | 0.40  | 106.00   |
|            | ETM | MNA Bargaining: Attention to documents; communications with Superintendent; attend meeting                                      | 1.40  | 371.00   |
|            | AMN | Personnel Matter: Prepare for Executive Session meeting; attend executive session; strategize review of additional information. | 2.20  | 583.00   |
| 03/03/2026 | JF  | Cease and Desist: Draft potential cease and desist regarding c. 30B ED Program                                                  | 0.80  | 212.00   |
|            | JFK | Media Inquiry: Communications regarding matter                                                                                  | 0.20  | 53.00    |
|            | ETM | MNA Bargaining: Attention to documents; communications with Superintendent; attend meeting                                      | 4.10  | 1,086.50 |
|            | AMN | Personnel Matter: Review and strategize response email from Ms. Jones; review additional employee information.                  | 0.60  | 159.00   |
|            | AMN | Policy Review (AI): Review potential edits to policy                                                                            | 0.10  | 26.50    |
| 03/04/2026 | JFK | AI Policy: Review policy, research on issues related to                                                                         |       |          |

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                                                          | Hours |        |
|------------|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
|            |     | matter; communications regarding the same                                                                                                                                                                | 0.20  | 53.00  |
|            | JFK | OML Complaint: Draft response to complaint, review complaint and client documents, legal research on issues related to matter conferences and communications regarding matter                            | 2.80  | 742.00 |
|            | ETM | MNA Bargaining: Attention to documents; communications with Superintendent and Ms. McCready                                                                                                              | 0.20  | 53.00  |
| 03/05/2026 | EBV | PRR: Review latest public records request and review resident email. (no charge)                                                                                                                         | 0.10  | n/c    |
|            | AMN | Personnel Matter: Call with Attorney Gonzalez; confer with Ms. Jones; strategize next steps.                                                                                                             | 2.00  | 530.00 |
|            | ETM | MNA Bargaining: Attention to documents; communications with Superintendent                                                                                                                               | 0.20  | 53.00  |
|            | ETM | SEA Issues: Attention to documents; communications with Superintendent                                                                                                                                   | 0.20  | 53.00  |
|            | ETM | RFP Issues: Attention to documents; communications with Superintendent and Committee chair                                                                                                               | 0.50  | 132.50 |
|            | JF  | Cease and Desist: Revise draft cease and desist letter c. 30B ED Program                                                                                                                                 | 0.30  | 79.50  |
|            | JFK | OML Complaint: Draft response to complaint, conferences and communications regarding matter                                                                                                              | 1.50  | 397.50 |
| 03/06/2026 | EBV | Emails: Receive and review 6 emails from residents, the Sudbury Weekly, and Ms. Burnard; forward same. (0.30 hours)                                                                                      | 0.20  | 53.00  |
|            | AMN | Personnel Matter: Review emails and strategize response; review communication from Ms. Jones; communication with Ms. Jones; prepare for executive session meetings and review response to OML complaint. | 1.00  | 265.00 |
|            | ETM | MNA Bargaining: Attention to documents; communications with Mr. Carbonneau                                                                                                                               | 0.40  | 106.00 |
|            | ETM | RFP Issues: Attention to documents; communications with Committee chair                                                                                                                                  | 0.40  | 106.00 |
|            | JF  | Cease and Desist: Follow up on 30B cease and desist ED Program                                                                                                                                           | 0.30  | 79.50  |
|            | JFK | OML Complaint: Draft response to complaint, review complaint documents, conference and communications regarding the same                                                                                 | 0.80  | 212.00 |

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                | Hours |        |
|------------|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 03/07/2026 | EBV | Email: Review 3/7/26 communication from the Sudbury Weekly; communication regarding forwarding same. (0.10 hours - no charge)                                  | 0.10  | n/c    |
| 03/08/2026 | EBV | Email: Review 3/7/26 communication from Ms. Burnard and from the Sudbury Weekly; communication regarding forwarding same. (0.10 hours - no charge)             | 0.10  | n/c    |
| 03/09/2026 | AMN | Personnel Matter: Review communications from Ms. Jones; draft response to same.                                                                                | 1.60  | 424.00 |
|            | ETM | MNA Bargaining: Attention to documents; communications with Mr. Carbonneau                                                                                     | 0.20  | 53.00  |
|            | JFK | OML Complaint (N.B.): Conferences and communications regarding the same                                                                                        | 0.70  | 185.50 |
| 03/10/2026 | JFK | OML Question: Communications regarding the same                                                                                                                | 0.20  | 53.00  |
|            | AMN | Personnel Matter: Review communication from Ms. Jones; review communications in order to draft notice.                                                         | 1.30  | 344.50 |
| 03/11/2026 | JFK | OML Questions: Research on issues related to matter, conference and communications regarding the same                                                          | 0.80  | 212.00 |
|            | AMN | Personnel Matter: Prepare for meeting with School Committee; call from Ms. Jones.                                                                              | 1.50  | 397.50 |
| 03/12/2026 | JF  | Cease and Desist: Review letter from ED Program vendor regarding c. 30B issue; assess issue re appearance regarding award committee members                    | 0.70  | 185.50 |
|            | ETM | MNA Bargaining: Attention to documents; communications with Superintendent                                                                                     | 0.10  | 26.50  |
|            | ETM | RFP Issue: Attention to documents; communications with Committee Chair and counsel                                                                             | 0.40  | 106.00 |
|            | AMN | Agenda Items: Review communications from Ms. Jones regarding RFP, DESE Submission, and Training; research and strategize responses; conference with Ms. Jones. | 3.50  | 927.50 |
|            | THC | SC PR Issue: Telephone discussion with Attorney Noonan regarding privileged records.                                                                           | 0.10  | 26.50  |
| 03/13/2026 | AMN | Attend Executive Session regarding negotiations; call to opposing counsel; update Ms. Jones.                                                                   | 0.80  | 212.00 |
|            | ETM | RFP Issue: Attention to documents; communications with                                                                                                         |       |        |

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                                                                                                                            | Hours |        |
|------------|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
|            |     | Committee Chair and counsel (no charge)                                                                                                                                                                                                                                    | 0.10  | 26.50  |
| 03/16/2026 | JFK | Public Records Request: Conference and communications regarding matter                                                                                                                                                                                                     | 0.30  | 79.50  |
|            | AMN | Personnel Matter: Provide draft agreement to Ms. Jones for review; confer with Ms. Jones regarding same; provide same to Counsel for Employee; email with District.                                                                                                        | 1.70  | 450.50 |
|            | MPM | PRR (3/12/26 request): Draft PRR Response                                                                                                                                                                                                                                  | 0.60  | 159.00 |
|            | ETM | MNA Bargaining: Communications with Mr. Carbonneau and bargaining team                                                                                                                                                                                                     | 0.20  | 53.00  |
| 03/17/2026 | ETM | MNA Bargaining: Communications with bargaining team                                                                                                                                                                                                                        | 0.10  | 26.50  |
|            | AMN | Personnel Matter: Update document and provide to counsel for employee; call with employee counsel re: modifications to agreement; review such modification; email to Ms. Jones regarding same.                                                                             | 1.70  | 450.50 |
| 03/18/2026 | ETM | Complaint: Attention to documents                                                                                                                                                                                                                                          | 0.20  | 53.00  |
|            | AMN | Personnel Matter: Call to counsel regarding settlement; update draft settlement accordingly.                                                                                                                                                                               | 0.20  | 53.00  |
| 03/19/2026 | JF  | Ethics Complaint: Review ethics complaint, assess procedure                                                                                                                                                                                                                | 0.40  | 106.00 |
|            | ETM | MNA Bargaining: Communications with Mr. Carbonneau and bargaining team                                                                                                                                                                                                     | 0.20  | 53.00  |
|            | ETM | Complaint: Communications with Superintendent                                                                                                                                                                                                                              | 0.50  | 132.50 |
|            | AMN | Personnel Matter: Update draft agreement and provide to Ms. Jones for review; confer with Ms. Jones; call with employee counsel; send updated draft to employee counsel; review communications; review counter proposals and revise; provide same to Ms. Jones for review. | 1.70  | 450.50 |
|            | EBV | Attorney-Client Communication: Communications from Ms. Burnard and from Ms. Jones. Follow up communication from Ms. Burnard. Communication regarding same. (0.15 hours)                                                                                                    | 0.10  | 26.50  |
| 03/20/2026 | JFK | Public Records Requests: Conference and communications regarding multiple requests                                                                                                                                                                                         | 0.30  | 79.50  |
|            | AMN | Personnel Matter: Call with Ms. Jones regarding                                                                                                                                                                                                                            |       |        |

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                        | Hours |        |
|------------|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
|            |     | agreement and statement; edits to same; call with employee's counsel regarding same; update agreements and statement and send to counsel for review.                   |       |        |
|            |     | Ethics Complaint: Strategize responses to information requests and ethics matter.                                                                                      | 2.20  | 583.00 |
|            | EBV | Public Records Request (Gleason): Review public records request from Ms. Gleason and forward same to Attorney King. (no charge)                                        | 0.10  | n/c    |
|            | ETM | Complaint: Communications with Superintendent                                                                                                                          | 0.60  | 159.00 |
| 03/21/2026 | EBV | Attorney-Client Communication: Communications from Ms. Burnard and from Ms. Jones. Respond to Ms. Jones.                                                               | 0.10  | 26.50  |
| 03/23/2026 | JFK | Public Records Request (C.G.): Draft response to request, communications regarding the same                                                                            | 0.20  | 53.00  |
| 03/24/2026 | ETM | Information Request: Attention to bargaining documents; communications with Superintendent                                                                             | 0.20  | 53.00  |
|            | EBV | Public Records Request (C.G.): Communication from Ms. Gleason; forward same. (no charge)                                                                               | 0.10  | n/c    |
| 03/25/2026 | EBV | Public Records Request (C.G.): Communication from Ms. Jones regarding public records request from Ms. Gleason; forward same. (no charge)                               | 0.10  | n/c    |
|            | ETM | Information Request: Attention to bargaining documents; communications with Superintendent (no charge)                                                                 | 0.20  | n/c    |
|            | JFK | 150E Request: Research on issues related to matter, communications regarding the same                                                                                  | 0.20  | 53.00  |
| 03/26/2026 | EBV | Public Records Request: Review communication from Mr. Crozier. (no charge)                                                                                             | 0.10  | n/c    |
|            | EBV | Committee Member Request: Review email from Ms. Burnard. (no charge)                                                                                                   | 0.10  | 26.50  |
| 03/27/2026 | EBV | Public Records Request (C.G.): Email communication from Ms. Gleason regarding request. Email from Ms. Jones regarding same. Communication from Mr. Sawyer. (no charge) | 0.10  | n/c    |
|            | AMN | Personnel Matter: Call with opposing counsel regarding agreement; update to Ms. Jones.                                                                                 | 0.30  | 79.50  |

RE: Labor and School Law Matters

|            |     |                                                                                                           | Hours |           |
|------------|-----|-----------------------------------------------------------------------------------------------------------|-------|-----------|
|            | ETM | SEA Inquiry and PRR request: Communications with Dr. McCready                                             | 0.50  | 132.50    |
|            | JFK | Public Records Requests: Review multiple requests and client documents, communications regarding the same | 0.40  | 106.00    |
| 03/30/2026 | AMN | Personnel Matter: Review edits from counsel; confer with Ms. Jones; respond to employee counsel.          | 0.20  | 53.00     |
| 03/31/2026 | AMN | Personnel Matter: Confer with Ms. Jones regarding next steps.                                             | 0.50  | 132.50    |
|            |     | For Current Services Rendered                                                                             | 49.10 | 13,011.50 |
|            |     | Total Non-billable Hours                                                                                  | 1.00  |           |

## Recapitulation

| <u>Timekeeper</u>    | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|----------------------|--------------|--------------------|--------------|
| Valerio/Elizabeth B. | 0.50         | \$265.00           | \$132.50     |
| Foskett/John         | 4.80         | 265.00             | 1,272.00     |
| King/Jennifer F.     | 8.80         | 265.00             | 2,332.00     |
| Milward/Matthew P.   | 0.60         | 265.00             | 159.00       |
| McKenna/Eric T.      | 11.20        | 265.00             | 2,968.00     |
| Noonan/Ann Marie     | 23.10        | 265.00             | 6,121.50     |
| Costello/Thomas H.   | 0.10         | 265.00             | 26.50        |

|                       |                    |
|-----------------------|--------------------|
| Total Current Invoice | 13,011.50          |
| Previous Balance      | \$12,676.17        |
| Total Payments        | -5,269.42          |
| Balance Due           | <u>\$20,418.25</u> |

**PREVIOUS BALANCE DETAILS**

| <u>Stmt Date</u> | <u>Stmt #</u> | <u>Billed</u> | <u>Due</u>      |
|------------------|---------------|---------------|-----------------|
| 03/05/2026       | 79            | 7,406.75      | 7,406.75        |
|                  |               |               | <u>7,406.75</u> |



Valerio  
Dominello &  
Hillman, LLC

One University Avenue  
Suite 300B  
Westwood, MA 02090

T 617.862.2005  
F 617.862.2025  
W [VDHBoston.com](http://VDHBoston.com)

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Invoice Date: May 4, 2026

Attn: Karyn Jones, Chair

**BREAKDOWN OF LEGAL SERVICES RENDERED**

| Previous Balance                     | Fees     | Expenses | Payments   | Balance Due       |
|--------------------------------------|----------|----------|------------|-------------------|
| 2025-00 Labor and School Law Matters |          |          |            |                   |
| 20,418.25                            | 8,942.50 | 0.00     | -20,418.25 | <u>\$8,942.50</u> |



Valerio  
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Hillman, LLC

One University Avenue  
Suite 300B  
Westwood, MA 02090

T 617.862.2005  
F 617.862.2025  
W VDHBoston.com

Sudbury School Committee  
40 Fairbanks Road  
Sudbury, MA 01776

Page: 1  
May 4, 2026

Account No.: 2025.00  
Invoice No.: 81

Attn: Karyn Jones, Chair

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                                            | Hours |        |
|------------|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 04/01/2026 | HAM | Negotiations: Review union's integrations for accurateness                                                                                                                                 | 2.50  | 275.00 |
|            | JFK | OML Questions: Legal research on issues related to matters, review client documents, conference and communications regarding matter                                                        | 0.70  | 185.50 |
|            | ETM | SEA Bargaining: Attention to documents                                                                                                                                                     | 0.10  | 26.50  |
| 04/02/2026 | HAM | Negotiations: Review union's integrations for accurateness                                                                                                                                 | 0.50  | 55.00  |
|            | ETM | SEA Bargaining: Attention to documents                                                                                                                                                     | 1.20  | 318.00 |
|            | AMN | Personnel Matter: Confer with Ms. Jones regarding next steps; call to Employee counsel.                                                                                                    | 0.80  | 212.00 |
| 04/03/2026 | AMN | Personnel Matter: Confer with opposing counsel; update Ms. Jones regarding same.                                                                                                           | 0.60  | 159.00 |
| 04/06/2026 | JFK | OML Questions: Conference and communications regarding the same                                                                                                                            | 0.20  | 53.00  |
|            | AMN | Personnel Matter: Confer regarding potential executive session; confer regarding timing of same; confer with Ms. Jones regarding same; confer with employee counsel regarding announcement | 0.50  | 132.50 |
|            | ETM | SEA Bargaining: Attention to documents and communications with Superintendent and Chair                                                                                                    | 0.30  | 79.50  |
| 04/07/2026 | JFK | OML Questions: Conference with School Committee Chair regarding matter                                                                                                                     | 0.20  | 53.00  |
|            | ETM | School Committee Issues: Attention to documents and communications with Chair (no charge)                                                                                                  | 0.20  | n/c    |
|            | AMN | Personnel Matter: Review employee's counsel's email; call with employee's counsel; confer with Ms. Jones.                                                                                  | 0.50  | 132.50 |

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                             | Hours |        |
|------------|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 04/08/2026 | JFK | School Committee Meeting: Prepare agenda and motion language, communications with School Committee Chair regarding matter                                                   | 0.30  | 79.50  |
|            | ETM | SEA Bargaining: Attention to documents and communications with Superintendent (no charge)                                                                                   | 0.10  | n/c    |
| 04/09/2026 | ETM | SEA Bargaining: Attention to documents and communications with Chair                                                                                                        | 0.50  | 132.50 |
|            | AMN | RFP: Review email from Ms. Jones; confer regarding same.                                                                                                                    | 0.20  | 53.00  |
|            | AMN | Personnel Matter: Review signed agreement and provide to Ms. Jones; provide signed agreement to employee counsel.                                                           | 0.20  | 53.00  |
| 04/10/2026 | ETM | SEA Bargaining: Attention to documents and communications with Chair                                                                                                        | 0.20  | 53.00  |
| 04/11/2026 | ETM | SEA Bargaining: Attention to documents and communications with Chair                                                                                                        | 0.20  | 53.00  |
| 04/12/2026 | AMN | Personnel Matter: Email to counsel to confirm notice.                                                                                                                       | 0.10  | 26.50  |
| 04/13/2026 | AMN | Personnel Matter: Confer with Ms. Jones regarding announcement; call employee counsel regarding same; update Ms. Jones; strategize options based on timing of announcement. | 0.60  | 159.00 |
| 04/15/2026 | JFK | OML Question: Review agenda, communications regarding the same                                                                                                              | 0.20  | 53.00  |
|            | JFK | Executive Session: Prepare for executive session meeting                                                                                                                    | 0.30  | 79.50  |
|            | AMN | Personnel Matter: Review email from Ms. Jones; confer with Ms. McCready                                                                                                     | 0.40  | 106.00 |
| 04/16/2026 | JF  | Special Town Meeting: Review STM petition/article; research, assess questions regarding petition/article                                                                    | 1.50  | 397.50 |
|            | JFK | Executive Session: Attend and prepare for executive session meeting, conferences and communications regarding the same                                                      | 1.20  | 318.00 |
|            | JFK | Town Meeting: Conference and communications                                                                                                                                 |       |        |

RE: Labor and School Law Matters

|            |     |                                                                                                                                                                    | Hours |        |
|------------|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
|            |     | regarding matter                                                                                                                                                   | 0.40  | 106.00 |
|            | ETM | RFP Inquiry: Attention to documents; communications with Ms. Sues                                                                                                  | 0.40  | 106.00 |
| 04/17/2026 | JF  | Special Town Meeting: Follow up on assessment of STM petition/warrant article                                                                                      | 0.30  | 79.50  |
|            | JFK | Town Meeting: Conference and communications regarding the same                                                                                                     | 0.10  | 26.50  |
|            | JFK | Assistant Superintendent Contract: Conference and communications regarding matter                                                                                  | 0.30  | 79.50  |
|            | AMN | Personnel Matter: Review email from Ms. Jones; send agreement to board.                                                                                            | 0.10  | 26.50  |
| 04/20/2026 | JF  | Special Town Meeting: Review emails regarding STM/Petition issues                                                                                                  | 0.30  | 79.50  |
| 04/21/2026 | JF  | Special Town Meeting: Assess issues regarding STM                                                                                                                  | 1.10  | 291.50 |
|            | JFK | Special Town Meeting: Research on issues related to matter, conferences and communications regarding the same                                                      | 1.50  | 397.50 |
|            | JFK | OML Complaint (N.B.): Review complaint and client documents, communications regarding the same                                                                     | 0.40  | 106.00 |
|            | AMN | Town Meeting: Strategize information regarding town meeting and advice to client regarding same; review of communications to client in response to prior requests. | 1.00  | 265.00 |
| 04/22/2026 | JF  | Special Town Meeting: Prepare memo regarding Special Town Meeting procedure/participation                                                                          | 1.20  | 318.00 |
|            | JFK | OML Complaint (N.B.): Draft response to complaint, review client documents, legal research on issues related to matter, communications regarding the same          | 1.60  | 424.00 |
|            | ETM | SEA Bargaining: Attention to documents; communications with Dr. McCready                                                                                           | 0.40  | 106.00 |
|            | AMN | OML Complaint: Review communications for response to OML complaint.                                                                                                | 0.20  | 53.00  |
|            | MPM | Public Records Request: Review request; draft PRR Response                                                                                                         | 0.30  | 79.50  |
| 04/23/2026 | JFK | OML Complaint (N.B.): Draft response to request, review client documents, communications regarding the same                                                        | 0.70  | 185.50 |

RE: Labor and School Law Matters

|            |     |                                                                                                                                 | Hours |        |
|------------|-----|---------------------------------------------------------------------------------------------------------------------------------|-------|--------|
|            | JFK | Public Records Requests: Communications with administration regarding multiple requests                                         | 0.30  | 79.50  |
|            | ETM | SEA Bargaining: Attention to documents; communications with Superintendent                                                      | 0.10  | 26.50  |
| 04/24/2026 | JFK | Public Records Request: Communications with SPR regarding matter                                                                | 0.20  | 53.00  |
|            | JFK | OML Question: Conference and communications regarding matter                                                                    | 0.30  | 79.50  |
|            | ETM | SEA Bargaining: Attention to documents; communications with Superintendent                                                      | 0.80  | 212.00 |
|            | AMN | Personnel Matter: Review communications from Ms. Jones and draft response to same.                                              | 0.30  | 79.50  |
| 04/26/2026 | ETM | SEA Bargaining: Attention to documents; communications with Ms. McCready                                                        | 0.10  | 26.50  |
| 04/27/2026 | JFK | OML and Records Questions: Research on issues related to matter, communications with administration regarding the same          | 0.30  | 79.50  |
|            | JFK | OML Complaint: Finalize response, communications regarding the same                                                             | 0.30  | 79.50  |
|            | ETM | SEA Bargaining: Attention to documents; communications with Ms. McCready                                                        | 0.10  | 26.50  |
|            | ETM | SEA Bargaining: Attention to documents; communications with Ms. McCready (no charge)                                            | 0.10  | n/c    |
|            | AMN | Personnel Matter: Communications with Ms. Jones.                                                                                | 0.10  | 26.50  |
| 04/28/2026 | JFK | Interim Superintendent Contract: Draft agreement, attend executive session meeting with SC, communications regarding the same   | 1.20  | 318.00 |
|            | ETM | SEA Bargaining: Attention to documents; communications with Ms. McCready and Ms. Watts                                          | 0.50  | 132.50 |
| 04/29/2026 | JF  | Special Town Meeting: Draft memo regarding STM issues                                                                           | 0.60  | 159.00 |
|            | JFK | Interim Superintendent Contract: Draft agreement, conferences and communications regarding the same                             | 1.00  | 265.00 |
|            | JFK | Special Town Meeting: Draft memorandum to Committee, review client documents, conferences and communications regarding the same | 0.90  | 238.50 |

RE: Labor and School Law Matters

|            |     |                                                                                                                                             | Hours |          |
|------------|-----|---------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|
|            | ETM | SEA Bargaining: Attention to documents; communications with Superintendent, Ms. McCready and Ms. Watts                                      | 0.70  | 185.50   |
| 04/30/2026 | JFK | OML Complaint (M.W.): Review complaint, communications regarding the same                                                                   | 0.20  | 53.00    |
|            | JFK | Interim Superintendent Contract: Conferences and communications with School Committee and employee counsel regarding matter                 | 1.00  | 265.00   |
|            | JFK | Special Town Meeting: Draft memorandum to Committee, research on issues related to matter, conference and communications regarding the same | 0.70  | 185.50   |
|            | AMN | Personnel Matter: Review memo regarding Town Meeting.                                                                                       | 0.80  | 212.00   |
|            | ETM | SEA Bargaining: Attention to documents; communications with Superintendent, Ms. McCready                                                    | 0.30  | 79.50    |
|            | JF  | Special Town Meeting: Attention to additional STM issue                                                                                     | 0.30  | 79.50    |
|            | ETM | Police Inquiry: Communications with Superintendent, Ms. Jones                                                                               | 0.10  | 26.50    |
|            |     | For Current Services Rendered                                                                                                               | 35.50 | 8,942.50 |
|            |     | Total Non-billable Hours                                                                                                                    | 0.40  |          |

## Recapitulation

| <u>Timekeeper</u>  | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|--------------------|--------------|--------------------|--------------|
| Foskett/John       | 5.30         | \$265.00           | \$1,404.50   |
| Heather McCarthy   | 3.00         | 110.00             | 330.00       |
| King/Jennifer F.   | 14.50        | 265.00             | 3,842.50     |
| Milward/Matthew P. | 0.30         | 265.00             | 79.50        |
| McKenna/Eric T.    | 6.00         | 265.00             | 1,590.00     |
| Noonan/Ann Marie   | 6.40         | 265.00             | 1,696.00     |

|                       |                   |
|-----------------------|-------------------|
| Total Current Invoice | 8,942.50          |
| Previous Balance      | \$20,418.25       |
| Total Payments        | -20,418.25        |
| Balance Due           | <u>\$8,942.50</u> |