



## ***Sudbury Public Schools***

*40 Fairbank Road*

*Sudbury, Massachusetts 01776*

*Phone: (978) 639-3211 Fax: (978) 443-9001*

**Brad J. Crozier**

*Superintendent of Schools*

[brad\\_crozier@sudbury.k12.ma.us](mailto:brad_crozier@sudbury.k12.ma.us)

**Donald R. Sawyer**

*Director of Business & Human Resources*

[donald\\_sawyer@sudbury.k12.ma.us](mailto:donald_sawyer@sudbury.k12.ma.us)

*Via e-mail\**

March 30, 2026

Colleen Gleason-Epple  
[REDACTED]

Re: Public Records Request – Email Dated Sunday, March 15, 2026

Dear Ms. Gleason-Epple:

On March 16, 2026, the Sudbury Public Schools (“District”) received your Public Records Request pursuant to M.G.L. c. 66 dated that same day. Specifically, you requested the following information:

*“A new candidate has announced a write-in campaign for SC. I'd like to request any emails the couple has sent from the following dates:*

*09/01/2024-03/15/2026*

*Jennifer and Jonathan Sullivan*

*Thanks,  
Colleen Gleason-Epple”*

In response to the District’s request for clarification on your request, you responded:

*“Emails sent to the SPS SC.”*

Pursuant to M.G.L. c. 66, this serves as the District's response to your request. The District possesses documents responsive to your request.

Attached please find the responsive documents. Please be advised the documents have been redacted pursuant to exemption (c) as follows:

- *Exemption (c)*
  - The requested documents contain an individual's personal email address, which "favor a finding of non-disclosure." See SPR 13/077..

You have the right to appeal this determination to the Supervisor of Public Records within ninety (90) days pursuant to M.G.L. c. 66 § 10A(a) and 950 CMR 32.08(1). Additionally, you have the right to seek judicial review of an unfavorable decision by commencing a civil action in Superior Court pursuant to M.G.L. c. 66 § 10A(c).

Sincerely,

A handwritten signature in blue ink, appearing to read "Donald R. Sawyer", with a long horizontal stroke extending to the right.

Donald R. Sawyer  
Director of Business & Human Resources / Records Access Officer

cc: Brad J. Crozier, Superintendent

attachments: 2 Pages





**Subject:** Re: FOIA Request

**From:** Colleen Gleason-Epple [REDACTED] >

**Date:** 3/27/2026, 12:32 PM

**To:** Karyn Jones <karyn\_jones@sudbury.k12.ma.us>

**CC:** Don Sawyer <donauld\_sawyer@sudbury.k12.ma.us>, Brad Crozier <brad\_crozier@sudbury.k12.ma.us>, elizabeth.valerio@vdbhoston.com

Hi Don,

It has been 8 days since you've responded to my emails. Can you please confirm when you will send the email? This is getting ridiculous and it feels like you are clearly stalling bc of the election next week.

I'd appreciate a response asap.

Thanks,  
Colleen

On Wed, Mar 25, 2026 at 8:29 AM Karyn Jones <[karyn\\_jones@sudbury.k12.ma.us](mailto:karyn_jones@sudbury.k12.ma.us)> wrote:

Hi Don,

It seems like Colleen made her request on 3/15. I believe the ten-day requirement is business days. Can you confirm with Colleen what day she will receive this to meet the statutory requirements?

Karyn

On Tue, Mar 24, 2026 at 1:06 PM Colleen <[REDACTED]> wrote:

Hi Don and Brad,

I am trying to understand the complete lack of response. Is there someone else who can respond?

Karyn - this is very disappointing and unacceptable. It has been over a week.

Colleen

On Mar 20, 2026, at 8:02 AM, Colleen Gleason-Epple <[REDACTED]> wrote:

As you know, we have a SC election taking place shortly. As a voter in town, I'm trying to do my due diligence and understand where candidates fall on issues that are important to me. I would like to know if Jon/his wife emailed the SC in opposition to the LGBTQ PAC/gender support policy.

Yes, I recognize you are all busy, but I don't exactly understand the hold up in sending over one email. Is there someone else who can do this? It is starting to feel like you're stalling on releasing it, which would be really disappointing.

I work in a very customer service facing industry. We often find that it is helpful to let the customer know when you can deliver what they are asking. At this point, we are on the 5th business day and you haven't even indicated when you can fulfill the request. Providing this information goes a long way when dealing with disgruntled customers, which is what I am feeling at this point.

Thanks,  
Colleen

On Thu, Mar 19, 2026 at 12:25 PM Colleen <[REDACTED]> wrote:

Hi again!

Let's make this easier. How about an email from Jennifer and Jonathan Sullivan this school year.

Karyn referenced one email. Can you just send that over? I didn't mean to complicate things.

Thanks,  
Colleen

On Mar 19, 2026, at 9:19 AM, Don Sawyer <[donald\\_sawyer@sudbury.k12.ma.us](mailto:donald_sawyer@sudbury.k12.ma.us)> wrote:

Hi, Colleen...

For a FOIA Request (Public Records Request) of this type ("all emails"), an electronic search must be conducted of all the emails within the District's possession...we currently have multiple requests that we are working on and your request has been turned over to the District's Technology Dept. and will conduct that search amongst their other operational priorities they have...

That is the reason that MGL. c. 66, § 10(a) allows public entities ten (10) days to provide a response...the District will meet this statutory obligation...

Thanks...Don

On Wed, Mar 18, 2026 at 6:13 PM Colleen <[REDACTED]> wrote:

H Don and Karyn,

Can you please let me know when I can expect this request to happen?

I know you are all busy, but would appreciate a response.

Colleen

On Mar 17, 2026, at 5:50 PM, Colleen Gleason-Epple [REDACTED] > wrote:

Please keep me posted on timing and ETA.

Colleen

On Mon, Mar 16, 2026 at 4:00 PM Don Sawyer  
<[donald\\_sawyer@sudbury.k12.ma.us](mailto:donald_sawyer@sudbury.k12.ma.us)> wrote:

Thank You for clarifying, Colleen...

Thanks...Don

On Mon, Mar 16, 2026 at 11:57 AM Colleen <[REDACTED]> wrote:  
Hi Don!

Emails sent to the SPS SC.

Thanks,  
Colleen

On Mar 16, 2026, at 9:34 AM, Don Sawyer  
<[donald\\_sawyer@sudbury.k12.ma.us](mailto:donald_sawyer@sudbury.k12.ma.us)> wrote:

Good Morning, Colleen...

In order to assist you, I am looking for clarification on your request...

When you state "I'd like to request any emails the couple has sent from the following dates:"...can you clarify the meaning of "has sent"?...an example: "has sent" to a specific person?...

With this information, the District can conduct a search that is responsive to your request...

Thanks...Don

On Sun, Mar 15, 2026 at 9:47 AM Colleen Gleason-Epple

<[REDACTED]> wrote:

Dear Karyn and Don,

A new candidate has announced a write-in campaign for SC. I'd like to request any emails the couple has sent from the following dates:

09/01/2024-03/15/2026

Jennifer and Jonathan Sullivan

Thanks,  
Colleen Gleason-Epple

--

**Donald R. Sawyer**

Director of Business and Human Resources

Sudbury Public Schools  
40 Fairbank Road  
Sudbury, MA 01776  
[\(978\) 639-3218](tel:(978)639-3218)

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**Donald R. Sawyer**

Director of Business and Human Resources

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Karyn Jones  
Chair, Sudbury School Committee

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**Subject:** Public Records Request Response

**From:** Don Sawyer <dona1d\_sawyer@sudbury.k12.ma.us>

**Date:** 3/27/2026, 3:49 PM

**To:** Colleen Gleason-Epp1e <[REDACTED]>

**CC:** Brad Crozier <brad\_crozier@sudbury.k12.ma.us>, Karyn Jones <karyn\_jones@sudbury.k12.ma.us>

Hi, Colleen...

I have attached the District's response to your Public Records Request received on March 16, 2026...

I have copied SPS School Committee Chair, Karyn Jones, as you included her in your original request...

Please let me know if I can provide you with further assistance...

Thanks...Don

--

**Donald R. Sawyer**

Director of Business and Human Resources

Sudbury Public Schools

40 Fairbank Road

Sudbury, MA 01776

[\(978\) 639-3218](tel:9786393218)

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— Attachments: —

PRR Colleen Gleason-Epp1e\_RESPONSE\_260330.pdf

354 KB